

Legislation Text

File #: 5697, Version: 1

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

AN ORDINANCE repealing Ordinance 5666, dated September 19, 2022, approving salary ranges for deputies and sergeants within the Sheriff's Office to be effective for the years 2022-25, and authorizing their implementation by County officials.

ORDINANCE NO. 5697, November 7, 2022

INTRODUCED BY Jalen Anderson, Crystal Williams, Tony Miller, Scott Burnett, Ronald E. Finley, Charlie Franklin, Dan Tarwater III, Jeanie Lauer, and Theresa Cass Galvin, County Legislators

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to

Evergreen Solutions, LLC, to perform a compensation study relating to all County associates; and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Resolution 20374, dated February 10, 2020, the Legislature accepted the final report of Evergreen and authorized the County administration and elected officials to take any actions necessary to implement the report's recommendations, which have occurred over the span of 20202022; and,

WHEREAS, the Legislature has determined that the salary ranges set out on the spreadsheet attached to this Ordinance as Exhibit A would, if implemented, extend the ranges recommended by Evergreen for the positions of deputy and sergeant within the Sheriff's Office in a manner consistent with those recommendations, so as to allow them to be effective for the years 2022-25; and,

WHEREAS, there are adequate funds within the Sheriff's Office's approved overall 2022 budget to provide for any prospective salary increases for covered personnel authorized by Exhibit A for the year 2022; and,

WHEREAS, these ranges have been approved by the collective bargaining representative for the Sheriff's Office's deputies and sergeants, Missouri Regional Lodge 50 of the Fraternal Order of Police; now therefore,

BE IT ORDAINED by the Legislature of Jackson County, Missouri, that the salary ranges for deputies and sergeants within the Sheriff's Office reflected in Exhibit A attached hereto be and hereby are approved; and,

BE IT FURTHER ORDAINED that all County officials be and hereby are authorized to take any and

all steps necessary to implement these ranges; and,

BE IT FURTHER ORDAINED that Ordinance 5666, dated September 19, 2022, which previously dealt with the subject matter of this Ordinance in a slightly different manner, be and hereby is repealed.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

Chief Deputy County Counselor County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5697 introduced on November 7, 2022, was duly passed on______, 2022 by the Jackson County Legislature. The votes thereon were as follows:

Yeas _____ Nays _____

Abstaining _____ Absent _____

This Ordinance is hereby transmitted to the County Executive for his signature.

Date

Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5697.

Date

Frank White, Jr., County Executive