

Jackson County Missouri

Jackson County Courthouse 415 E.12th Street, 2nd floor Kansas City, Missouri 64106 (816)881-3242

Legislation Text

File #: 5666, Version: 0

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

AN ORDINANCE approving salary ranges for deputies and sergeants within the Sheriff's Office to be effective for the years 2022-25 and authorizing their implementation by the Sheriff and other County officials.

ORDINANCE NO. 5666, September 19, 2022

INTRODUCED BY Theresa Cass Galvin, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, to perform a compensation study relating to all County associates; and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Resolution 20374, dated February 10, 2020, the Legislature accepted the final report of Evergreen and authorized the County administration and elected officials to take any actions necessary to implement the report's recommendations, which have occurred over the span of 2020-2022; and,

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WHEREAS, the Legislature has determined that the salary ranges set out on the spreadsheet attached to this Ordinance as Exhibit A would, if implemented, extend the ranges recommended by Evergreen for the positions of deputy and sergeant within the Sheriff's Office in a manner consistent

with those recommendations, so as to allow them to be effective for the years 2022-25; and,

WHEREAS, there are adequate funds within the Sheriff's Office's approved overall 2022 budget to provide for any prospective salary increases for covered personnel authorized by Exhibit A for the year 2022; and,

WHEREAS, the implementation of this Ordinance shall be subject to the approval of the Sheriff and of the collective bargaining representative of the Sheriff's Office's deputies and sergeants, Missouri Regional Lodge 50 of the Fraternal Order of Police; now therefore,

BE IT ORDAINED by the Legislature of Jackson County, Missouri, that the salary ranges for deputies and sergeants within the Sheriff's Office reflected in Exhibit A attached hereto be and hereby are approved; and,

BE IT FURTHER ORDAINED that the Sheriff and other County officials be and hereby are authorized to take any and all steps necessary to implement these ranges, all subject to the final approval of the Sheriff and Missouri Regional Lodge 50 of the Fraternal Order of Police.