File #: 20374, **Version:** 0

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION accepting the final report on the Classification and Compensation Study for Jackson County, Missouri, by Evergreen Solutions, LLC, and authorizing the County administration and elected officials to take any actions necessary to implement the report's recommendations.

RESOLUTION NO. 20374, February 10, 2020

INTRODUCED BY Theresa Cass Galvin, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates; and,

WHEREAS, this study was primarily designed to focus on internal and external equity of both the structure by which employees are compensated as well as the way positions relate and compare to one another across the County; and,

WHEREAS, Evergreen has completed the study, which makes recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the final report of Evergreen Solutions be and hereby is accepted; and,

BE IT FURTHER RESOLVED that the County administration and elected officials be and hereby are authorized to take all actions necessary to implement the report's recommendations.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

_____ _____

Chief Deputy County Counselor County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 20374 of February 10, 2020, was duly passed on February 10, 2020 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8 Nays 0

Abstaining 0 Absent 1

Date Mary Jo Spino, Clerk of Legislature