



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri  
64106  
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## Legislation Text

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File #: 5038, Version: 0

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### IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

**AN ORDINANCE** repealing sections 533., 534., and 570., Jackson County Code, 1984, relating to the County's fiscal policies, and enacting, in lieu thereof, three new sections relating to the same subject.

**ORDINANCE NO. 5038**, October 23, 2017

**INTRODUCED BY** Dennis Waits, County Legislator

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause. Sections 533., 534., and 570., Jackson County, 1984, are hereby repealed, and three new sections enacted in lieu thereof, to be known as sections 533., 534., and 570., to read as follows:

533. Intra-Office Transfers.

The following intra-office transfers are authorized.

533.1 By Executive.

The County Executive, on the recommendation of the budget officer, is authorized to approve and effect a transfer from one (1) appropriation account to another within the same agency in an amount not to exceed ten thousand dollars (\$10,000) when the County Executive determines that any such transfer is necessary or advisable in the efficient administration of that office,

department or agency of Jackson County.

533.2 By Legislature.

The County Legislature may by resolution at any time on the recommendation of the County Executive transfer any unencumbered appropriation balance or any portion of that balance from one (1) appropriation account to another within the same agency. Further, the County Legislature may by resolution at any time transfer any unencumbered appropriation balance or any portion of that balance from one (1) appropriation account to another within the same agency without the recommendation of the County Executive, provided that any such resolution received the affirmative vote of six members of the County Legislature.

534. Inter-Agency Transfers.

The County Legislature may by resolution authorize the transfer, within the same fund, of any unencumbered appropriation balance or any portion of that balance from one (1) spending agency under its jurisdiction into another.

534.1 Recommendation of County Executive.

This action shall be taken only after receiving the recommendation of the County Executive, except that an inter-agency transfer may be authorized without the recommendation of the County Executive by a resolution that receives the affirmative vote of six members of the County Legislature.

534.2 When Can Transfer.

Transfer may be made at any time during the budget year as may be deemed appropriate by the County Legislature.

570. Personal Services Policy.

Sections 570.1 through 570.9 set out the Personal Services Policy of Jackson County. These sections cover both merit and non-merit employees.

570.1 Regular Salaries, Budget Line Item No. 5010.

Regular salaries, budget line item No. 5010, shall be used for the base compensation of full time employees as defined in the Personnel Rules. Account No. 5010 shall also be used for Exceptions To Beginning Salaries, Six Month Review, Out of Class Pay and Promotions as defined in Sections 5.6, 5.7, 6.1 and 13.1 of the Personnel Rules as well as for new positions approved by the County Executive under Section 4.4 of the Personnel Rules.

570.2 Account No. 5010, How Annualized.

Account No. 5010 will be annualized as follows: The amount adopted in the annual budget as of January first plus transfers from Account No. 5090 as if done January first except transfers in accordance with Personnel Rule 14.2 (Annual Review) which are treated as if given July first. No payroll increases will be allowed to exceed the annualized amount divided by the number of regularly scheduled payrolls in the budget year.

570.3 Temporary Salaries, Budget Line Item No. 5020.

Temporary Salaries, budget line item No. 5020, shall be used for temporary and part time employees.

570.4 Overtime Salaries, Budget Line Item No. 5030.

Overtime salaries, budget line item No. 5030, shall be used exclusively for the payment of overtime as defined in Rule 7 of the Personnel Rules.

570.5 Salary Adjustment, Budget Line Item No. 5090.

Salary Adjustment, budget line item No. 5090, shall be used for cost of living, merit increases, performance increases and salary advancements as outlined in Section 5.8, 5.9 and 14.2 of the Personnel Rules. Reclassification as defined in Personnel Rules Section 4.5 shall also be funded from Account No. 5090. When salary adjustments are made the money shall be transferred from Account 5090 to 5010.

570.6 Employee, Starting Date.

The starting date of a new employee shall be determined after consideration of the employment wages due plus sick and vacation pay out.

570.7 Personal Services Budget, Transfers.

Funds from other parts of the budget cannot be transferred into the Personal Services portion of the budget and funds cannot be transferred between Personal Services accounts, except as noted.

570.8 Salary Savings, Effect.

If sufficient salary savings exist during the budget year the County Executive may allocate an amount from Account No. 5010 to be used for Account No. 5090 purposes, done on a county wide basis.

570.9 Personal Services Policy, Exceptions.

Requests for exceptions to any of the above rules must be in writing, and approved by the County Executive and Manager of the Division of Finance. Alternatively, a request for an exception to any provision of the Personal Services Policy may be approved by a resolution that receives the affirmative vote of six members of the County Legislature.

..Enacted and Approved

Effective Date: This Ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

\_\_\_\_\_  
Chief Deputy County Counselor

\_\_\_\_\_  
County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5038 introduced on October 23, 2017, was duly passed on October 30, 2017 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 7

Nays 2

Abstaining 0

Absent 0

This Ordinance is hereby transmitted to the County Executive for his signature.

\_\_\_\_\_  
Date  
\_\_\_\_\_  
Spino, Clerk of Legislature  
\_\_\_\_\_  
Mary  
\_\_\_\_\_  
Jo

I hereby approve the attached Ordinance No. 5038.

November 8, 2017 - Veto message from the County Executive. (See attached)  
November 13, 2017 - Veto overridden by the County Legislature. (See journal of 11/13/17)

\_\_\_\_\_  
Date  
\_\_\_\_\_  
Jr., County Executive  
\_\_\_\_\_  
Frank  
\_\_\_\_\_  
White,