Legislation Details (With Text)

File #:	5611	**Version:**	0	**Name:**	Chapter 2 update - Salary ranges + Sr. Asst. County Counselor
Type:	Ordinance			**Status:**	Passed
File created:	3/24/2022			**In control:**	Finance & Audit Committee
On agenda:	3/28/2022			**Final action:**	4/11/2022
Title:	AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.				
Sponsors:	Tony Miller				
Indexes:	COUNTY ASSOCIATES, JACKSON COUNTY CODE, MERIT SYSTEM				
Code sections:					
Attachments:	1. 5611bu.pdf, 2. 5611 Evergreen Exhibit.pdf, 3. 5611adopt.pdf				

Date	Ver.	Action By	Action	Result
4/11/2022	0	County Legislature	adopt	Pass
4/11/2022	0	County Legislature	Consent Agenda	
4/4/2022	0	County Legislature	perfect	Pass
4/4/2022	0	Finance & Audit Committee	recommend for perfection	Pass
4/4/2022	0	County Legislature	Consent Agenda	
3/29/2022	0	County Legislature	Go To 1st Perfection	Pass
3/28/2022	0	County Legislature	assign to committee	

IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI

AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

ORDINANCE NO. 5611, March 28, 2022

INTRODUCED BY Tony Miller, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to

Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, Ordinance 5373 enacted section 285.b of the Jackson County Code, which authorized the Director of Human Resources to modify the salary ranges contained in schedule 1 to chapter 2 of the code, to reflect the ranges recommended by Evergreen for the second and third year of the study; and,

WHEREAS, in this implementation, Ordinance 5373 deleted from schedule I certain historical positions in County government that did not have incumbents at the time of implementation; and,

WHEREAS, the County Counselor now recommends that one of these former positions, Senior Assistant County Counselor be added back into schedule I of chapter 2 at the range recommended

by Evergreen, to allow the County Counselor more flexibility in managing the career progression of associates within the office; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the County Counselor and to reflect the current ranges as modified by the Director of Human Resources; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

..Enacted and Approved

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

_____ _____

Chief Deputy County Counselor County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5611 introduced on March 28, 2022, was duly passed on April 11, 2022 by the Jackson County Legislature. The votes thereon were as follows:

Yeas _____8_____ Nays _____0_____

Abstaining ____0_____ Absents ____1_____

This Ordinance is hereby transmitted to the County Executive for his signature.

_____

Date

_____

Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5611.

_____

Date

_____

Frank White, Jr., County Executive

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