



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri 64106  
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## Legislation Details (With Text)

**File #:** 20514      **Version:** 0      **Name:** T&S HR/Payroll system Paycor  
**Type:** Resolution      **Status:** Passed  
**File created:** 10/8/2020      **In control:** Finance and Audit Committee  
**On agenda:** 10/12/2020      **Final action:** 10/19/2020  
**Title:** A RESOLUTION awarding a twelve-month term and supply contract with two twelve-month options to extend for the furnishing of HR/payroll system services for use by the Information Technology Department and a component of an HR/Affordable Care Act reporting service for use by the Human Resources Department to Paycor, Inc., of Cincinnati, OH, as a sole source purchase.  
**Sponsors:** Charlie Franklin  
**Indexes:** AFFORDABLE CARE ACT, HR/PAYROLL SERVICES, INFORMATION TECHNOLOGY DEPARTMENT, PAYCOR, TERM & SUPPLY CONTRACT  
**Code sections:**  
**Attachments:** 1. 20514bu.pdf, 2. 20514adopt.pdf

Date	Ver.	Action By	Action	Result
10/19/2020	0	County Legislature	adopt	Pass
10/19/2020	0	Finance and Audit Committee	recommend do pass	Pass
10/19/2020	0	County Legislature	Consent Agenda	
10/13/2020	0	County Legislature	Go To 1st Meeting	Pass
10/12/2020	0	County Legislature	assign to committee	

### IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

**A RESOLUTION** awarding a twelve-month term and supply contract with two twelve-month options to extend for the furnishing of HR/payroll system services for use by the Information Technology Department and a component of an HR/Affordable Care Act reporting service for use by the Human Resources Department to Paycor, Inc., of Cincinnati, OH, as a sole source purchase.

**RESOLUTION NO. 20514**, October 12, 2020

**INTRODUCED BY** Charlie Franklin, County Legislator

WHEREAS, the Director of Finance and Purchasing recommends the award of a contract for the furnishing of HR/payroll system for use by the Information Technology Department; and,

WHEREAS, additionally, the Human Resources Director requests that she be able to implement an

Affordable Care Act component to be added to the contract awarded by Ordinance 4229, dated August 23, 2010, to Paycor, Inc., of Cincinnati, OH, to allow for the creation of IRS forms quickly and efficiently, saving manpower; and,

WHEREAS, section 1030.1, Jackson County Code, 1984, eliminates the requirement for competitive bidding when items to be purchased can be obtained from only one source; and,

WHEREAS, the Director of Finance and Purchasing further recommends that he not take competitive bids for this equipment and software for the reason that Paycor, Inc., is the current provider of the County's HR/payroll system and award to Paycor will allow the County to continue its satisfactory operations without incurring the significant start-up costs that would be associated with conversion to a new vendor; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount, with availability of funds for specific purchases subject to annual appropriation; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that award be made as recommended by the Director of Finance and Purchasing, and that the Director be and hereby is authorized to execute for the County any documents, including future options to extend, necessary for the accomplishment of the award; and,

BE IT FURTHER RESOLVED that the Director of the Department of Finance is authorized to make all payments, including final payment on the contract, to the extent that sufficient appropriations are

contained in the then current Jackson County budget.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

\_\_\_\_\_  
Chief Deputy County Counselor

\_\_\_\_\_  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 20514 of October 12, 2020, was duly passed on October 19, 2020 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 8

Nays 0

Abstaining 0

Absent 1

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mary Jo Spino, Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Interim Chief Administrative Officer