



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri 64106
(816)881-3242

Legislation Details (With Text)

File #: 5352 **Version:** 1 **Name:** Hazard Pay CARES Act Fund
Type: Ordinance **Status:** vetoed
File created: 5/28/2020 **In control:** Legislature As A Whole
On agenda: 6/1/2020 **Final action:** 6/12/2020
Title: AN ORDINANCE appropriating \$314,395.00 from the undesignated fund balance of the 2020 CARES Act Fund to provide for hazard pay for impacted County associates in the Corrections, Public Works, and Parks + Rec Departments, Environmental Health, and Sheriff's and Medical Examiner's Offices in connection with the workplace risks of the ongoing Coronavirus/COVID-19 pandemic, at a cost to the County not to exceed \$314,395.00.
Sponsors: Theresa Cass Galvin, Dan Tarwater III
Indexes: CARES ACT FUND, CORRECTIONS DEPARTMENT, COUNTY ASSOCIATES, COVID-19, PARKS + RECREATION, SHERIFF'S OFFICE
Code sections:
Attachments: 1. 5352 Veto Message.pdf, 2. 5352bu.pdf, 3. 5352flr.sub.vetoed.pdf

Date	Ver.	Action By	Action	Result
6/12/2020	1	County Executive	vetoed	
6/3/2020	0	County Legislature	substitute	Pass
6/3/2020	0	County Legislature	perfect floor substitute	Pass
6/3/2020	0	County Legislature	adopt substitute	Pass
6/2/2020	0	County Legislature	Go To 1st Perfection	Pass
6/1/2020	0	County Legislature	assign to committee	

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

AN ORDINANCE appropriating \$314,395.00 from the undesignated fund balance of the 2020 CARES Act Fund to provide for hazard pay for impacted County associates in the Corrections, Public Works, and Parks + Rec Departments, Environmental Health, and Sheriff's and Medical Examiner's Offices in connection with the workplace risks of the ongoing Coronavirus/COVID-19 pandemic, at a cost to the County not to exceed \$314,395.00.

ORDINANCE NO. 5352, June 1, 2020

INTRODUCED BY Theresa Cass Galvin and Dan Tarwater III, County Legislator

WHEREAS, U.S. President Donald J. Trump, Missouri Governor Mike Parson, and County Executive Frank White, Jr., have all declared, in one form or another, the ongoing Coronavirus/COVID-19 pandemic to be a public health emergency; and,

WHEREAS, the County, through its various efforts, plays a significant role in the public health of its citizens and employees; and,

WHEREAS, an appropriate response by the County to this emergency will require significant expenditures from the County CARES Act Fund, which consists of monies provided by the U.S. Treasury for this purpose; and,

WHEREAS, with the funding provided by this appropriation, Jackson County will provide temporary hazard pay salary adjustments in the amount of \$150.00 per pay period, for the pay periods from March 14, 2020, to June 5, 2020, to impacted County associates in the Corrections, Public Works, and Parks + Rec Departments, Environmental Health, and Sheriff's and Medical Examiner's Offices; and,

WHEREAS, the associates who shall receive these adjustments are frontline field personnel and exclude most management, clerical, and administrative personnel in the departments and offices identified; and,

WHEREAS, the pay periods selected coincide with the local onset of COVID-19 in March and the

beginning of Phase 2 of the Jackson County reopening plan in early June 2020; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, that the following appropriation be and hereby is made:

<u>DEPARTMENT/DIVISION</u>	<u>CHARACTER/DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
CARES Act Fund 040-9999	32810- Undesignated Fund Balance	\$314,365	
Park Safety 040-1605	55090- Salary Adjustments		\$15,300
040-1605	55040- FICA Taxes		\$ 1,171
Detention Center Pop. Control 040-2304	55090- Salary Adjustments		\$4,500
040-2304	55040- FICA Taxes		\$ 345
Corrections 040-2701	55090- Salary Adjustments		\$165,150
040-2701	55040- FICA Taxes		\$ 12,634
Sheriff 040-4201	55090- Salary Adjustments		\$78,900
040-4201	55040- FICA Taxes		\$ 6,036
Health Services 040-1500	55090- Salary Adjustments		\$ 6,600
040-1500	55040- FICA Taxes		\$ 505
Medical Examiner 040-2001	55090- Salary Adjustments		\$10,800
040-2001	55040- FICA Taxes		\$ 827
Fac. Mgmt. Kansas City 040-1204	55090- Salary Adjustments		\$10,800
040-1204	55040- FICA Taxes		\$ 827

and,

Be IT FURTHER ORDAINED, that the Director of Finance and Purchasing be and hereby is authorized to implement the indicated temporary hazard pay salary adjustments in a manner consistent with the intent of this Ordinance.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

Chief Deputy County Counselor County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5352 introduced on June 1, 2020, was duly passed on June 3, 2020 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 6 Nays 0

Abstaining 1 Absent 2

This Ordinance is hereby transmitted to the County Executive for his signature.

Date Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5352.

Date Frank White, Jr., County Executive

Funds sufficient for this appropriation are available from the source indicated below.

ACCOUNT NUMBER: 040 9999 32810
ACCOUNT TITLE: CARES Act Fund
Undesignated Fund Balance
NOT TO EXCEED: \$284,036.00

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 040 1605 55090
ACCOUNT TITLE: CARES Act
Park Safety
Salary Adjustments
NOT TO EXCEED: \$15,300.00

ACCOUNT NUMBER: 040 1605 55040
ACCOUNT TITLE: CARES Act
Park Safety
FICA Taxes
NOT TO EXCEED: \$1,171.00

ACCOUNT NUMBER: 040 2304 55090
ACCOUNT TITLE: CARES Act
Detention Center Population Control
Salary Adjustments
NOT TO EXCEED: \$4,500.00

ACCOUNT NUMBER: 040 2304 55040
ACCOUNT TITLE: CARES Act
Detention Center Population Control
FICA Taxes
NOT TO EXCEED: \$345.00

ACCOUNT NUMBER: 040 2701 55090
ACCOUNT TITLE: CARES Act
Corrections
Salary Adjustments
NOT TO EXCEED: \$165,150.00

ACCOUNT NUMBER: 040 2701 55040
ACCOUNT TITLE: CARES Act
Corrections
FICA Taxes
NOT TO EXCEED: \$12,634.00

ACCOUNT NUMBER: 040 4201 55090
ACCOUNT TITLE: CARES Act
Sheriff
Salary Adjustments
NOT TO EXCEED: \$78,900.00

ACCOUNT NUMBER: 040 4201 55040
ACCOUNT TITLE: CARES Act
Sheriff
FICA Taxes
NOT TO EXCEED: \$6,036.00

ACCOUNT NUMBER: 040 1500 55090
ACCOUNT TITLE: CARES Act
Health Services
Salary Adjustments
NOT TO EXCEED: \$6,600.00

ACCOUNT NUMBER: 040 1500 55040
ACCOUNT TITLE: CARES Act
Health Services
FICA Taxes
NOT TO EXCEED: \$505.00

ACCOUNT NUMBER: 040 2001 55090
ACCOUNT TITLE: CARES Act
Medical Examiner
Salary Adjustments
NOT TO EXCEED: \$10,800.00

ACCOUNT NUMBER: 040 2001 55040
ACCOUNT TITLE: CARES Act
Medical Examiner
FICA Taxes
NOT TO EXCEED: \$827.00

ACCOUNT NUMBER: 040 1204 55090
ACCOUNT TITLE: CARES Act
Fac. Mgmt. Kansas City
Salary Adjustments
NOT TO EXCEED: \$10,800.00

ACCOUNT NUMBER: 040 1204 55040
ACCOUNT TITLE: CARES Act

NOT TO EXCEED: Fac. Mgmt. Kansas City
 FICA Taxes
 \$827.00

Date Chief Administrative Officer