



Jackson County Missouri

Jackson County Courthouse
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Legislation Details (With Text)

File #: 18955 **Version:** 0 **Name:** employee group health insurance as an employee benefit
Type: Resolution **Status:** Passed
File created: 10/1/2015 **In control:** Health and Environment Committee
On agenda: 10/5/2015 **Final action:** 10/12/2015
Title: A RESOLUTION authorizing the Director of Finance and Purchasing to execute a renewal of the term and supply contract with Blue Cross and Blue Shield of Kansas City, MO, for the furnishing of employee group health insurance as an employee benefit for use countywide, under the terms and conditions of Request For Proposals No. 63-14.
Sponsors: Crystal Williams, Dan Tarwater III
Indexes: BLUE CROSS/BLUE SHIELD, EMPLOYEE BENEFITS, TERM & SUPPLY CONTRACT
Code sections:
Attachments: 1. 18955adopt.pdf, 2. 18955bu.pdf

Date	Ver.	Action By	Action	Result
10/12/2015	0	County Legislature	adopt	Pass
10/6/2015	0	County Legislature	Go To 1st Meeting	Pass
10/5/2015	0	County Legislature	assign to committee	

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the Director of Finance and Purchasing to execute a renewal of the term and supply contract with Blue Cross and Blue Shield of Kansas City, MO, for the furnishing of employee group health insurance as an employee benefit for use countywide, under the terms and conditions of Request For Proposals No. 63-14.

RESOLUTION NO. 18955, October 5, 2015

INTRODUCED BY Crystal Williams and Dan Tarwater III, County Legislators

WHEREAS, by Resolution 18644, dated October 27, 2014, the Legislature did award a twelve-month term and supply contract with two twelve-month options to renew for the furnishing of employee group health insurance as an employee benefit for use countywide to Blue Cross and Blue Shield of Kansas City, MO, under the terms and conditions of Request For Proposals No. 63-14, as the lowest and best bid; and,

WHEREAS, the Director of Finance and Purchasing recommends that the County exercise its option to renew the agreement with Blue Cross and Blue Shield for the second twelve-month term; and,

WHEREAS, certain changes within the healthcare system necessitate that the County offer its employees additional cost efficient health insurance options provided through Blue Cross; and,

WHEREAS, these options will result in the offering of three distinct healthcare plans for 2016 that will provide variety and value for the County's employees; and,

WHEREAS, the plans offered will include a Health Maintenance Organization (HMO), Preferred-Provider Organization (PPO), and a Qualified High Deductible Healthcare Plan (QHDHP) with a Health Savings Account (HSA); and,

WHEREAS, these plans will also allow the introduction of an employee plus one option as a third tier among the offered rates; and,

WHEREAS, this tier will allow each employee to insure him or herself along with a spouse or single child; and,

WHEREAS, the inclusion of a QHDHP option for employees enables the introduction of HSAs, which allow employees to make pre-tax contributions to the HSA; and,

WHEREAS, it is recommended that the County partially fund the HSAs in the amount of \$1,000/\$1,500/\$2,000 for each tier, single, employee plus one, and family; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount, with the availability of funds subject to annual appropriation; and,

WHEREAS, the recommended plan total premium monthly rates are as follows:

	<u>INDIVIDUAL</u>	<u>INDIVIDUAL + 1</u>	<u>FAMILY</u>
Blue Cross/Blue Shield Blue Care HMO Option	\$634.66	\$1,446.37	\$1,782.07
Blue Cross/Blue Shield Preferred-Care PPO Option	\$622.03	\$1,421.81	\$1,744.56
Blue Cross/Blue Shield BlueSaver PPO (HSA)	\$587.30	\$1,354.13	\$1,642.74

and,

WHEREAS, the recommended employee shares of the monthly premiums are as follows:

	<u>INDIVIDUAL</u>	<u>INDIVIDUAL + 1</u>	<u>FAMILY</u>
Blue Cross/Blue Shield Blue Care HMO Option	\$132.49	\$378.25	\$576.84
Blue Cross/Blue Shield Preferred-Care PPO Option	\$119.85	\$353.69	\$539.34
Blue Cross/Blue Shield BlueSaver PPO (HSA)	\$85.12	\$286.01	\$437.52

now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the Director of Finance and Purchasing be and hereby is authorized to execute a renewal of the term and supply contract with Blue Cross and Blue Shield of Kansas City for the furnishing of employee group health insurance and any and all documents necessary to the accomplishment of the renewal term; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to make all payments, including final payment on the contract, to the extent sufficient appropriations to the using spending agencies are available in the then current Jackson County budget.

..Enacted and Approved

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Chief Deputy County Counselor

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 18955 of October 5, 2015, was duly passed on October 12, 2015 by the Jackson County Legislature. The votes thereon were as follows:

Yeas _____ 9 _____

Nays _____ 0 _____

Abstaining _____ 0 _____

Absent _____ 0 _____

Date

Mary Jo Spino, Clerk of Legislature

This award is made on an as needed basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations.

Date

Director of
Finance and Purchasing