



Jackson County Missouri

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Legislation Text

File #: 13715, Version: 0

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION in support of all employees' right to organize and bargain collectively.

RESOLUTION 13715, June 11, 2001

INTRODUCED BY Victor E. Callahan, Terry Young, and Bill Petrie, County Legislators

WHEREAS, federal law protects employees' rights to form or join a union; and,

WHEREAS, many employers interfere with employees' efforts to exercise their right to unionize by threatening to close their facilities, to fire union activists, or to otherwise retaliate against them, or in some cases by carrying out these threats; and,

WHEREAS, as a result of employers' intrusion into the employees' decision, employees are often deprived of an opportunity to choose a union free from intimidation or coercion; and,

WHEREAS, employers often stall or delay the proceedings before the National Labor Relations Board which are intended to allow employees an expeditious means of selecting a union to represent them; and,

WHEREAS, unions provide employees with a voice on the job and encourage job innovation and productivity growth; and,

WHEREAS, unionized employees generally earn more than their nonunion counterparts and contribute to the economic vitality of our communities; and,

WHEREAS, unions have contributed to the growth of democracy and the well-being of America's working families and our communities generally; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the Legislature supports the efforts of working people in the County who seek to unionize to better their conditions of employment; and,

BE IT FURTHER RESOLVED that the Legislature calls on all employers within the County to provide their employees the opportunity to choose whether to unionize free from intimidation or coercion; and,

BE IT FURTHER RESOLVED that the Legislature calls on all employers to clearly communicate to

their employees that they are neutral on their employees' choice and will deal fairly with any union that they may select; and,

BE IT FURTHER RESOLVED that the Legislature calls on all employers to abide by their employees' decision when a majority has signed union authorization cards or otherwise indicated their desire to be represented by a union, and to refrain from using NLRB hearings, elections, and appeals as a means for delaying or avoiding union representation for their employees.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #13715 of June 11, 2001 was duly passed on _____ June 11 _____, 2001 by the Jackson County Legislature. The votes thereon were as follows:

Yeas _____ 9 _____ Nays _____ 0 _____

Abstaining _____ 0 _____ Absent _____ 0 _____

Date

Mary Jo Brogoto, Clerk of Legislature