

Jackson County Missouri

Jackson County Courthouse 415 E.12th Street, 2nd floor Kansas City, Missouri 64106 (816)881-3242

Legislation Text

File #: 12162, Version: 0

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Counselor to settle the case of Fair-Kincaid v. Circuit Court of Jackson County, No. 97-0205-CV-W-3, now pending in the United States District Court for the Western District of Missouri for a total payment of \$32,500.00. RESOLUTION # 12162, April 6, 1998

INTRODUCED BY Victor E. Callahan, County Legislator

..Bodv

WHEREAS, there is now pending in the United States District Court for the Western District of Missouri the case of Fair-Kincaid v. Circuit Court of Jackson County, No. 97-0205-CV-W-3; and,

WHEREAS, in this case, Roosevelt Fair-Kincaid, a former employee of the circuit court's Family Court Division, alleges that the circumstances under which his employment with the Family Count was terminated constituted violations of Title VII of the Civil Rights Act of 1964 and of the Family and Medical Leave Act; and,

WHEREAS, after extensive research, investigation, and pretrial discovery and other proceedings, the County Counselor now recommends that the case be settled for the total payment of \$32,500.00, representing back pay, compensatory damages, and attorneys' fees; and,

WHEREAS, settlement as recommended is in the best interests of the health, welfare, and safety of the citizens of Jackson County; now therefore

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the case of Fair-Kincaid v. Circuit Court of Jackson County, along the terms outlined; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any documents necessary to effectuate the settlement; and.

BE IT FURTHER RESOLVED that the Director of the Department of Finance be and hereby is authorized to issue checks totalling \$32,500.00 in settlement of this case, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FOR	DRM:	
	County Counselor	
Certificate of Passage		
	by that the attached resolution, Resolution #12162 of April 6, 1998 was duly passed on	April
Yeas	8 Nays0	
Abstaining	011	
Date Funds sufficient for this	Mary Jo Brogoto, Clerk of Legislature expenditure are available from the source indicated below.	
ACCOUNT NUMBER:	060 800 5160 6380	
ACCOUNT TITLE:	Self Insurance Fund Self Insurance Uninsured Claims	
NOT TO EXCEED:	\$32,500.00	

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Date

Director of the Department of Finance