

# **Jackson County Missouri**

Jackson County Courthouse 415 E.12th Street, 2nd floor Kansas City, Missouri 64106 (816)881-3242

# **Legislation Text**

File #: 2891, Version: 0

#### IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

AN ORDINANCE repealing Schedules I-IX to Chapter 2, Jackson County Code, 1984, relating to the salary ranges of employees not under the Merit System and enacting, in lieu thereof, six new schedules relating to the same subject.

ORDINANCE 2891, January 25, 1999

## INTRODUCED BY Victor E. Callahan, County Legislator

WHEREAS, pursuant to article II, 16.15 of the Constitutional Home Rule Charter of Jackson County, the Legislature is responsible for setting the compensation of county employees, not under the merit system; and,

WHEREAS, the Legislature has fulfilled this responsibility by enacting 285. of the County Code, which establishes salary ranges for these employees, within which the appointing authorities of the employees have the discretion to fix specific salaries, subject to the availability of budgeted funds; and,

WHEREAS, there has not been a comprehensive review, revision, and updating of these salary ranges since 1988; and,

WHEREAS, in 1998, the County retained Burgess & Associates of Overland Park, Kansas, to perform a comprehensive Classification and Compensation Study of all county position including those not within the merit system; and,

WHEREAS, in September 1998, Gail T. Ross-Meriweather of Burgess & Associates presented the study to the County; and,

WHEREAS, this study recommends significant revisions to the salary ranges of all county positions; and,

WHEREAS, the ranges recommended by Burgess for employees not within the merit system are incorporated in new Schedules I-VI to chapter 2 of the code, attached hereto; and,

WHEREAS, the adoption of these salary ranges for the County's non-merit employees is in the best interest of the health, welfare, and safety of the citizens of Jackson County; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause. Schedules I-IX to Chapter 2, Jackson County Code, 1984, are hereby repealed and six new schedules enacted in lieu thereof, to be known as Schedules I-VI, to read as follows:

SCHEDULE I

DIVISIONS

POSITION RANGE

Division Manager \$62,691 - 103,438

Executive Assistant to Division Manager \$28,371 - 42,557

Administrative Assistant to
Division Manager \$22,464 - 33,696

Department Director \$55,723 - 91,936 (except Public Works and MIS)

(except Public Works and Mis)

Department Director \$62,691 - 103,438

(Public Works and MIS)

Assistant to Department Director \$38,750 - 63,960

Secretary to Department Director or Division Manager \$22,464 - 33,696

### SCHEDULE II

#### MISCELLANEOUS POSITIONS

POSITION	SALARY

Budget Officer \$28,371 - 42,557

Government Liaison \$38,750 - 63,960

Assistant to County Executive \$36,483 - 54,725

Executive Assistant \$28,371 - 42,557

Communications Coordinator \$36,483 - 54,725

Administrative Aide \$20,821 - 29,141

Administrative Assistant \$22,464 - 33,696

Medical Examiner \$135,000 - 170,000

Chief Investigator \$36,483 - 54,725

Investigator II \$28,371 - 42,557

Investigator \$22,464 - 33,696

Secretary to Medical Examiner \$22,464 - 33,696

County Counselor \$62,691 - 103,438

Chief Deputy Counselor \$55,723 - 91,936

Deputy Counselor \$49,483 - 81,661

Senior Assistant County Counselor \$38,750 - 63,960

Assistant County Counselor \$32,178 - 48,256

Mental Health Claims Examiner \$20,821 - 29,141

Secretary to County Counselor \$22,464 - 33,696

Director of OHRCC \$28,371 - 42,557

Secretary to Director \$22,464 -33,696

Executive Director \$38,750 - 63,960

Executive Assistant \$28,371 - 42,557

Program Compliance Monitor \$32,178 - 48,256

Clerk \$16,578 - 23,213

Probation and Parole Clerk Typist II State of MO Ranges

Probation and Parole Officer I State of MO Ranges

Probation and Parole Assistant I State of MO Ranges

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SCHEDULE III

**LEGISLATURE** 

POSITION SALARY

County Auditor \$43,950 - 72,530

Chief Deputy Auditor \$38,750 - 63,960

Assistant Auditor \$36,483 - 54,725

Secretary to Auditor \$22,464 - 33,696

Audit Assistant \$22,464 -33,696

Compliance Review Officer \$32,178 - 48,256

Assistant to Compliance Review Officer \$22,464 - 33,696

Clerk of the Legislature \$43,950 - 72,530

Legislative Secretary \$22,464 - 33,696

Secretary \$20,821 - 29,141

Notary Clerk \$20,821 - 29,141

Clerk Typist \$20,821 - 29,141

SCHEDULE IV

PROSECUTING ATTORNEY

POSITION SALARY

Executive Assistant to \$28,371 - 42,557

**Prosecuting Attorney** 

Secretary to Prosecuting Attorney \$22,464 - 33,696

Deputy Prosecuting Attorney \$55,723 - 91,936

Chief Trial Assistant \$49,483 - 81,661

Senior Assistant Prosecuting Attorney \$43,950 - 72,530

Assistant Prosecuting Attorney III \$38,750 - 63,960

Assistant Prosecuting Attorney II \$36,483 - 54,725

Assistant Prosecuting Attorney I \$32,178 - 48,256

Chief Investigator \$36,483 - 54,725

Investigator II \$28,371 - 42,557

Investigator I \$22,464 - 33,696

Director of Family Support Services \$55,723 - 91,936

Victim Services Director \$38,750 - 63,960

Anti-Drug Programs Administrator \$49,483 - 81,661

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SCHEDULE V				
PUBLIC ADMIN	IISTRATOR			
POSITION	SALARY	<b>′</b>		
Public Administ	rator	\$49,483	- 81,661	
Chief Deputy Po	ublic Admini	strator	\$38,750 - 63,960	
Legal Counsel	\$32,178	- 48,256		
Administrative A	Assistant	\$22,464	- 33,696	
Secretary to Public Administrator		strator	\$22,464 - 33,696	
SCHEDULE VI				
SHERIFF				
POSITION	SALARY	<b>(</b>		
Assistant to She	eriff \$49,483	- 81,661		
Secretary/Admi Assistant to She Atto	eriff \$22,464	- 33,696		
		ince shall l	be effective immediately upon its signature by the County Executive.	
APPROVED AS	TO FORM	:		
			County Counselor	
			nance, Ordinance #2891 of January 25, 1999 was duly passed on n the votes thereon were as follows:	, 1999
Yeas			Nays	
Abstai	ining		Absents	
This Ordinance	is hereby tra	ansmitted	to the County Executive for her signature.	
Date	Mary J	o Brogoto,	Clerk of Legislature	
I hereby approv	e the attach	ed Ordina	nce #2891.	
Date	ate Katheryn J. Shields, County Executive			