



Jackson County Missouri

Jackson County Courthouse
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Legislation Text

File #: 3707, Version: 0

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

AN ORDINANCE repealing Sections 730., 730.1., 730.2., 730.3., 730.4., 730.5., 730.6., 730.7., Jackson County Code, 1984, relating to residency of county employees.

ORDINANCE #3707, November 7, 2005

INTRODUCED BY Bob Spence and Dennis Waits, County Legislators

WHEREAS, it is appropriate that the County's Personnel ordinances be amended so as to remove the requirement that all county employees be residents of the county; and,

WHEREAS, this amendment is in the best interests of the health, safety, and welfare of the citizens of Jackson County; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Sections 730., 730.1., 730.2., 730.3., 730.4., 730.5., 730.6., 730.7., Jackson County Code, 1984, are hereby repealed.

730. [Residency, Officers and Employees] RESERVED.

[All officers and employees of the county shall be residents of Jackson County, Missouri. A person's

residence is hereby defined as the true fixed and permanent address of an individual, where when such individual is absent from said address, the individual has the intention of returning to that address and remaining there as their permanent abode.]

[730.1 Nonresident Applicant.

A nonresident applicant may be hired with the understanding the applicant must establish residency in the county within six (6) months of the date of the hiring of that person.]

[730.2 Extension of Time.

The Personnel Director may, in his discretion, grant one (1) additional extension for up to three (3) months.]

[730.3 Failure to Establish.

Any officer or employee who fails to establish residency within the required time period or maintain residency shall forfeit his office and position of employment.]

[730.4 Waiver.

The County Legislature, or the Merit System Commission in the case of a merit employee, may waive the residency requirement on a showing of hardship or if the waiver would clearly be in the best interest of the county.]

[730.5 Waivers Reviewed Annually.

All waivers shall be reviewed annually.]

[730.6 New Waiver Annually.

I hereby approve the attached Ordinance #3707.

Date

Katheryn J. Shields, County Executive