



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri 64106
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Legislation Details (With Text)

File #: 2891 **Version:** 0 **Name:** Non-merit employee salary ranges.
Type: Ordinance **Status:** Passed
File created: 1/25/1999 **In control:** Clerk of the County Legislature
On agenda: **Final action:** 1/28/1999
Title: Repealing Schedules I-IX to Chapter 2, Jackson County Code, 1984, relating to the salary ranges of employees not under the Merit System and enacting, in lieu thereof, six new schedules relating to the same subject.
Sponsors: Victor E. Callahan
Indexes: JACKSON COUNTY CODE, MERIT SYSTEM, Salary Ranges
Code sections:
Attachments:

Date	Ver.	Action By	Action	Result
1/28/1999	0	County Legislature	perfect	Pass
1/28/1999	0	County Legislature	suspend the rules to consider final passage	Pass
1/28/1999	0	County Legislature	adopt	Pass

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI
AN ORDINANCE repealing Schedules I-IX to Chapter 2, Jackson County Code, 1984, relating to the salary ranges of employees not under the Merit System and enacting, in lieu thereof, six new schedules relating to the same subject.
ORDINANCE 2891, January 25, 1999

INTRODUCED BY Victor E. Callahan, County Legislator
WHEREAS, pursuant to article II, 16.15 of the Constitutional Home Rule Charter of Jackson County, the Legislature is responsible for setting the compensation of county employees, not under the merit system; and,

WHEREAS, the Legislature has fulfilled this responsibility by enacting 285. of the County Code, which establishes salary ranges for these employees, within which the appointing authorities of the employees have the discretion to fix specific salaries, subject to the availability of budgeted funds; and,

WHEREAS, there has not been a comprehensive review, revision, and updating of these salary ranges since 1988; and,

WHEREAS, in 1998, the County retained Burgess & Associates of Overland Park, Kansas, to perform a comprehensive Classification and Compensation Study of all county position including those not within the merit system; and,

WHEREAS, in September 1998, Gail T. Ross-Meriweather of Burgess & Associates presented the study to the County; and,

WHEREAS, this study recommends significant revisions to the salary ranges of all county positions; and,

WHEREAS, the ranges recommended by Burgess for employees not within the merit system are incorporated in new Schedules I-VI to chapter 2 of the code, attached hereto; and,

WHEREAS, the adoption of these salary ranges for the County's non-merit employees is in the best interest of the health, welfare, and safety of the citizens of Jackson County; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause. Schedules I-IX to Chapter 2, Jackson County Code, 1984, are hereby repealed and six new schedules enacted in lieu thereof, to be known as Schedules I-VI, to read as follows:

SCHEDULE I

DIVISIONS

POSITION	RANGE
Division Manager	\$62,691 - 103,438
Executive Assistant to Division Manager	\$28,371 - 42,557
Administrative Assistant to Division Manager	\$22,464 - 33,696
Department Director (except Public Works and MIS)	\$55,723 - 91,936
Department Director (Public Works and MIS)	\$62,691 - 103,438
Assistant to Department Director	\$38,750 - 63,960
Secretary to Department Director or Division Manager	\$22,464 - 33,696

SCHEDULE II

MISCELLANEOUS POSITIONS

POSITION	SALARY
Budget Officer	\$28,371 - 42,557
Government Liaison	\$38,750 - 63,960
Assistant to County Executive	\$36,483 - 54,725
Executive Assistant	\$28,371 - 42,557
Communications Coordinator	\$36,483 - 54,725
Administrative Aide	\$20,821 - 29,141
Administrative Assistant	\$22,464 - 33,696
Medical Examiner	\$135,000 - 170,000
Chief Investigator	\$36,483 - 54,725
Investigator II	\$28,371 - 42,557
Investigator	\$22,464 - 33,696
Secretary to Medical Examiner	\$22,464 - 33,696
County Counselor	\$62,691 - 103,438
Chief Deputy Counselor	\$55,723 - 91,936
Deputy Counselor	\$49,483 - 81,661
Senior Assistant County Counselor	\$38,750 - 63,960
Assistant County Counselor	\$32,178 - 48,256
Mental Health Claims Examiner	\$20,821 - 29,141

Secretary to County Counselor	\$22,464 - 33,696
Director of OHRCC	\$28,371 - 42,557
Secretary to Director	\$22,464 -33,696
Executive Director	\$38,750 - 63,960
Executive Assistant	\$28,371 - 42,557
Program Compliance Monitor	\$32,178 - 48,256
Clerk	\$16,578 - 23,213
Probation and Parole Clerk Typist II	State of MO Ranges
Probation and Parole Officer I	State of MO Ranges
Probation and Parole Assistant I	State of MO Ranges

SCHEDULE III

LEGISLATURE

POSITION	SALARY
County Auditor	\$43,950 - 72,530
Chief Deputy Auditor	\$38,750 - 63,960
Assistant Auditor	\$36,483 - 54,725
Secretary to Auditor	\$22,464 - 33,696
Audit Assistant	\$22,464 -33,696
Compliance Review Officer	\$32,178 - 48,256
Assistant to Compliance Review Officer	\$22,464 - 33,696
Clerk of the Legislature	\$43,950 - 72,530
Legislative Secretary	\$22,464 - 33,696
Secretary	\$20,821 - 29,141
Notary Clerk	\$20,821 - 29,141
Clerk Typist	\$20,821 - 29,141

SCHEDULE IV

PROSECUTING ATTORNEY

POSITION	SALARY
Executive Assistant to Prosecuting Attorney	\$28,371 - 42,557
Secretary to Prosecuting Attorney	\$22,464 - 33,696
Deputy Prosecuting Attorney	\$55,723 - 91,936
Chief Trial Assistant	\$49,483 - 81,661
Senior Assistant Prosecuting Attorney	\$43,950 - 72,530

Assistant Prosecuting Attorney III	\$38,750 - 63,960
Assistant Prosecuting Attorney II	\$36,483 - 54,725
Assistant Prosecuting Attorney I	\$32,178 - 48,256
Chief Investigator	\$36,483 - 54,725
Investigator II	\$28,371 - 42,557
Investigator I	\$22,464 - 33,696
Director of Family Support Services	\$55,723 - 91,936
Victim Services Director	\$38,750 - 63,960
Anti-Drug Programs Administrator	\$49,483 - 81,661

SCHEDULE V

PUBLIC ADMINISTRATOR

POSITION	SALARY
Public Administrator	\$49,483 - 81,661
Chief Deputy Public Administrator	\$38,750 - 63,960
Legal Counsel	\$32,178 - 48,256
Administrative Assistant	\$22,464 - 33,696
Secretary to Public Administrator	\$22,464 - 33,696

SCHEDULE VI

SHERIFF

POSITION	SALARY
Assistant to Sheriff	\$49,483 - 81,661
Secretary/Administrative Assistant to Sheriff	\$22,464 - 33,696
..Attorney	

Effective Date: This Ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

_____ County Counselor

I hereby certify that the attached Ordinance, Ordinance #2891 of January 25, 1999 was duly passed on _____, 1999 by the Jackson County Legislature. In the votes thereon were as follows:

Yeas _____ Nays _____
 Abstaining _____ Absents _____

This Ordinance is hereby transmitted to the County Executive for her signature.

Date Mary Jo Brogato, Clerk of Legislature

I hereby approve the attached Ordinance #2891.

Date Katheryn J. Shields, County Executive