



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri 64106  
(816)881-3242

## Legislation Details (With Text)

**File #:** 3707      **Version:** 0      **Name:** Residency of county employees - repealing sections in the Jackson County Code.  
**Type:** Ordinance      **Status:** Passed  
**File created:** 11/7/2005      **In control:** Legislature As A Whole  
**On agenda:** 11/7/2005      **Final action:** 11/14/2005  
**Title:** AN ORDINANCE repealing Sections 730., 730.1., 730.2., 730.3., 730.4., 730.5., 730.6., 730.7., Jackson County Code, 1984, relating to residency of county employees.  
**Sponsors:** Bob Spence, Dennis Waits  
**Indexes:** JACKSON COUNTY CODE, Residency Requirement  
**Code sections:**  
**Attachments:** 1. 3707adopted.pdf

Date	Ver.	Action By	Action	Result
11/14/2005	0	County Legislature	Consent Agenda	
11/14/2005	0	County Legislature	perfect	Pass
11/14/2005	0	County Legislature	suspend the rules to consider final passage	Pass
11/14/2005	0	County Legislature	adopt	Pass
11/9/2005	0	County Legislature	Go To 1st Perfection	Pass
11/7/2005	0	County Legislature	assign to committee	

### IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

**AN ORDINANCE** repealing Sections 730., 730.1., 730.2., 730.3., 730.4., 730.5., 730.6., 730.7., Jackson County Code, 1984, relating to residency of county employees.

**ORDINANCE #3707**, November 7, 2005

**INTRODUCED BY** Bob Spence and Dennis Waits, County Legislators

WHEREAS, it is appropriate that the County's Personnel ordinances be amended so as to remove the requirement that all county employees be residents of the county; and,

WHEREAS, this amendment is in the best interests of the health, safety, and welfare of the citizens

of Jackson County; now therefore,

BE IT ORDAINED by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Sections 730., 730.1., 730.2., 730.3., 730.4., 730.5., 730.6., 730.7., Jackson County Code, 1984, are hereby repealed.

730. [Residency, Officers and Employees] RESERVED.

[All officers and employees of the county shall be residents of Jackson County, Missouri. A person's residence is hereby defined as the true fixed and permanent address of an individual, where when such individual is absent from said address, the individual has the intention of returning to that address and remaining there as their permanent abode.]

[730.1 Nonresident Applicant.

A nonresident applicant may be hired with the understanding the applicant must establish residency in the county within six (6) months of the date of the hiring of that person.]

[730.2 Extension of Time.

The Personnel Director may, in his discretion, grant one (1) additional extension for up to three (3) months.]

[730.3 Failure to Establish.

Any officer or employee who fails to establish residency within the required time period or maintain residency shall forfeit his office and position of employment.]

[730.4 Waiver.

The County Legislature, or the Merit System Commission in the case of a merit employee, may waive the residency requirement on a showing of hardship or if the waiver would clearly be in the best interest of the county.]

[730.5 Waivers Reviewed Annually.

All waivers shall be reviewed annually.]

[730.6 New Waiver Annually.

A new waiver is required each year.]

[730.7 Waiver Refused.

If a waiver is refused, the employee shall establish residency in the county within sixty (60) days of the refusal or forfeit his position of employment.]

Effective Date: This Ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

\_\_\_\_\_  
Acting Chief Deputy County Counselor

\_\_\_\_\_  
County Counselor

I hereby certify that the attached Ordinance, Ordinance #3707 introduced on November 7, 2005 was duly passed on \_\_\_\_\_ November 14 \_\_\_\_\_, 2005 by the Jackson County Legislature. The votes thereon were as follows:

Yeas         6          
        2        

Nays

Abstaining         0          
        1        

Absent

ON NOVEMBER 21, 2005, EUGENE STANDIFER, JR. ASKED THAT HIS VOTE BE CHANGED TO NO. THE FINAL VOTE WAS CHANGED TO 5 YES, 3 NO AND 1 ABSENT.

This Ordinance is hereby transmitted to the County Executive for her signature.

\_\_\_\_\_

Date

\_\_\_\_\_

Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance #3707.

\_\_\_\_\_

Date

\_\_\_\_\_

Katheryn J. Shields, County Executive