



# Jackson County Missouri

Jackson County Courthouse  
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## Legislation Details (With Text)

**File #:** 11473      **Version:** 0      **Name:** Voluntary long-term disability insurance  
**Type:** Resolution      **Status:** Passed  
**File created:** 10/21/1996      **In control:** Clerk of the County Legislature  
**On agenda:**      **Final action:** 10/21/1996  
**Title:** Authorizing the offering to Jackson County employees of voluntary long-term disability insurance, in addition to the County's two-year County-funded disability plan, as an employee-funded benefit.  
**Sponsors:** John Patrick Burnett  
**Indexes:** DISABILITY PLAN  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
10/21/1996	0	County Legislature	adopt	Pass

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the offering to Jackson County employees of voluntary long-term disability insurance, in addition to the County's two-year County-funded disability plan, as an employee-funded benefit.  
RESOLUTION #11473, October 21, 1996

INTRODUCED BY John Patrick Burnett, County Legislator

WHEREAS, at the direction of the Administration and the ad hoc Risk Insurance Committee, the County's employee benefits consultants, Robert D. O'Byrne & Associates and the McDaniel Hazley Group, have solicited proposals for the providing of employee voluntary long-term disability insurance, which would supplement the County's existing self-funded disability plan; and,

WHEREAS, the consultants received and evaluated proposals from Standard Life Insurance Co., Fortis Benefits Insurance Co., and Metropolitan Life Insurance Co; and,

WHEREAS, the consultants and the Risk Insurance Committee recommend that the plan of Standard Life Insurance Co. be offered to County employees; and,

WHEREAS, under Standard's plan, Standard would become the plan administrator of the County-funded plan, which would remain in place; and,

WHEREAS, employees would be able to purchase long-term disability benefits which would commence upon the expiration of the County benefit, for either an additional five years or until age 65, at the employee's option; and,

WHEREAS, rates will be dependent on each employee's age and salary, and will be guaranteed by Standard for two years; and,

WHEREAS, the offering of this long-term disability plan to County employees is in the best interests of the health, welfare, and safety of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the offering to Jackson County employees of a voluntary long-term disability insurance plan, in addition to the County's two-year self-funded plan, as an employee-funded benefit, be and hereby is authorized...Attorney

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #11473 of October 21, 1996 was duly passed on \_\_\_\_\_ October 21 \_\_\_\_\_, 1996 by the Jackson County Legislature. The votes thereon were as follows:

Yeas \_\_\_\_\_ 9 \_\_\_\_\_                      Nays \_\_\_\_\_ 0 \_\_\_\_\_

Abstaining \_\_\_\_\_ 0 \_\_\_\_\_                      Absent \_\_\_\_\_ 0 \_\_\_\_\_

Date

Mary Jo Brogato, Clerk of Legislature