



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri 64106  
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## Legislation Details (With Text)

**File #:** 15190      **Version:** 0      **Name:** Employee assistance program and rates - New Directions.  
**Type:** Resolution      **Status:** Passed  
**File created:** 10/12/2004      **In control:** Finance & Audit Committee  
**On agenda:** 10/12/2004      **Final action:** 10/18/2004  
**Title:** A RESOLUTION approving a group employee assistance program (EAP) and rates as a County-provided benefit at an increased rate of five percent (5 %) through New Directions Behavioral Health (NDBH).  
**Sponsors:** Ronald E. Finley  
**Indexes:** EMPLOYEE ASSISTANCE PROGRAM  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
10/18/2004	0	Finance & Audit Committee		
10/18/2004	0	County Legislature	Consent Agenda	Pass
10/18/2004	0	County Legislature	adopt	Pass
10/13/2004	0	County Legislature	Go To 1st Meeting	Pass
10/12/2004	0	County Legislature	assign to committee	

**A RESOLUTION** approving a group employee assistance program (EAP) and rates as a County-provided benefit at an increased rate of five percent (5 %) through New Directions Behavioral Health (NDBH).

**RESOLUTION # 15190**, October 12, 2004

**INTRODUCED BY** Ronald E. Finley, County Legislator

WHEREAS, New Directions Behavioral Health (NDBH) provided employee assistance to County Employees beginning in 2004; and,

WHEREAS, this program was approved by Resolution 14748, dated October 6, 2003; and,

WHEREAS, New Directions Behavioral Health (NDBH) services over a million persons nationwide

and 200,000 in the Kansas City area; and,

WHEREAS, the New Directions Behavioral Health (NDBH) proposal for 2004 included a five percent (5 %) rate cap for the 2005 plan year and renewal at a five percent (5 %) increase in cost to the County; and,

WHEREAS, New Directions Behavioral Health (NDBH) will continue to provide up to 6 face to face counseling sessions, a live 24/7 help line, an interactive web site, up to 10 hours of on-site training, up to 10 hours of on-site critical incident crisis intervention, and unlimited telephonic management consultation to County employees; and,

WHEREAS, the County's health insurance brokers, CBIZ and the McDaniel Hazley Group, have recommended that the County continue to offer the New Directions Behavioral Health (NDBH) Employee Assistance Program to County employees at the following rate for the 2005 plan year:

Provider

Monthly Rate Per Employee

New Directions Behavioral Health (NDBH)	\$1.92
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therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive is hereby authorized to execute an agreement with New Directions Behavioral Health (NDBH) for an employee assistance program as described above at a monthly rate of \$1.92 per employee per month.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

\_\_\_\_\_  
Acting Chief Deputy County Counselor

\_\_\_\_\_  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution # 15190 of October 12, 2004 was duly passed on \_\_\_\_\_ October 18 \_\_\_\_\_, 2004 by the Jackson County Legislature. The votes thereon were as follows:

Yeas \_\_\_\_\_ 8 \_\_\_\_\_

Nays \_\_\_\_\_ 0 \_\_\_\_\_

Abstaining \_\_\_\_\_ 0 \_\_\_\_\_

Absent \_\_\_\_\_ 1 \_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mary Jo Spino  
Clerk of Legislature

Funds sufficient for this expenditure are subject to appropriation in the 2005 Budget.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Director of Finance of the Department