



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri 64106  
(816)881-3242

## Legislation Details (With Text)

**File #:** 5857      **Version:** 1      **Name:** Chapter 2 - 4% Merit and OEHRCC Director pay grade

**Type:** Ordinance      **Status:** Passed

**File created:** 6/6/2024      **In control:** Finance & Audit Committee

**On agenda:** 6/10/2024      **Final action:** 6/24/2024

**Title:** AN ORDINANCE repealing schedule I of chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

**Sponsors:**

**Indexes:** ASSOCIATES, JACKSON COUNTY CODE, MERIT SYSTEM

**Code sections:** Schedule 1, Chapter 2 - Jackson County Code, 1984

**Attachments:** 1. 5857bu, 2. 5857 Corrected 2024 Chapter 2 Non-Merit Salary List Eff. 1-1-2024, 3. 5857adopted

Date	Ver.	Action By	Action	Result
6/24/2024	1	County Legislature	adopt	Pass
6/24/2024	1	County Legislature	Consent Agenda	
6/17/2024	0	County Legislature	Consent Agenda	
6/17/2024	0	Finance & Audit Committee	recommend for perfection	Pass
6/17/2024	0	County Legislature	hold	Fail
6/17/2024	0	County Legislature	perfect	Pass
6/11/2024	0	County Legislature	Go To 1st Perfection	Pass
6/10/2024	0	County Legislature	assign to committee	

### IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI

**AN ORDINANCE** repealing schedule I of chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

**ORDINANCE NO. 5857**, June 10, 2024

**INTRODUCED BY** Megan L. Marshall and Donna Peyton, County Legislators

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, there is a need to update schedule 1 for chapter 2 of the Jackson Code to reflect that all minimum and maximum annual salaries under Schedule I be updated to match the General Salary Schedule G13 salary ranges, which was increased by 4% for 2024; and,

WHEREAS, the Home Rule Charter of Jackson County, Article X, section 3, the EHRCC Commission selected a Director and per its request Human Resources conducted a job study for the Director of OEHRCC and is recommending this position be upgraded to the pay grade of 310; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the Director of Human Resources and shown on the attachment; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

..Enacted and Approved

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

\_\_\_\_\_  
County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5857 introduced on June 10, 2024, was duly passed on June 24, 2024 by the Jackson County Legislature. The votes thereon were as follows:

Yeas \_\_\_\_\_ 8 \_\_\_\_\_

Nays \_\_\_\_\_ 0 \_\_\_\_\_

Abstaining \_\_\_\_\_ 0 \_\_\_\_\_

Absents \_\_\_\_\_ 1 \_\_\_\_\_

This Ordinance is hereby transmitted to the County Executive for his signature.

Date

\_\_\_\_\_  
Spino, Clerk of Legislature

\_\_\_\_\_  
Mary

Jo

I hereby approve the attached Ordinance No. 5857.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jr., County Executive

\_\_\_\_\_  
Frank

White,