



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri 64106  
(816)881-3242

## Legislation Details (With Text)

**File #:** 11020      **Version:** 0      **Name:** Settlement of employment discrimination.  
**Type:** Resolution      **Status:** Passed  
**File created:** 11/13/1995      **In control:** Clerk of the County Legislature  
**On agenda:**      **Final action:** 11/13/1995  
**Title:** Authorizing the County Counselor to settle the employment discrimination charges of Nancy Twin, nos. 281941609 and 281950890 before the United States Equal Employment Opportunity Commission, for a total payment not to exceed \$50,000.00 and reinstatement to a similar position with the County.  
**Sponsors:** James D. Tindall  
**Indexes:** EEOC  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
11/13/1995	0	County Legislature	adopt	Pass

IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Counselor to settle the employment discrimination charges of Nancy Twin, nos. 281941609 and 281950890 before the United States Equal Employment Opportunity Commission, for a total payment not to exceed \$50,000 and reinstatement to a similar position with the County.

RESOLUTION # 11020, November 13, 1995

INTRODUCED BY James D. Tindall, County Legislator

.Body

WHEREAS, Nancy Twin was discharged from her employment as a deputy sheriff in the Sheriff's Department on or about September 30, 1994; and,

WHEREAS, in charges nos. 281941609 and 281950890 before the United States Equal Employment Opportunity Commission, Ms. Twin has alleged that her discharge and certain other conditions of her former employment with Jackson County violated federal anti-discrimination laws; and,

WHEREAS, after negotiations, the County Counselor recommends that the charges of Ms. Twin be settled for a total payment of \$50,000 and reinstatement to a similar position with the County; and,

WHEREAS, it is in the best interest of the health, welfare, and safety of the citizens of Jackson County that these charges be settled as recommended by the County Counselor; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be, and hereby is, authorized to settle the charges of Nancy Twin for a total payment not to exceed \$50,000 and reinstatement to a similar position with the County; and,

BE IT FURTHER RESOLVED that the Manager of the Division of Finance is authorized to issue his check in settlement of these charges, in an amount not to exceed \$50,000, and to effect Ms. Twin's reinstatement, pursuant to the specific directions of the County Counselor.  
Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

\_\_\_\_\_  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution #11020 of November 13, 1995 was duly passed on \_\_\_\_\_, 1995 by the Jackson County Legislature. The votes thereon were as follows:

Yeas \_\_\_\_\_ Nays \_\_\_\_\_

Abstaining \_\_\_\_\_ Absent \_\_\_\_\_

\_\_\_\_\_  
Date Mary Jo Brogato, Clerk of Legislature

Funds sufficient for this expenditure are available from the source indicated below.

ACCOUNT NUMBER: 060 800 5160 6380

ACCOUNT TITLE: Self Insurance Fund  
Self Insurance  
Uninsured Claims

NOT TO EXCEED: \$50,000.00

\_\_\_\_\_  
Date Manager, Division of Finance