



# Jackson County Missouri

Jackson County Courthouse  
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Kansas City, Missouri 64106  
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## Legislation Details (With Text)

**File #:** 15651      **Version:** 0      **Name:** Health Insurance as an employee benefit.  
**Type:** Resolution      **Status:** Passed  
**File created:** 10/3/2005      **In control:** (R)Health and Justice Committee  
**On agenda:** 10/3/2005      **Final action:** 10/10/2005  
**Title:** A RESOLUTION authorizing the County Executive to execute a one year contract with annual renewal options for two additional years for the furnishing of Health Insurance as an employee benefit for use Countywide to Coventry Health Care of Kansas, Inc., of Kansas City, MO under the terms and conditions of Request For Proposal No. 25-05 at an annual estimated 1st year cost to the County of \$8,535,183.60.  
**Sponsors:** Rhonda Shoemaker  
**Indexes:** EMPLOYEE BENEFITS, HEALTH INSURANCE  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
10/10/2005	0	(R)Health and Justice Committee		
10/10/2005	0	County Legislature	Consent Agenda	Pass
10/10/2005	0	County Legislature	adopt	Pass
10/7/2005	0	County Legislature	Go To 1st Meeting	Pass
10/3/2005	0	County Legislature	assign to committee	

### IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

**A RESOLUTION** authorizing the County Executive to execute a one year contract with annual renewal options for two additional years for the furnishing of Health Insurance as an employee benefit for use Countywide to Coventry Health Care of Kansas, Inc., of Kansas City, MO under the terms and conditions of Request For Proposal No. 25-05 at an annual estimated 1<sup>st</sup> year cost to the County of \$8,535,183.60.

**RESOLUTION # 15651**, October 3, 2005

**INTRODUCED BY** Rhonda L. Shoemaker, County Legislator

WHEREAS, the Director of Purchasing has solicited written proposals for group health insurance for County employees for the 2006 contract year; and,

WHEREAS, Federal Regulations pertaining to Chapter 1 - Public Health Service - Subpart H - Employees Health Benefit Plan, require that the County offer a Federally Qualified Health Maintenance Organization (HMO) Plan of each type described respectively in Regulations, 110.805 (a) (1) (Staff) and 110.805 (a) (2) (Independent Practice Association (IPA)); and,

WHEREAS, a total of 6 solicitations were distributed and 5 responses were received as follows:

**RESPONDENTS**

Coventry Health Care of Kansas, Inc. of Kansas City, MO

Humana Health Plan, Inc. of Louisville, KY

Aetna Life Insurance Co. of Hartford, Ct

Blue Cross Blue Shield of Kansas City, MO

United Health Care of Minnetonka, MN

and,

WHEREAS, pursuant to Section 1054.6 of the Jackson County Code, 1984, the Director of Purchasing recommends the County Executive be authorized to execute a One Year Contract with annual renewal options for two additional years for the furnishing of Health Insurance as an employee benefit for use Countywide to Coventry Health Care of Kansas, Inc. of Kansas City, MO under the terms and conditions of Request For Proposal No. 25-05 as the best bid at an annual estimated 1<sup>st</sup> year cost to the County of \$8,535,183.60; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations; and,

WHEREAS, the recommended plan premium rates are as follows:

				<u>INDIVIDUAL</u> <u>FAMILY</u>	
Coventry HMO	(Staff/IPA	MHXA01025y	10)	\$731.72	\$263.24
Coventry HMO	(Staff/IPA	MHXA05040y	20)	\$843.69	\$303.49
Coventry POS	(IPA,	MSXB04020a	15L)	\$1181.52	\$426.35

now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the health plan proposal of Coventry, consisting of both Staff/IPA and POS models, be, and hereby are approved as recommended; and,

BE IT FURTHER RESOLVED that the County Executive be and hereby is authorized to execute a one year contract with annual renewal options for two additional years for the furnishing of health insurance as an employee benefit for use Countywide with Coventry Health Care of Kansas, Inc., of Kansas City, MO as recommended.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

\_\_\_\_\_  
Acting Chief Deputy County Counselor

\_\_\_\_\_  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution # 15651 of October 3, 2005 was duly passed on \_\_\_\_\_ October 10 \_\_\_\_\_, 2005 by the Jackson County Legislature. The votes thereon were as follows:

Yeas	_____	Nays _____	9
Abstaining	_____	Absent _____	0

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mary Jo Spino, Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Director of the Department of Finance