



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri 64106
(816)881-3242

Legislation Details (With Text)

File #: 23-13 **Version:** 0 **Name:** Amendment to the Personnel Rules - Bilingual Stipend
Type: Executive Orders **Status:** Introduced
File created: 6/9/2023 **In control:** County Legislature
On agenda: 6/12/2023 **Final action:** 6/12/2023
Title: Pursuant to section 706.1, Jackson County Code, 1984, I hereby promulgate the following amendment to Rule 8 of the Jackson County Personnel Rules for Jackson County associates. This amendment shall be effective immediately.

Rule 8 is amended to and add a new subsection 8.9, to reads as follows:

Section 8.9 Bilingual Services Stipend.

A. An Appointing Authority may pay an employee Bilingual Services Stipend if the following conditions have been met:

1. The employee's Appointing Authority has determined that the employee's position requires that the employee use bilingual skills regularly to perform the employee's work; and

2. The employee demonstrates proficiency in the second language, according to standards established by the Director of Human Resources.

B. When an employee changes positions and bilingual skills are not a requirement of the new position, or the employee no longer uses bilingual skills regularly, the Bilingual Services Stipend shall cease.

C. The stipend amount shall be the same for all employees. The stipend amount shall be determined annually by the Director of Human Resources as part of the County's annual budget process and shall not be less than \$2.00 per hour.

Sponsors:

Indexes: EXECUTIVE ORDER 2023, JACKSON COUNTY ASSOCIATES, PERSONNEL RULES

Code sections:

Attachments: 1. 23-13 Exe Ord.pdf

Date	Ver.	Action By	Action	Result
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EXECUTIVE ORDER NO. 23-13

**TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE**

**FROM: FRANK WHITE, JR
COUNTY EXECUTIVE**

DATE: JUNE 8, 2023

RE: AMENDMENT TO THE PERSONNEL RULES: Bilingual Service Stipend

Pursuant to section 706.1, Jackson County Code, 1984, I hereby promulgate the following amendment to Rule 8 of the Jackson County Personnel Rules for Jackson County associates. This amendment shall be effective immediately.

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1. The employee's Appointing Authority has determined that the employee's position requires that the employee use bilingual skills regularly to perform the employee's work; and
 2. The employee demonstrates proficiency in the second language, according to standards established by the Director of Human Resources.
- B. When an employee changes positions and bilingual skills are not a requirement of the new position, or the employee no longer uses bilingual skills regularly, the Bilingual Services Stipend shall cease.
- C. The stipend amount shall be the same for all employees. The stipend amount shall be determined annually by the Director of Human Resources as part of the County's annual budget process and shall not be less than \$2.00 per hour.

Date

**Frank White, Jr.
County Executive**