



# Jackson County Missouri

Jackson County Courthouse  
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## Legislation Details (With Text)

**File #:** 14361      **Version:** 2      **Name:** health insurance for Ja Co employees  
**Type:** Resolution      **Status:** Passed  
**File created:** 11/4/2002      **In control:** (R)Health and Justice Committee  
**On agenda:** 11/4/2002      **Final action:** 11/12/2002  
**Title:** A RESOLUTION approving health insurance plans and rates as a County-provided employee benefit.  
**Sponsors:** Terry Young  
**Indexes:** HEALTH INSURANCE  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
11/12/2002	0	(R)Health and Justice Committee		
11/12/2002	1	County Legislature	adopt the floor amendment	Pass
11/12/2002	2	County Legislature	adopt the floor amendment	Pass
11/12/2002	2	County Legislature	approve as amended	Pass
11/8/2002	0	(R)Health and Justice Committee		
11/5/2002	0	County Legislature	Go To 1st Meeting	Pass
11/4/2002	0	County Legislature	assign to committee	

Floor

Amendment II

November

12, 2002

### IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

**A RESOLUTION** approving health insurance plans and rates as a County-provided employee benefit.

**RESOLUTION # 14361**, November 4, 2002

**INTRODUCED BY** Terry Young, County Legislator

WHEREAS, the County has solicited written proposals for group health insurance for County employees for the 2003 contract year; and,

WHEREAS, Federal Regulations pertaining to Chapter 1 - Public Health Service - Subpart H - Employees Health Benefit Plan, require that the County offer a Federally Qualified Health Maintenance Organization (HMO) Plan of each type described respectively in Regulations, 110.805

(a) (1) (Staff) and 110.805 (a) (2) (Independent Practice Association (IPA)); and,

WHEREAS, respondents were as follows: Humana, Coventry, Blue Cross/Blue Shield, Health Midwest/EPOCH, and Cigna; and,

WHEREAS, the Administration recommends:

	<u>INDIV</u>	<u>FAMILY</u>
Humana HMO (Staff/IPA 75/3)	\$211.01	\$586.59
Humana HMO (Staff/IPA 75/1)	\$243.29	\$676.34
Humana PPO (IPA, Network 18/15)	\$348.50	\$965.79

therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the health plan proposal of Humana, consisting of both Staff/IPA and PPO models, be, and hereby are approved; and,

BE IT FURTHER RESOLVED that the County Executive be, and hereby is, authorized to execute any necessary documents to implement the group health insurance plans selected herein, provided that no plan provides any coverage for unmarried domestic partners of County employees; and,

BE IT FURTHER RESOLVED that any savings to be realized by a 2% reduction in premium offered by Humana shall be allocated, to the maximum extent possible, to a reduction in employee contributions to premiums and, in particular, to a reduction in employee contributions to family premiums.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

\_\_\_\_\_

\_\_\_\_\_

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution # 14361, 2002 was duly passed on \_\_\_\_\_ November 12 \_\_\_\_\_, 2002 by the Jackson County Legislature. The votes thereon were as follows:

Yeas \_\_\_\_\_ 8 \_\_\_\_\_

Nays \_\_\_\_\_ 0 \_\_\_\_\_

Abstaining \_\_\_\_\_ 0 \_\_\_\_\_

Absent \_\_\_\_\_ 1 \_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mary Jo Spino, Clerk of Legislature