



# Jackson County Missouri

Jackson County Courthouse  
415 E. 12th Street, 2nd floor  
Kansas City, Missouri 64106  
(816)881-3242

## Legislation Details (With Text)

**File #:** 20938      **Version:** 0      **Name:** Settlement Debra Simpson  
**Type:** Resolution      **Status:** Passed  
**File created:** 4/22/2022      **In control:** County Legislature  
**On agenda:** 4/25/2022      **Final action:** 4/25/2022  
**Title:** A RESOLUTION approving the settlement of the claims of Debra Simpson in the case styled Debra Simpson v. Jackson County, Missouri, No. 1916-CV29747, now pending in the Circuit Court of Jackson County, Missouri, for a total payment by the County of \$40,000.00.  
**Sponsors:** Charlie Franklin  
**Indexes:** CIRCUIT COURT, EMPLOYMENT CLAIM, SETTLEMENT OF CLAIM  
**Code sections:**  
**Attachments:** 1. 20938adopted.pdf

Date	Ver.	Action By	Action	Result
4/25/2022	0	County Legislature	adopt	Pass

### IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

**A RESOLUTION** approving the settlement of the claims of Debra Simpson in the case styled Debra Simpson v. Jackson County, Missouri, No. 1916-CV29747, now pending in the Circuit Court of Jackson County, Missouri, for a total payment by the County of \$40,000.00.

**RESOLUTION NO. 20938**, April 25, 2022

**INTRODUCED BY** Charlie Franklin, County Legislator

WHEREAS, Debra Simpson has filed a lawsuit styled Debra Simpson v. Jackson County, Missouri, No. 1916-CV29747, now pending in the Circuit Court of Jackson County, Missouri, seeking damages for alleged employment discrimination; and,

WHEREAS, after a thorough investigation and negotiations, the County Counselor and special counsel recommend a settlement in the amount of \$40,000.00, to be paid by the County to Debra Simpson and/or her attorney, David Lunceford; and,

WHEREAS, the proposed settlement will limit the County's financial obligation in this matter and is in the best interests of the health, safety, and welfare of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Debra Simpson by the total payment of \$40,000.00, in full, final, and complete release of all of the claims against the County and all of its employees, officers, agents, and servants, as to any damages incurred; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to issue a check or checks in an amount totaling \$40,000.00 in full and complete settlement of this claim, payable to Debra Simpson and/or her attorney David Lunceford d/b/a Lunceford Law Firm, LLC, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

\_\_\_\_\_  
Chief Deputy County Counselor

\_\_\_\_\_  
County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution No. 20938 of April 25, 2022, was duly passed on April 25, 2022 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 6

Nays 2

Abstaining 0

Absent 1

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mary Jo Spino, Clerk of Legislature

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation herein authorized.

ACCOUNT NUMBER: 060 1101 56380  
ACCOUNT TITLE: Self Insurance Fund  
County Counselor  
Uninsured Claimants  
NOT TO EXCEED: \$40,000.00

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chief Administrative Officer