



Jackson County Missouri

Jackson County Courthouse
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Kansas City, Missouri 64106
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Legislation Details (With Text)

File #: 15650 **Version:** 0 **Name:** Dental insurance as an employee benefit.
Type: Resolution **Status:** Passed
File created: 10/3/2005 **In control:** (R)Health and Justice Committee
On agenda: 10/3/2005 **Final action:** 10/10/2005
Title: A RESOLUTION authorizing the County Executive to execute one year contracts with annual renewal options for two additional years for the furnishing of dental insurance as an employee benefit for use Countywide to Assurant Employee Benefits of Kansas City, MO and Metropolitan Life Insurance Co. of New York, NY under the terms and conditions of Request For Proposal No. 26-05 at an annual estimated first year cost to the County of \$59,220.00.
Sponsors: Rhonda Shoemaker
Indexes: DENTAL PLAN, EMPLOYEE BENEFITS
Code sections:
Attachments:

Date	Ver.	Action By	Action	Result
10/10/2005	0	(R)Health and Justice Committee		
10/10/2005	0	County Legislature	Consent Agenda	Pass
10/10/2005	0	County Legislature	adopt	Pass
10/7/2005	0	County Legislature	Go To 1st Meeting	Pass
10/3/2005	0	County Legislature	assign to committee	

A RESOLUTION authorizing the County Executive to execute one year contracts with annual renewal options for two additional years for the furnishing of dental insurance as an employee benefit for use Countywide to Assurant Employee Benefits of Kansas City, MO and Metropolitan Life Insurance Co. of New York, NY under the terms and conditions of Request For Proposal No. 26-05 at an annual estimated first year cost to the County of \$59,220.00.

RESOLUTION # 15650, October 3, 2005

INTRODUCED BY Rhonda L. Shoemaker, County Legislature

WHEREAS, the Director of Purchasing has solicited written proposals for group dental insurance for County employees for the 2006 contract year for a dental health maintenance organization plan and an indemnity/PPO plan; and,

WHEREAS, a total of 21 solicitations were distributed and 7 responses were received as follows:

RESPONDENTS

Dental Source of Kansas City, MO
Humana Health Plan, Inc. of Louisville, KY
Aetna Life Insurance Co. of Hartford, Ct
Blue Cross Blue Shield of Kansas City, MO
United Health Care of Minnetonka, MN
Metropolitan Life of New York, NY
Assurant Employee Benefits of Kansas City, MO
and,

WHEREAS, dental health maintenance organization (DHMO) respondents were as follows: Assurant, Dental Source, Aetna, and Metlife ; and,

WHEREAS, indemnity/PPO plan respondents were as follows: Blue Cross/Blue Shield, Humana, Metropolitan Life, Assurant, Dental Source, Aetna, and United Healthcare; and,

WHEREAS, pursuant to Section 1054.6 of the Jackson County Code, 1984, the Director of Purchasing recommends the County Executive be authorized to execute One Year Contracts with annual renewal options for two additional years for the furnishing of Dental Insurance as an employee benefit for use Countywide to Assurant Employee Benefits of Kansas City, MO and Metropolitan Life of New York, NY under the terms and conditions of Request For Proposal No. 26-05 as the best bids at an annual estimated 1st year cost to the County of \$59,220.00; and,

WHEREAS, this award is made on an as needed basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriations; and,

WHEREAS, the recommended plan rates are as follows:

<u>Provider</u>				<u>Monthly Rate</u>		
Assurant	Secure	w/	SBA (DHMO)	\$	9.96	Individual

\$16.30 Couple
\$25.12 Family

Metlife
Basic Plan PPO

\$12.27 Individual
\$22.75 Couple
\$40.94 Family

Metlife
Advance Plan PPO

\$19.97 Individual
\$57.12 Family

\$36.60 Couple

and,

WHEREAS, Assurant has proposed no rate increase for 2007 and a third-year 6% rate cap maximum for the Secure plan;
and,

WHEREAS, Metlife has proposed a rate cap of 8% for 2007 and a third-year 10% rate cap maximum for the PPO plans;
now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Executive be and is hereby authorized to execute one-year contracts with annual renewal options for two additional years for the furnishing of Dental Insurance as an employee benefit for use Countywide with Assurant Employee Benefits of Kansas City, MO and Metropolitan Life of New York, NY as recommended.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM:

Acting Chief Deputy County Counselor

County Counselor

Certificate of Passage

I hereby certify that the attached resolution, Resolution 15650 of October 3, 2005 was duly passed on _____ October 10 _____, 2005 by the Jackson County Legislature. The votes thereon were as follows:

Yeas _____ Nays 0 9

Abstaining _____ 0 Absent

Date

Mary Jo Spino
Clerk of Legislature

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases is subject to annual appropriation.

Date

Director of the Department of Finance