IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION approving the settlement of the claims of Charles Obasi in the case styled <u>Charles Obasi v. Jackson County, Missouri</u>, No. 1816-CV19717, now pending in United States District Court for the Western District of Missouri, for a total payment by the County of \$85,000.00.

RESOLUTION NO. 20416, April 20, 2020

INTRODUCED BY Theresa Cass Galvin, County Legislator

WHEREAS, Charles Obasi has filed a lawsuit styled <u>Charles Obasi v. Jackson County,</u>

<u>Missouri, No. 1816-CV19717, now pending in United States District Court for the Western</u>

District of Missouri, seeking damages for alleged employment discrimination; and,

WHEREAS, after a thorough investigation and negotiations, the County Counselor and special counsel recommend a settlement in the amount of \$85,000.00, to be paid by the County to Charles Obasi and/or his attorney, Martin M. Meyers; and,

WHEREAS, the proposed settlement will limit the County's financial obligation in this matter and is in the best interests of the health, safety, and welfare of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Charles Obasi by the total payment of \$85,000.00, in full, final, and complete release of all of the claims against the County and all of its employees, officers, agents, and servants, as to any damages incurred; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to issue a check or checks in an amount totaling \$85,000.00 in full and complete settlement of this claim, payable to Charles Obasi and/or his attorney Martin M. Meyers d/b/a The Meyers Law Firm, LC, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM	1:		
Chief Deputy County Coun	nselor	County Counselor	vinlez
I hereby certify that the attached resolution, Resolution No. 20416 of April 20, 2020, was duly passed on, 2020 by the Jackson County Legislature. The votes thereon were as follows:			
Yeas	7	Nays/	
Abstaining	0	Absent/	
Date There is a balance otherwithe expenditure is charges			ropriation to which
the treasury to the credit o provide for the obligation h	f the fund from whicl		
ACCOUNT NUMBER: ACCOUNT TITLE:	060 5160 56380 Self Insurance Fun Non-Departmental Uninsured Claiman	d	
NOT TO EXCEED:	\$85,000.00	1.	
4-16-2020		1. 21S	NE CONTRACTOR OF THE PARTY OF T
Date	Chief Administrative Officer		