## **COOPERATIVE AGREEMENT**

THIS AGREEMENT, made by and between JACKSON COUNTY, MISSOURI, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, MOCSA 3100 BROADWAY, SUITE 400 KANSAS CITY, MO 64111, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Education and Prevention to Stop Sexual Violence; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

**NOW, THEREFORE**, it is agreed by and between the parties as follows:

1. <u>Services</u>. Organization shall provide services Education and Prevention to Stop Sexual Violence, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2020, through December 31, 2020, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.

2. <u>Terms Of Payment</u>. The County agrees to pay Organization the total amount of **\$30,000.00** in quarterly reimbursements up to **\$7,500.00**, Paymer FILER

made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The final payment will not be processed until the Organization's annual program report has been completely reconciled. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

Reports/Other Documentation. Within 30 days after the conclusion of 3. each calendar quarter under this Agreement, Organization shall submit a quarterly report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, itemized credit card receipts and credit card statements showing proof of purchase and proof of payment and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. All payments will be processed within 30 days of receipt of invoice, if the invoice is complete and accurate. All payments will be detained until reports are received and accurate. Any reports that are incorrect will delay payment. The last quarter's report is due by January 30<sup>th</sup>, 2021 and shall include an annual report which shall summarize all of Organization's activities pursuant to this Organization's failure to submit this annual report shall disqualify Agreement. Organization from future funding by the County. The final payment will not be processed until the Organization's annual program report has been completely reconciled.

Organization must submit all quarterly reports in the format specified by the County regardless of whether activity took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment. Any unspent funds under this Agreement not invoiced by Organization within 30 days from the expiration of this Agreement shall be forfeited and not be paid.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. <u>Submission of Documents</u>. No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency Portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds; (5) audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's

program audit of the County's funds. Organization must be chartered in the State of Missouri, hold a certificate of good standing with annual registration through the Missouri Secretary of State and have received an exemption from Federal income taxes under Section 501c3 of the Internal Revenue Code. Any documents described herein which were submitted as a part of an application for funding need not be resubmitted to qualify for payment. Organization understands that no payment shall be made under this agreement until Organization's 2019 Outside Agency contract has been fully reconciled with the County's Department of Finance and Purchasing. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. <u>Equal Opportunity</u>. Organization shall submit an Affirmative Action Plan or Equal Employment Opportunity statement as required by the County Compliance Review Office. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth

the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. <u>Employment Of Unauthorized Aliens Prohibited</u>. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. <u>Audit</u>. The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. <u>Default</u>. If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said

default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. <u>Appropriation Of Funds</u>. Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual

budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. <u>**Conflict Of Interest</u>**. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.</u>

11. **Severability**. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. <u>Indemnification</u>. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance**. Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the

performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. <u>**Term</u>**. The term of this Agreement shall commence January 1, 2020, and shall continue until December 31, 2020, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.</u>

15. <u>Termination</u>. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all

County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. <u>Standard of Care</u>. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative Department of Finance & Purchasing 415 E. 12<sup>th</sup> Street, Suite 100 Kansas City, MO 64106 MOCSA Joshua King 3100 Broadway, Suite 400 Kansas City, MO 64111 (816) 931-4532

18. <u>Compliance Review</u>. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Office and staff shall review this contract according to their responsibilities including site visits to any and all agencies. Organization agrees any display of hostile behavior, refusing and/or hindering a site review by any employee or staff member shall be grounds for suspension, termination or disqualification of this Agreement. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. <u>**Remedies For Breach**</u>. Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization

consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. <u>Transfer And Assignment</u>. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. <u>Organization Identity</u>. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. <u>Confidentiality</u>. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. <u>Incorporation</u>. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this <u>1st</u> day of <u>April</u>, 2020. APPROVED AS TO FORM: JACKSON COUNTY, MISSOURI Bv Frank White, Jr. **County Executive** MOCSA nary Jo Spino Clerk of the Legislature Title Federal Tax I.D. 43-1061620

## **REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$30,000.00, which is hereby authorized.

3-20-2020

Date

= A

Director of Finance and Purchasing Account No.002-7716-56789

PC77162020001

## 2020 Jackson County Outside Agency Funding Proposal Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence

# Metropolitan Organization to Counter Sexual Assault (MOCSA)

Metropolitan Organization to Counter Sexual Assault (MOCSA Education and Prevention to Stop Sexual Violence Feb 20, 2020 Page 1

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3100 Broadway, Suite 400 Kansas City, MO 64111 (816) 931-4527 www.mocsa.org fedtaxid: 43-1061620

Fiscal Year: January to December

### GuideStar:

Mission: MOCSA exists to improve the lives of those impacted by sexual assault and abuse, and to prevent sexual violence in our community.

### **Executive Director**

President and CEO Julie Donelon (816) 285-1325 jdonelon@mocsa.org

## **Contact Person**

Director of Grant Development Joshua King (816) 285-1381 grantwriter@mocsa.org

## Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 1: Yes

# 2020 Jackson County Outside Agency Funding Proposal Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence

Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence Feb 20, 2020 Page 2

## **Agency Revenue Information**

						-
Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
Federal	SASP, Title II, VAWA, VOCA, RPE, OVW			X	\$1,717,940	\$3,526,588
State	MO DHSS, MO DVSS, MO SSVF, KS SGF, KS PFA			X	\$406,499	\$812,122
Donations	Donations (Individual, Corp, Foundations)			X	\$441,369	\$664,964
Fundraisers	Events			X	\$590,399	\$559,750
United Way	United Way			X	\$138,366	\$158,170
Other	Other Sources			X	\$49,801	\$80,100
Children Services Fund	School-Based Prevention, Eastern JaCo Counseling			X	\$162,181	\$368,747
COMBAT	Match and Prevention Programs			X	\$63,324	\$72,615
Mental Health Levy	Counseling			X	\$154,350	\$250,341
Outside Agency	Education and Prevention to Stop Sexual Violence			X	\$24,250	\$30,000

Please check if your agency has cash reserves: What is the current balance? \$4,189,136

# 2020 Jackson County Outside Agency Funding Proposal Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence

Date Program was Initiated: 2010

Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence Feb 20, 2020 Page 3

#### What time period does this program run: All Year

Provide program description: The Education Department at MOCSA provides education, outreach, and prevention services to stop sexual violence in our community and inform victims of their rights and services. MOCSA's educators serve the entire six-county, bi-state metro area--reaching over 60,000 people annually--and Jackson County receives the most services of any community. MOCSA uses a public-health model to prevent sexual violence and increase awareness about victim services. This requires a coordinated community effort--incorporating adult education and training, as well as education, outreach, and prevention initiatives for youth. Education increases awareness about the issue, Outreach/Awareness tells people where they can get help, and Prevention stops sexual violence before it happens. Our specialized staff members also serve on MOCSA's 24-hour crisis line, and respond to victims of sexual assault at area hospitals. The Education Department comprises a highly skilled team of 17 staff members. The department is overseen by Melanie Austin, MPH, the current Director of Education. Melanie has 8 years' experience in MOCSA's sexual-violence prevention programming and has spoken on the subject of sexual violence prevention in regional and national forums. Melanie oversees grant-project management, evaluation, and expenditures, and is responsible for the direction of all of the following programs and her staff's time in their success. Beginning in 2020, a new position, the Senior Director of Education and Prevention Services, will be created to assume some of these functions, given the growth in MOCSA's programming and staff size in recent years. In addition, two Prevention Services Coordinators, Haleigh Harrold and Kelsey Saragnese, contribute significantly to the overall success of MOCSA's programs to stop sexual abuse and assault. They each supervise staff in the provision of services, interface with school administrators and faculty to schedule programming, conduct program evaluations, and curriculum reviews, and present on the topic of sexual violence. PROJECT AWARE (Elementary, Single-Session): Project Aware is MOCSA's sexual abuse education program for children in pre-kindergarten through 5th grade. Staff generally give presentations in a school setting. Age-appropriate videos and coloring books are used to facilitate discussion and teach children three Safety Rules: say no, get away, and tell someone. Through Project Aware, students learn critical information about body safety, safe and unsafe touches, and that sexual abuse is never their fault. Materials are child-friendly while addressing a challenging topic and are an important takeaway tool for families to continue the conversation at home. TEEN EDUCATION (Middle and High School, Multi-Session): Through MOCSA's Teen Education, students increase knowledge, learn ways to support victims and learn how to prevent sexual violence. School staff choose presentation topics (often in a "pick-three" grouping) to ensure programming is relevant to their students. MOCSA then customizes the presentation to students' age, geographic location and current events happening with that specific population. Presentations focus on topics such as Consent, Sexual Harassment, Sexual Assault, Healthy Relationships, or Gender and Violence. Presentations incorporate lecture, question and answer, activities, videos, and visual aids. All presentations take place in schools and youth service organizations, and each session typically lasts 45-60 minutes during a class presentation or general assembly. YOUTH OUTREACH (Teens, Single-Session): Youth outreach activities consist of participating in back-to-school fairs, youth health days, sporting events, and other youth-related activities to promote awareness of sexual violence. These efforts help increase an understanding of sexual violence, as well as distribute information on MOCSA's free services where youth can seek help. Outreach activities generally include tabling presentations, flyers, and small discrete items (pens, stickers, bracelets) that contain MOCSA's crisis-line information. STRENGTH CLUBS (Middle and High School, Multi-Session): MOCSA Strength Clubs help young men and women increase their capability to challenge harmful, stereotypical views of masculinity and femininity. Through these co-educational clubs, youth are offered alternative visions of male and female strength and are encouraged to embrace their vital roles as allies and mentors in fostering healthy relationships and gender equality in the community. Youth are empowered to develop their own definitions of masculinity and femininity and to translate their learning into community leadership, progressive action, social change, and prevention of sexual violence. Clubs are offered for groups of all girls, all boys, or co-ed groups. MOCSA's Strength Clubs typically serve groups of 10 to 20 students over the course of a school semester, meeting for approximately one hour after school or during an activity period each week. Topics explored during Strength Clubs include: bystander intervention, healthy vs. harmful views of masculinity/femininity, and healthy body image. GREEN DOT (Middle School, Long-Term): MOCSA was one of only two agencies nationally selected to implement the Middle School Mobilization Program, designed by Green Dot, in 2014. Based on our success in the past five years, we are now a leading agency of this program and the only provider in the state of Missouri. The six-part program focuses on creating cultural changes in middle schools to create environments where bullying, harassment, and sexual violence are not accepted. MOCSA has expanded implementation of Green Dot programming to nine area middle schools. MOCSA's success with Green Dot in the KC community is compelling. Our program evaluation has been reviewed by the Centers for Disease Control, and MOCSA's implementation has powerful impacts that surpass expectations established in national research. Since 2015, results show an improved school climate and reduction in harmful/hurtful student behavior--supportive skills, responsibility, and respect-for-difference increased by 40%; harmful student conduct and hurtful joking decreased by 20%. These findings in schools in our community are truly remarkable, as existing Green-Dot research would not expect such results until later in program implementation. YOUTH-LED PREVENTION (High School, Long-Term): In the 2015-16 school year, MOCSA implemented a successful pilot program for Youth-Led Prevention, a program designed to train student leaders in awareness and prevention. As part of the program, student leaders design their own objectives, curriculums, and evaluation metrics, with support from MOCSA educators and school personnel. MOCSA first piloted the program three years ago at University Academy in Kansas City, Missouri, with two groups of students. In the 2016-17 school year, we expanded the project and implemented the full program at two more schools, incorporated a robust, evidence-informed curriculum called Agents of Change, developed by We End Violence, a social organization dedicated to ending abuse and assault. In the past two years, student leaders used innovative, highly effective methods for educating their peers on sexual and dating violence prevention. These included t-shirt campaigns, hallway murals, presentations to their peers, and organized lunch-room activities on consent and healthy relationships. MOCSA has continued to expand this program and provide service-learning opportunities for high school youth in our community to engage in marketing and program management skills to stop violence. Each year we have more students participating as Student Leaders, and more students receiving peer-to-peer education from those student leaders. COMMUNITY EDUCATION & OUTREACH FOR ADULTS (Community, Single-Session): MOCSA reaches out to adults to build a critical mass of support for prevention behaviors, meaningful policies, and a responsive culture to support victims. Presentations and tabling activities are facilitated throughout the metro. Topics include Sexual Assault, Child Sexual Abuse, Bystander Engagement, and Victim Assistance. Presentations inform the public about the pervasiveness of violence, how to respond to victims, and resources available to victims. MOCSA's community outreach includes Sexual Assault Awareness Month activities, social media campaigns, and displays at health fairs, churches, and community events--all to promote awareness and concern about sexual violence. CRISIS LINE / ADVOCACY SERVICES: Education Department staff take shifts on MOCSA's 24-hour crisis line: a liveanswer hotline for victims of sexual assault, rape, or child sexual abuse-used by survivors, family members, and community partners to help community residents access services. MOCSA's Crisis Line operates 365 days per year so help is always available to victims of sexual violence. This resource provides a free, confidential and immediate phone number that rape victims and/or family members can call for help. The number for Missouri residents is 816-531-0233. MOCSA's crisis line is also used by law enforcement (including officers of the Kansas City Police Department) and medical staff at area

#### 2/20/2020

### https://jacomooutsideagency.org/admin/applicationview.php?programid=499&agencyid=66&style=contract&year=2020

hospitals, to activate a MOCSA advocate to meet them and provide face-to-face advocacy support for a victim. At hospitals, nurses qualified to conduct SANE examinations (Sexual Assault Nurse Examiners) complete the forensic exam, and the advocate provides support and crisis intervention to the victim. This 24-hour service is free to the victim, and Education Department members are trained in providing this program for survivors who reside in Jackson County.

**Describe the benefits of this program to Jackson County Missouri:** In order to make major strides in preventing sexual violence for Jackson County residents, research demonstrates that we must create and sustain healthy norms in our community, and that education is the most equitable and costeffective way of ensuring these norms. Astoundingly, a recent study from the CDC in 2017 estimates that the lifetime cost of a sexual assault is \$122,461 per victim. Conversely, research on prevention initiatives like MOCSA's has shown that every dollar spent on prevention education saves five dollars for treatment and counseling resulting from violence. (Prevention Institute, 2012). However, some costs of sexual violence are too difficult to calculate: the impacts on families and relationships, social stigmas of victims, and the damages to individuals' potential are all avoidable losses. MOCSA envisions a Jackson County community free of sexual abuse and assault, and we are dedicated to quality educational and outreach services that truly prevent victimization in our community. Meta-analysis research indicates that children who participate in sexual violence prevention education programs like ours are six times more likely to demonstrate protective behaviors, and half as likely to be the victim of sexual violence than those who had not received this education (Zwi, 2005). Studies also show that recipients of prevention education who do become victims are more likely to seek help quickly, reduce feelings of self-blame, and are at lower risk of negative health effects (Finkelhor, 1995). MOCSA's programs will build protective factors and reduce sexually violent behavior for Jackson County residents.

**Describe target population to be served:** The mission of the Metropolitan Organization to Counter Sexual Assault (MOCSA) is to improve the lives of those impacted by sexual abuse and assault and prevent sexual violence in our community. MOCSA was formed in 1975 by an interdisciplinary group of survivors, law enforcement, medical professionals, mental-health providers and victim advocates. In 1983, MOCSA merged with the Sexual Abuse Treatment Network. Today, MOCSA is the only rape crisis center in the greater Kansas City metropolitan area. Located in downtown Jackson County, our target population includes victims of rape and child sexual abuse across the lifespan, and the general population of the KC Metro. We provide free counseling, advocacy, education, crisis-line and outreach services, serving the entire Kansas City region including Jackson, Clay, Platte, and Cass counties in Missouri and Johnson and Wyandotte counties in Kansas. In 2018, MOCSA reached over 72,000 individuals. All of our services are provided free-of-charge for victims, families, school partners and community members who receive educational presentations. There are no specific requirements for participating in service, and we serve people of all ages and backgrounds.

What are the qualifications for participants: Anyone who has been impacted by sexual violence may access victim services, and there are no specific requirements for participating in service. We also follow a victim-centered model which empowers and honors the decisions of survivors, recognizing them as the experts in their own lives. Education programs support this victim-centered model and educate the public on how to support survivors when they step forward to seek help. We serve people of all ages and backgrounds, without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, ancestry, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. MOCSA complies with applicable state and local laws governing nondiscrimination.

Check if your services are available to anyone: Yes

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 34141

Number of participants from Other Areas: 35848

**Total Number of participants: 69989** 

https://jacomooutsideagency.org/admin/applicationview.php?programid=499&agencyid=66&style=contract&year=2020

# 2020 Jackson County Outside Agency Funding Proposal Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence

Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence Feb 20, 2020 Page 4

## Outcomes

Outcome: 90% of all education and training recipients will know what to do if sexual abuse or assault happens to them or someone they know.

How will outcome be measured: Post-session written surveys, shows of hands (for large groups and non-reading grades)

**Outcome:** 90% of participants in middle and high-school based education programs will know one thing they can do to prevent or reduce the risk of sexual violence.

How will outcome be measured: Post-session surveys completed at the end of trainings and/or classroom sessions.

Outcome: 90% of adults will know one thing they can do to prevent or reduce the risk of sexual violence.

How will outcome be measured: Post-session surveys in samples taken on a rotational six-week basis.

**Outcome:** 95% of students in Project Aware, MOCSA's prevention program for children aged 4-11 and the adults in their lives, will learn the three safety rules: Say No, Get Away, Tell Someone.

How will outcome be measured: Surveys for Project Aware occur either through a verbal/show-of-hands for non-writing grades, or a written survey completed by grades who can read and write.

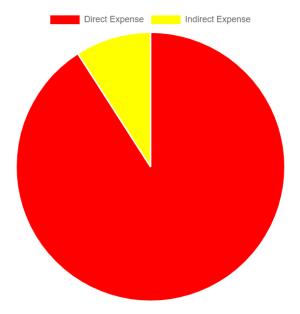
### What Jackson County Legislative Districts are served by this program:

Countywide: Yes

# 2020 Jackson County Outside Agency Funding Proposal Budget as Awarded Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence

Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence Feb 20, 2020 Page 5

Direct Program Support				
Name	Description	Total Expense	Amount Awarded	Percent
Program Staff Salary	KS - Prevention Services Coordinator	\$45,320	\$6,798	15%
Program Staff Salary	HH - Prevention Services Coordinator	\$51,454	\$10,204	20%
Program Staff Salary	TBH - Senior Director of Education and Prevention	\$77,917	\$7,792	10%
Fringe Benefit (Only FICA/Insurance-Max 10% of Salary Request)	FICA, Health Ins, Dental Ins, LTD, Workers Comp	\$31,909	\$2,479	08%
				%
Direct Expense Totals		\$206,600	\$27,273	
Indirect/General Operating Support				
Accounting/Auditing	Financial Audit	\$25,000	\$2,727	11%
				%
Indirect Expense Totals		\$25,000	\$2,727	



## Total 2020 Program Budget Award: \$30,000

Program sustainable without Jackson County Funding	Yes
Total Cost to Run Program WITHOUT Jackson County Funding	\$1,293,982
Cost/Participant	\$1
JACO Funding/Total Program Cost	02%

# 2020 Jackson County Outside Agency Funding Proposal Budget as Awarded Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence

Document type: 501 Name: <u>1-irs-501-c-3-letter.pdf</u> Metropolitan Organization to Counter Sexual Assault (MOCSA) Education and Prevention to Stop Sexual Violence Feb 20, 2020 Page 6

Document type: goodstanding Name: <u>2-2019-mo-certificate-of-good-standing.pdf</u>

Document type: registration Name: <u>3-2019-annual-registration-report.pdf</u>

Document type: board Name: <u>4-2019-board-of-directors-list.pdf</u>

Document type: irs990 Name: <u>5-2018-mocsa-990-final-signed.pdf</u>

Document type: financial Name: <u>6-2018-mocsa-audit-final.pdf</u>

Document type: insurance Name: <u>9-certificate-of-insurance.pdf</u>

Document type: irsw9 Name: <u>10-mocsa-w-9-2019-signed.pdf</u>

Document type: budget Name: <u>7-2019-budget-with-projected-revenue-and-expenses.pdf</u>

Document type: balance Name: <u>8-2019-balance-sheet-ytd.pdf</u>

# R.20373 Exhibit B

## WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **MOCSA**, is enrolled in, and is currently participating in, Everify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **MOCSA**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Signature of Notary

Authorized Representative's Signature

HALEY HILL Notary Public - Notary Seal Cass County - State of Missouri Commission Number 18332122

My Commission Expires Oct 24, 2022

Subscribed and sworn before me this commissioned as a notary public within the County of Caus, 2020. I am Marchan, and my commission expires on \_\_\_\_\_\_ OF [2000]

19/202