COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between JACKSON COUNTY, MISSOURI, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, FOSTER ADOPT CONNECT 18600 E. 37TH TERRACE SOUTH INDEPENDENCE, MO 64057, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Sammy's Window Clothing Closet and Food Pantry; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

- 1. <u>Services</u>. Organization shall provide services Sammy's Window Clothing Closet and Food Pantry, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2020, through December 31, 2020, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.
- 2. <u>Terms Of Payment</u>. The County agrees to pay Organization the total amount of \$20,000.00 in quarterly reimbursements up to \$5,000.00, Payments shall be

MAR 2 3 2020

MARY JO SPINO COUNTY CLERK made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The final payment will not be processed until the Organization's annual program report has been completely reconciled. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

Reports/Other Documentation. Within 30 days after the conclusion of 3. each calendar quarter under this Agreement, Organization shall submit a quarterly report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, itemized credit card receipts and credit card statements showing proof of purchase and proof of payment and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. All payments will be processed within 30 days of receipt of invoice, if the invoice is complete and accurate. All payments will be detained until reports are received and accurate. Any reports that are incorrect will delay payment. The last quarter's report is due by January 30th, 2021 and shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. The final payment will not be processed until the Organization's annual program report has been completely reconciled.

Organization must submit all quarterly reports in the format specified by the County regardless of whether activity took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment. Any unspent funds under this Agreement not invoiced by Organization within 30 days from the expiration of this Agreement shall be forfeited and not be paid.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization
- 4. <u>Submission of Documents</u>. No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency Portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds; (5) audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's

program audit of the County's funds. Organization must be chartered in the State of Missouri, hold a certificate of good standing with annual registration through the Missouri Secretary of State and have received an exemption from Federal income taxes under Section 501c3 of the Internal Revenue Code. Any documents described herein which were submitted as a part of an application for funding need not be resubmitted to qualify for payment. Organization understands that no payment shall be made under this agreement until Organization's 2019 Outside Agency contract has been fully reconciled with the County's Department of Finance and Purchasing. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

- 5. **Equal Opportunity**. Organization shall submit an Affirmative Action Plan or Equal Employment Opportunity statement as required by the County Compliance Review Office. Organization shall maintain policies of employment as follows:
 - A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth

the policies of non-discrimination.

- B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.
- 6. Employment Of Unauthorized Aliens Prohibited. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.
- 7. Audit. The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.
- 8. <u>Default</u>. If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said

default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. Appropriation Of Funds. Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

- A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual

budget, a request for adequate funds to meet its obligation under this Agreement in full.

- 10. <u>Conflict Of Interest</u>. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.
- 11. <u>Severability</u>. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.
- 12. <u>Indemnification</u>. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.
- 13. <u>Insurance</u>. Organization shall maintain the following insurance coverage during the term of this Agreement.
- A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
 - B. Organization shall maintain, if any motor vehicles are used in the

performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

- C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.
- 14. <u>Term</u>. The term of this Agreement shall commence January 1, 2020, and shall continue until December 31, 2020, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.
- 15. <u>Termination</u>. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all

County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

- 16. <u>Standard of Care</u>. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.
- 17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance &
Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Foster Adopt Connect Mike Othic 18600 E. 37th Terrace South Independence, MO 64057 (816) 659-9358

18. <u>Compliance Review</u>. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Office and staff shall review this contract according to their responsibilities including site visits to any and all agencies. Organization agrees any display of hostile behavior, refusing and/or hindering a site review by any employee or staff member shall be grounds for suspension, termination or disqualification of this Agreement. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

- 19. Remedies For Breach. Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:
- A. The County may, without prior notice to Organization, immediately terminate this Agreement; and
- B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.
- 20. <u>Transfer And Assignment</u>. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.
- 21. <u>Organization Identity</u>. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.
- 22. <u>Confidentiality</u>. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.
- 23. <u>Incorporation</u>. This Agreement incorporates the entire understanding and agreement of the parties.

Agreement this 33 day of mo	county and Organization have executed this
APPROVED AS TO FORM:	JACKSON COUNTY, MISSOURI
County Counselor	By
ATTEST:	FOSTER ADOPT CONNECT
Mary Jo Spino Clerk of the Legislature	By Feretta a Ross Title President CEO Federal Tax I.D. 43-1895965

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$20,000.00, which is hereby authorized.

3-23-2020 Date

Director of Finance and Purchasing Account No.002-7775-56789

> 17752020.00) MR

Exhibit A

FosterAdopt Connect, Inc. Sammy's Window Clothing Closet and Food Pantry Feb 20, 2020 Page 1

FosterAdopt Connect, Inc.

18600 E. 37th Terrace S. Independence, MO 64057 (816) 350-0215 www.fosteradopt.org fedtaxid: 43-1895965

Fiscal Year: January to December

GuideStar: 4185270929

Mission: To provide foster and adoptive children a stable, loving and nurturing family environment by support and advocacy for abused and neglected children and the families caring for them.

Executive Director

President & CEO Lori Ross (816) 350-0215 x358 lori@fosteradopt.org

Contact Person

Grant Coordinator Mike Othic (816) 659-9380 mike@fosteradopt.org

Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 3: Yes

FosterAdopt Connect, Inc. Sammy's Window Clothing Closet and Food Panti Feb 20, 2020 Page 2

Agency Revenue Information

Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
State	Missouri State funding			X	\$4,056,947	\$5,835,839
Donations	Various donors			X	\$412,824	\$473,568
Fundraisers	Various annual events			X	\$289,553	\$373,640
United Way	Extreme Recruitment Operations			X	\$15,000	\$20,000
Other	Other grants and income			X	\$1,003,345	\$613,820
Children Services Fund	Behavioral Interventionist Program			X	\$86,250	\$115,000
COMBAT	Community Connections Youth Project Operations			X	\$15,473	\$65,000
Mental Health Levy	Behavioral Interventionist for LMI Households			X	\$125,030	\$144,409
Outside Agency	Sammy's Window			X	\$0	\$20,000

Please check if your agency has cash reserves: What is the current balance? \$1,000,000

Date Program was Initiated: 2010

What time period does this program run: All Year

FosterAdopt Connect, Inc. Sammy's Window Clothing Closet and Food Pantry Feb 20, 2020 Page 3

Provide program description: FosterAdopt Connect is dedicated to providing Jackson County foster and adoptive families with the resources they need to ensure that the children placed in their home receive the highest quality care. Our goal in this work is to provide the stable foundation that foster/adopted children need to enjoy all the opportunities available to them, ensure a successful transition to adulthood, and achieve parity with the outcomes experienced by children in the general population. To achieve this goal, we have developed a continuum of services that directly benefit foster/adoptive families by addressing many significant challenges and barriers, including the physical necessities required for a stable home. Our direct services program and resource center, called Sammy's Window, is the primary source for Jackson County families who need help acquiring clothing, food, health equipment, bedding, fire protection equipment, and other essential items. This resource center is set up to look like a traditional thrift shop/marketwith separate areas dedicated to clothing, food, birthday supplies, and specialized equipment. Sammy's Window clothing closet can be accessed by clients Monday-Friday from 8am to 4pm. The Sammy's Window food pantry is also open 8am-2pm on Thursdays and on the first and third Saturday of each month. We also work with families experiencing crises outside of the regular hours of operation - depending on the needs of the family and children. Located in southern Independence, Sammy's Window has served 577 families/young adults so far this year. These households provide care to hundreds of foster/adoptive children in Jackson County. Sammy's Window operations are overseen by FosterAdopt Connect's Direct Services Manager, Faye Woods (also an experienced foster/adoptive parent), who works directly with clients to determine the needs of individual families and provides information on and connections to other programs that can help meet those needs. Faye also works with other FosterAdopt Connect programs to ensure effective service linkage for as many families as possible. An example of this inter-program collaboration can be seen in our use of past Outside Agency funding. Following our Outside Agency grant award in 2015 (\$25,000), FosterAdopt Connect used a portion of the grant funding to purchase twin mattresses for families involved in our foster parent licensing program-with an emphasis on relatives/kin who are providing emergency placement for children entering foster care for the first time. During the grant period we expanded the target population to include families involved in our Extreme Recruitment and 30 Days to Family programs (which find loving, permanent homes for children with significant mental health/behavioral needs). We found that this collaboration made it easier for these families to quickly attain licensure, reducing the amount of time individual foster children were made to wait before being placed in a permanent home. By removing physical barriers, FosterAdopt Connect makes it possible for families to focus their energy on the emotional task of taking in children with elevated needs. This part of our work has recently become more intensive, as the number of relative's caring for children has increased in Jackson County from 30% of all providers in 2015 to over 50% of all care givers in August, 2019. Over the past year, we have expanded the eligibility guidelines for Sammy's Window to include older foster youth (who are not currently residing in a foster home) and young adults who recently aged-out of foster care (ages 17-26) who are participating in our Community Connections Youth Project (CCYP). We found this application of Outside Agency funding to have a massive positive impact on a population that faces unique and difficult challenges. We also recently expanded the eligibility guidelines for Sammy's Window to include kinship placement providers who are participating in our new Kinship Navigator program. These are relatives or kin who have volunteered to care for children who may otherwise end up in foster care. Often, kinship care providers are not offered the same resources as a foster parent providing similar care would due to the informal nature of their care. Offering Sammy's Window to this population of care providers helps offset the costs associated with taking placement of their kinship children and helps maintain placement with a known relative or kin connection. We have also used past Outside Agency funding to maximize Sammy's Window purchasing by partnering with other organizations -including Happy Bottoms diaper bank, Harvesters food bank, HyVee, Walmart, and other food/clothing purveyors-greatly increasing our ability to effectively purchase the items our families desperately need. We believe the funding provided by our past Outside Agency awards have greatly increased the capacity of Sammy's Window (and other programs) to drive positive change in the lives of the families and children we serve, and sincerely appreciate your consideration of this request.

Describe the benefits of this program to Jackson County Missouri: Sammy's Window helps foster/adoptive families access the resources needed to provide the highest quality of care to the children in their homes—many of whom have suffered abuse, neglect, and abandonment. The ultimate benefit of this program will be realized through reduced placement instability for Jackson County foster children, and a high level of retention for existing foster care providers. Sammy's Window services also helps prevent children from entering foster care by targeting at-risk families through our Kinship Navigation and Community Connections Youth Project (CCYP). Although foster parents do receive some compensation for their services, these rates (which range from \$9 - \$40/day) are widely regarded as insufficient when compared to the actual cost of raising a child—especially when that child has elevated needs that require 24/7 care. Generally speaking, relative care providers (about 50% of all providers in Jackson County) are reimbursed at a much lower rate than traditional or elevated needs homes. For kinship care providers, who provide informal placements to keep children from entering foster care, there is no financial support or reimbursement from the state or county. Through Sammy's Window, we are able to draw upon the resources of other agencies and other services to maximize the benefit experienced by foster/adoptive families who access our services. Examples of this can be seen in our collaborations with Harvesters (a regional food-bank and distribution center), the Salvation Army (who helps us manage our clothing donation overstock), and many other small nonprofits and volunteer/church groups. These partnerships help ensure that every dollar allocated for Sammy's Window operations is used efficiently, and is leveraged to provide a higher overall quality of service for Jackson County families.

Describe target population to be served: The primary beneficiaries of this service include foster and adopted children and the families who provide them a loving home. Children entering the foster care system often do so with only the clothes on their backs, and whatever else they can carry. Unfortunately, the assistance provided by Missouri to meet the clothing and personal needs of these children currently ranks 48th out of all 50 States - and is widely regarded as insufficient when compared to the actual cost of raising a child. During the past year, we have expanded Sammy's Window eligibility to include older foster youth and young adults who recently aged-out of foster care. There are currently 1,737 children in foster care in Jackson County. These children reside in the homes of 514 licensed care providers—whose numbers include relatives, kin, group homes, elevated needs homes, and traditional foster homes (MO Children's Division Management Reports 8/19). This number does not include the dozens of informal placement providers currently providing care in Jackson County. Each of these categories of placement provider have different needs and require different services to ensure they have the capacity to meet the needs of the children in their care. Overall, these families and children are much more likely to be of a minority ethnic heritage and come from an economically disadvantaged municipality/neighborhood. In the first nine months of 2019, Sammy's Window served 557 parents and older foster youth/foster care alumni. These parents and individuals provide care to hundreds of foster youth in Jackson County. We project that by the end of 2019 we will serve about 610 families and older foster youth/foster care alumni – the majority of whom reside in Jackson County. We consider this program successful if we can demonstrate that a majority of licensed care providers in our service area accessed the program in a given year.

All individuals who access Sammy's Window must show some current documentation of their involvement in the foster care system – or, in the case of CCYP clients, a referral from their case manager. This rule helps ensure that our services are directed toward the intended recipients.

What are the qualifications for participants: Clients must be a licensed foster parent, an adoptive parent of a child who experienced placement in foster care, a relative or kin providing placement for a child in lieu of a traditional foster care placement or be a young adult who recently aged-out of foster care to utilize Sammy's Window. We also make the food pantry available to seniors who reside in the 64057 zip code (southern Independence). Full list version: Foster/adoptive parents Adults providing care to non-biological children Foster care alumni (up to age 26) Youth in foster care Homeless youth/young adults Seniors Resident of 64057 zip code Relative or Kinship placement providers

Check if your services are available to anyone:

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 333

Number of participants from Other Areas: 224

Total Number of participants: 557

FosterAdopt Connect, Inc. Sammy's Window Clothing Closet and Food Pant Feb 20, 2020 Page 4

Outcomes

Outcome: Increase access to direct, material support for a substantial portion of the licensed foster parents in Jackson County.

How will outcome be measured: 80% of Jackson County foster/adoptive families will be provided with needed tangible resources to include but not limited to food, clothing, hygiene products, fire protection equipment and infant accessories through Sammy's Window over the course of the 2020 calendar year.

Outcome: Increase access to food and clothing supplies for Jackson County youth who recently aged-out of foster care.

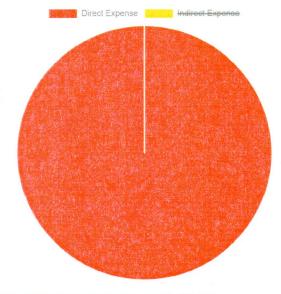
How will outcome be measured: FAC CCYP program serves about 130 children annually, of whom 35% (45 youth) experience hunger. Success for the portion of Sammy's Window that serves these clients is defined as meeting the needs of 90% of all clients who experience hunger.

What Jackson County Legislative Districts are served by this program:

Countywide: Yes At-large District 3: Yes

FosterAdopt Connect, Inc. Sammy's Window Clothing Closet and Food Pantry Feb 20, 2020

Direct Program Support				
Name	Description	Total Expense 10	Amount Awarded 10	Percent
Program Staff Salary	Food Purchases: Fruits, vegetables and quality proteins. Purchased from local vendors or Harvesters Coop.	\$35,020	\$10,000	29%
Program Materials & Supplies (Required for program participation, consumable and for client use. List any unique items)	Fruits, vegetables and quality proteins. Purchased from local vendors or Harvesters Coop.	\$10,800	\$6,000	56%
Program Materials & Supplies (Required for program participation, consumable and for client use. List any unique items)	Items Purchases: Limited to non-donated items, including socks, underwear, bedding, hygiene supplies, diapers, fire extinguishers and smoke detectors.	\$12,000	\$4,000	33%
				%
Direct Expense Totals		\$57,820	\$20,000	
Indirect/General Operating Support				
				%
Indirect Expense Totals				



Total 2020 Program Budget Award: \$20,000

Program sustainable without Jackson County Funding	Yes
Total Cost to Run Program WITHOUT Jackson County Funding	\$136,388
Cost/Participant	\$60.06
JACO Funding/Total Program Cost	15%

Document type: 501

Name: 2016-determination-certification.pdf

FosterAdopt Connect, Inc. Sammy's Window Clothing Closet and Food Pantry Feb 20, 2020

Document type: goodstanding Name: <u>2019-good-standing-mo.pdf</u>

Document type: board

Name: 2019-fosteradopt-connect-board-of-directors.pdf

Document type: irs990

Name: 2018-990-signed-for-distribution.pdf

Document type: financial

Name: 2018-foster-adopt-connect-audit-for-distribution.pdf

Document type: budget

Name: stmt-of-activity-ytd-9.30.2019.pdf

Document type: balance

Name: balance-sheet-9.30.2019.pdf

Document type: irsw9 Name: w9-2019.pdf

Document type: registration

Name: 2019-fac-mo-registration-report.pdf

Document type: insurance Name: <u>19-20-wc.pdf</u>

Document type: jackson

Name: 2019-jackco-tax-receipts.pdf

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Foster Adopt Connect**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Foster Adopt Connect**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Loretta a. Ross	Lovella A. Ross
Authorized Representative's Signature	Printed Name 3/20/14010
Title	Date
Subscribed and sworn before me this commissioned as a notary public with missioned, and my commission	$20^{9/2}$ day of <u>March</u> 2020. I an hin the County of <u>Jackson</u> . State on expires on $8/29/202$ (
Julie R Crandall	3/20/2020
Signature of Notary	Date
	•

JULIE R CRANDALL Notary Public – Notary Seal Jackson County – State of Missouri Commission Number 17965600 My Commission Expires Aug 29, 2021