LETTER OF AGREEMENT

This Letter of Agreement is entered into this <u>1545</u> day of <u>November</u>, 2016, between Jackson County, Missouri ("County"), the Jackson County Sheriff's Office ("Sheriff"), and the Communications Workers of America, AFL-CIO, Local 6360 ("CWA").

WHEREAS, the County, the Sheriff, and the CWA entered into a Memorandum of Understanding ("MOU") dated December 22, 2015, regarding the terms and conditions of certain employees within the Jackson County Sheriff's Office in the position of dispatcher (Communications Specialist); and,

WHEREAS, the parties now desire to enter into this Letter of Agreement regarding the payment of a training stipend for the completion of 911 equipment and TTY training by members of the bargaining unit; and,

WHEREAS, the parties agree as follows:

- 1. No later than the second pay period in November, 2016, Jackson County will pay to each member of the bargaining unit the sum of \$700.00, representing a training stipend, upon receipt of proof of the member's attendance at 911 equipment and TTY training, sponsored by the Mid-America Regional Council, now scheduled for October and November 2016. This payment will be subject to the County's appropriate payroll taxes.
- 2. This Letter of Agreement will be effective upon its execution and remain in effect, together with the MOU, as provided in Article 21 of the MOU.

FILED

NOV 15 2016

MARY JO SPINO
COUNTY CLERK

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS LETTER OF AGREEMENT ON THE DATE WRITTEN BELOW.

ATTEST:	APPROVED AS TO FORM:
Mary Jo Sping Clerk of Legislature	W. Stephen Nixon County Counselor
Jackson County, Missouri	
By: Frank White, Jr. County Executive	Date: 11/3/2016
Jackson County, Missouri Sheri	ff's Office
By: Mike Sharp, Sheriff	Dete: KIL
By: A. Vulez	Dute: 10 4/16
By:	Date:
REVENUE CERTIFICATE	
hereby certify that there is a balance otherwise unencumpered to the credit of the ppropriation to which this contract is chargeable, and a cash balance otherwise mencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$ 8,400.00 which is hereby authorized.	
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