## IN THE COUNTY LEGISLATURE OF JACKSON COUNTY, MISSOURI

A RESOLUTION authorizing the County Counselor to settle the claims of Rochelle Moss in the case styled Rochelle Moss v. Jackson County, Missouri, No. 4:15-CV-00751-FJG, now pending in the United States District Court for the Western District of Missouri, for a total payment by the County of \$40,641.63.

**RESOLUTION NO. 19211**, July 11, 2016

INTRODUCED BY Crystal Williams, County Legislator

WHEREAS, Rochelle Moss has filed a lawsuit styled <u>Rochelle Moss v. Jackson County</u>, <u>Missouri</u>, No. 4:15-CV-00751-FJG, now pending in the United States District Court for the Western District of Missouri, seeking compensation for alleged retaliation related to use of leave under the Family Medical Leave Act; and,

WHEREAS, after a thorough investigation and negotiations, the County Counselor recommends a settlement in the amount of \$40,641.63 to be paid by the County to Rochelle Moss and/or her attorney Sophie Woodworth; and,

WHEREAS, the proposed settlement will limit the County's financial obligation in this matter and is in the best interests of the health, safety, and welfare of the citizens of Jackson County; now therefore,

BE IT RESOLVED by the County Legislature of Jackson County, Missouri, that the County Counselor be and hereby is authorized to settle the claims of Rochelle Moss, in the case Rochelle Moss v. Jackson County, Missouri, No. 4:15-CV-00751-FJG, by the total payment of \$40,641.63, in full, final, and complete release of all of the claims against the County

and all of its employees, officers, agents, and servants, as to any damages incurred; and,

BE IT FURTHER RESOLVED that the County Counselor be and hereby is authorized to execute any and all documents necessary to effect this settlement; and,

BE IT FURTHER RESOLVED that the Director of Finance and Purchasing be and hereby is authorized to issue a check or checks in an amount totaling \$40,641.63 in full and complete settlement of this claim, payable to Rochelle Moss and/or her attorney, Sophie Woodworth, pursuant to the specific direction of the County Counselor.

Effective Date: This Resolution shall be effective immediately upon its passage by a majority of the Legislature.

APPROVED AS TO FORM	M:	Λ	
Chief Deputy County Courty	nselor	County Counselor	-
Certificate of Passage			
I hereby certify that was duly passed on The votes thereon were as	ky //	tion, Resolution No. 19211 of July 11, 2010 _, 2016 by the Jackson County Legislature	
Yeas5		Nays	
Abstaining	0	Absent	
		Excused	
7.12·16 Date		Mary Jo Spino, Clerk of Legislature	
expenditure is chargeable	and there is a cash ne fund from which p	o the credit of the appropriation to which the balance otherwise unencumbered in the payment is to be made each sufficient to	ne
ACCOUNT NUMBER: ACCOUNT TITLE:	060 5160 56380 Self Insurance Fund Non-Departmental Uninsured Claimant	nd	
NOT TO EXCEED:	\$40,641.63		
7/11/2016 Date		Chief Financial Officer	•

## **Fiscal Note:**

This expenditure was included in the Annual Budget.

	PC#		4
Date: July 1, 26	016		RES# 19211
Department / Division		Character/Description	Not to Exceed
Self Insurance Fund - 060			
5160 - Non Departmental - Self In	S	56380 - Uninsured Claimants	40,641.63
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Mary Rasmussen