# COOPERATIVE AGREEMENT

(Older Americans Act Match)

AN AGREEMENT by and between Jackson County, Missouri, a Constitutional Charter County, hereinafter referred to as "the County" and the MID-AMERICA REGIONAL COUNCIL, 600 Broadway, Suite 200, Kansas City, MO 64105, a regional planning commission operating pursuant to Section 251.150 et seq., RSMo, hereinafter referred to as "Organization."

WHEREAS, the County recognizes its statutory obligations to the poor under Section 205.580 et seq., RSMo; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support service programs for the elderly, and,

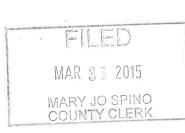
WHEREAS, Organization is the duly designated area agency on aging for the Missouri counties of Clay, Cass, Platte, Ray and Jackson; and,

WHEREAS, the County desires to provide funds to Organization so that Organization may plan and manage activities for the benefit of Jackson County residents under the Older Americans Act, 42 U.S.C. §3001 et seg; and,

WHEREAS, this Agreement is entered into pursuant to the provisions of Chapter 70, RSMo dealing with cooperation agreements; now therefore,

The County and Organization agree, in consideration of the following mutual promises and valuable consideration, as follows:

Services To Be Provided. Organization shall provide services under the 1. Older Americans Act, and shall provide staff planning and management of activities under said Act, as are more fully set out in the document attached hereto, as Exhibit A,



and all of which benefit the residents of Jackson County, Missouri. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's Office no later than October 31, 2015. Any changes to the budget must be approved by the Jackson County Legislature.

- 1. <u>Terms of Payment</u>. Upon execution of this Agreement, County shall pay Organization the sum of \$25,947.00. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.
- 2. Annual Report. Organization shall submit an annual report, including invoices and cancelled checks, and other documentation as requested by the Director of Finance and Purchasing to show that the funds paid to Organization by the County were used for the purposes set forth in this Agreement. Said annual report shall be submitted no later than December 31, 2015. Failure to submit said annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract

7.00

e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

1 5 3

- 3. <u>Audit.</u> The County further reserves the right to examine and audit, during reasonable office hours, the books and records of Organization pertaining to the finances and operations of Organization.
- 4. **Equal Opportunity**. Organization shall maintain policies of employment as follows:
  - A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.
  - B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

- 6. Employment of Unauthorized Aliens Prohibited. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.
- 7. Audit. The County further reserves the right to examine and audit, during reasonable office hours, the books, and records of Organization pertaining to its finances and operations. Organization agrees to establish and adopt such accounting standards and forms as may be recommended by the County's Director of Finance and Purchasing prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document the expenditure of these funds may be changed from time to time upon mutual agreement.
- <u>Default</u>. If Organization shall default in the performance or observation of any term or condition herein, the County shall give Organization ten (10) days' written notice setting forth the default. If said default shall continue for ten (10) days after written notice thereof, the County may at its election terminate the contract and withhold any payments not yet made to Organization. Said election shall not in any way limit the County's right to sue for breach of contract.
  - 9. Appropriation of funds. Organization and the County recognize that the

County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

### County further agrees:

- A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.
- 10. <u>Conflict of Interest.</u> Organization warrants that no officer or employee of the County, whether elected or appointed, shall in any manner whatsoever be interested in or receive any benefit from the profits or emoluments of this Agreement.
- 11. <u>Severability</u>. If any covenant or other provision of this Agreement is invalid or incapable of being enforced by reasons of any rule of law or public policy, all

other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

- 12. <u>Indemnification</u>. Organization shall indemnify, defend, and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) to the extent caused by the negligence or willful misconduct of Organization or its employees, agents or representatives.
- 13. <u>Insurance</u>. Organization shall maintain the following insurance coverage during the term of this Agreement.
  - A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
  - B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
  - C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such

certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

- 14. <u>Term.</u> The term of this Agreement shall commence as of January 1, 2015, and shall continue until December 31, 2015, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.
- 15. <u>Termination</u>. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligation to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.
- 16. <u>Standard of Care</u>. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.
- 17. <u>Financial Contact</u>. Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special

circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative Troy Thomas 415 E. 12<sup>th</sup> Street, Suite 100 Kansas City, MO 64106 Mid-America Regional Council
Dorothy Pope
Director of Financial Affairs
600 Broadway, Suite 200, KCMO 64105
816-474-4240

- 18. <u>Compliance</u>. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.
- 19. Remedies for Breach. Organization promises, covenants, and agrees to faithfully observes and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to so observe and perform in accordance with said Agreement represents and constitutes a breach of this Agreement. In such even, Organization consents and agrees as follows:
  - A. That the County may without prior notice to Organization immediately terminate this Agreement; and,
  - B. In addition to the foregoing, the County shall be entitled to collect from Organization all payments made by the County for which Organization has not yet rendered services in accordance with this Agreement, and may also be entitled to reasonable attorney's fees, court costs, and other expenses if it is necessary to bring legal action to recover

such amount.

- 20. <u>Transfer and Assignment</u>. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.
- 21. <u>Organization Identity</u>. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.
- 22. <u>Confidentiality</u>. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.
- 23. <u>Incorporation</u>. This Agreement incorporates the entire understanding and agreement of the parties.

Agreement this day of	and Organization have executed this
APPROVED AS TO FORM:	JACKSON COUNTY, MISSOURI
W. Stephen Nixon County Counselor	By Michael D. Sanders County Executive
ATTEST:	MID-AMERICA REGIONAL COUNCIL
Mary Jo Spino Clerk of the Legislature	By Executive Director Federal I.D. # 43-0976432
REVENUE CE	ERTIFICATE
I hereby certify that there is a balance other appropriation to which this agreement is clunencumbered in the treasury from which properties the obligation of \$25,947.00 which is here	hargeable, and a cash balance otherwise payment is to be made, each sufficient to
3/26/15 Date	Director of Firance and Purchasing Account No. 002-7902-56080

PC 79022015001

# EXHIBIT A Res. 18715 Older Americans Act



# OUTSIDE AGENCY FUNDING REQUEST FORM 2015 BUDGET

415 E 12th Street, 2nd Floor Kansas City, MO 64106 Email: auditor@jacksongov.org

Section A:	Organization or Agency Information	page	1	
Section B:	Agency's 2014 and 2015 Revenue Information	page	2	
Section C:	Jackson County Program Budget Request	page	3	
Section D:	Program Information	pages	4 - 8	3

	Section A: Or	ganization or Agend	cy Inform	ation		
Name:	Mid-America Region	al Council	million and the second			
Address:	600 Broadway, Suite	e 200, Kansas City, Missouri	Zip Code:	64105-1659		
Phone No:	(816) 474-4240	F	ax: (816) 421-7	7758		
Website Addre	ess: www.marc.org	Here was a series and a series a				
Federal Tax II	D No: 43-0976432	Fiscal Year Cyc	de: January 1 t	o December 31		
Executive Dire	ector/President:	David A. Warm				
Phone No:	(816) 474-4240	Email: DWARM@MA	RC.ORG			
Name/Title of Principal Contact Person: Dorothy Pope, Director of Financial Affairs						
Phone No:	(816) 474-4240	Email: poped@marc.org				



	Section B			
	Agency's 2014 and 2015 Revenue	e In	formation	
Agency'	s 2015 Projected Revenue Information (Dat	a s		
Funding Entity	Source You Will Request 2015 Funding From		Projected Amount	% of Total Revenue
Federal		\$	39,896,153	68
State Foundation, city and		\$	1,916,017	3
other counties		\$	5,327,647	9
Jackson County	See Section C #1 to #6 + \$195,000 for other agencies	\$	434,078	1
Other Counties	Local dues only	\$	175,876	0
City	Local dues only	\$	524,974	1
Charity/Donations	Services to the elderly donations and contributed services	\$	9,394,813	16
User Fees		\$	1,043,823	2
Other		\$	63,601	0
	2015 Total Projected Revenue	\$	58,776,982	

Agency S	2014 Revenue Informa	מטן ווטוו	te 31101	7 1 1	13 201	v audit	% of	
Funding Entity	Source You Received 201	4 Funding	From		Amo	unt	Total Revenue	
Federal				\$	46	,834,113	69	1
State				\$	2	,152,541	3	
Foundation, city and other counties			- 1	\$	6	.050.058	9	
Jackson County			i	\$		400,353	1	
Other Counties	Local dues only			\$	- 12	158,651	0	
City	Local dues only		- 1	\$		357,105	1	
Charity/Donations	Services to the elderly donations and	contributed se	ervices	\$	11	,033,871	16	
Fundraisers			-	\$		708,302	1	1
Other (please list)				\$		94,386	0	
	2	014 Total F	Revenue	\$	67	,789,380		
Please ide	ntify the Jackson County soul	rce(s) your	agency r	ece	eived fun	ding from	in 2014	
Jackson County F	unding Source	Yes	No	Α	mount	Pro	gram Name	
COMBAT				\$	3			1
Mental Health Levy				\$	-			
Board of Services fo	or Developmentally Disabled			\$	226			
Domestic Violence I	3oard			\$				
Housing Resources	Commission			\$	-			į.
Outside Agency Pro	gram			\$	70,079	#1 - MARC La	cal Appropriations	
Outside Agency Pro	gram			\$	25,947		ericans Act Match	
Outside Agency Pro	gram			\$	91,858		intal Aging Services	1
Outside Agency Pro	gram			\$	7,382		ant Innovations Forum	
Outside Agency Pro	gram			\$	5,196		ant Training Institute	
Outside Agency Pro	=			\$	6,430		mergency Response	
Outside Agency Pro	gram			\$	195,000	Pass-thru to O	utside Agencies	Į.
	2014 Total Jackson							
Did	your agency receive funding or re					e following	? RE	CEIVED
Mid Amorica Posica	If so, in what way did	you partici	pater IT N	ot, ' \$	wny f		(A)00 has	
Mid America Regior MAAC Link	rai Councii			ъ \$	<u>-</u>		AU	<b>2</b> 0 2014
Harvesters				\$				
							JACK	SON COUNTY TORS OFFICE

# Section C 2015 Jackson County Program Budget Request

complete a separate program budget for each program your agency is applying for funding

Agency Name:	Mid-America Regional Council						
Program Name:	#2 - Older Americans Act Match						
Program Request #	2	of	6				

	D 10 1			
attach ich depart	Personal Service		dve	
aπach job descrip	otion or duties for <b>NEW</b> Annual Salary	% of Salary to be funded by Jackson Co.	-	Amount of Salary to be funded by Jackson Co.
1 datability little	7 initial Galary	Cuokeen ee	\$	-
			\$	14
			\$	0≆:
			\$	-
			\$	_
			\$	.17
		Total Salaries	\$	2 <b>4</b> 1
		Fringe Benefits	\$	(J <del>.=</del> )
-	Total Pers	onal Services	\$	: +:
(	Contractual Servi	ces		
Match for Older Americans Act grant	funds		\$	25,947
5			\$	::=:
		Ï	\$	3.5
			\$	_
			\$	u <del>g</del> .
			\$	5 <b>=</b>
	Total Contra	ctual Services	\$	25,947
	Supplies			
			\$	€ ;(⊕:
			\$	u <del>z</del> i
			\$	₹ <b>₩</b>
			\$	). <del></del> .
			\$	8 <b>=</b>
			\$	
		Total Supplies	\$	_
			4	25.047

Total Jackson County Program Budget Request \$

25,947

# Section D

**2015 Program Information**Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:	Mid-Am	erica Regio	nal Counci		
Program Name:	#2 - Old	ler America	ns Act Mat	ch	
5	•		•		
Program Request #_	2	of	6		
		Proposed	Program C	ost	
W		otal cost to run		n regardless of t	he
7.115		on county run	unig you are it	equesting.	20.005
Total Program Cost	\$	Dzonosi	ed Program		26,995
Detail func	tions to be		_	ı onse to the spac	e provided
The \$26,466 request for fu Jackson County's share of Independence, Missouri, w March 2013 by the MARC	f the \$69,660 which particip	orequested from the aging	m the five Misso	ouri counties, Kar	nsas City, Missouri and
×					

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JACK SEMIODUNTY AUDITORS OFFICE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name: Mid-America Regional Council		
Program Name:	#2 - Older Americans Act Match	
Program Request #	2 of 6	

Participants Identify the number of participants that each program serves				
# served				
with this program				
Of the # served with this	program, how many are from:			
	40.000			
Jackson County	10,339	<u>1</u>		
Clay,Platte,				
Cass, MO	2,904	1		
Other Counties	389	3		

### **Target Population**

Describe target population and demographics to be served by each program

The Older Americans Act authorizes direct services to persons aged 60 and above, and state general revenue funds allow expansion of some services to disabled adults between ages 18 and 59. MARC's research data center estimates the 2000 Jackson County population aged 60 and over at 104,804 and estimated there are 39,401 eligible disabled residents. The total estimated target group of Jackson County residents who are eligible for direct services through the Area Agency on Aging is 144,205. Recent amendments to federal legislation have created a new category of services and activities titled National Family Caregivers Support Program. Anyone having contact with or concern about an older person, including a family member, friend, neighbor or agency representative, could access this component for services.

Estimate of your cost per participant: \$

What criteria do you have for the participants you serve? Federal regulations require that priority be given to those in the greatest social and economic need, which has been further defined as low-income, ethnic minorities, those with limited English speaking ability, the disabled, and the rural isolated elderly.

Do you keep a list of participants for each program?

Would you provide these services to anyone at your door?

Yes. Informational, advocacy and educational services are available to anyone who inquires. Transportation, meals and in-home services are limited by available funds.

Is anyone denied services?

Yes. State and federal regulations define eligibility as persons ages 60 and above, and disable CE adults between ages 18 and 59, inclusive.

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JACKS SPETION BUNTY AUDITORS OFFICE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

**Agency Name:** 

Mid-America Regional Council

**Program Name:** 

#2 - Older Americans Act Match

Program Request #

of

Please classify your program from the following types by % of your agency's overall services:

Seniors Program:

97%

6

Indigent Program (Below Poverty Level):

33%

Indigent Senior Program:

33%

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JACKS OUNTY AUDITS OFFICE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:	Mid-Ame	rica Regio	onal Cou	ıncil	
Program Name:	#2 - Olde	r America	ans Act	Match	
Program Request #	2	of	6		

#### Service Delivery Area

Identify your specific geographic service delivery area for each program

The five Missouri counties (Jackson, Clay, Cass, Ray and Platte), Kansas City, Missouri and Independence, Missouri, which participate in the aging program.

#### **Fund Separation**

Indicate what measures your agency will take to ensure that funds received from Jackson County will be utilized for the benefit of Jackson County residents

Not applicable – Funds are used to match administration grant funds, which are used for the overall management of the older Americans Act program.

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AUDITORIO OFFICE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:	Mid-Amer	ica Regio	onal Coun	cil		
Program Name:	#2 - Older Americans Act Match					
Program Request # _	2	of	6			
			ch & Meth			
4 = 1   1   1   1   1				r each program		
To develop and admini	ster the annual	Area Pian i	or Aging.			
				(3)		
To promote the develop	amost of a soc	rdinated con	tion was of oo	re for alder persons	a and disabled adults	
2. To promote the develop	pinent of a cool	rumateu cor	itiriuurii oi cai	re for older persons	s and disabled addits.	
3. To serve as an advoca	te on issues an	d programs	relative to the	e status of older pe	ersons residing within the	
service area.		a programo	10.01.10 10 11.	o diamo or over pe	A SOLITO POSTONIA MINISTRA	
Deta	il specific me	thods vou	will use to ac	chieve these obje	ctives	
<ol> <li>The Area Plan is requir</li> </ol>	ed by federal re	egulation an	d is develope	ed in accordance w	rith regulations promulgate	
by the Missouri Departmen						
<ol><li>The Area Plan includes and standards for the prov</li></ol>			ess to identif	y contractors, serv	ice providers, regulations	
and standards for the prov	ision of service	33.				

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JACKSedlibra UNTY AUDITORS OFFICE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

**Agency Name:** 

Mid-America Regional Council

**Program Name:** 

#2 - Older Americans Act Match

Program Request #

of

6

#### **Evaluation**

How can the success of each program be evaluated? Indicate performance measures or statistics you will use to demonstrate the success of each program

The Missouri Department of Health and Senior Services, Division of Senior and Disability Services, annually monitors the activities of the Department of Aging Services for compliance with federal and state regulations. MARC staff monitors local contractors and vendors for compliance with program standards and service delivery within 90 percent of planned service goals. The activities of the Department of Aging Services are included in the annual audit of MARC.

#### **Notification**

How will your organization make clients, the public and the media aware of the generous taxpayer funding received from Jackson County? (Please attach any examples)

The contribution is included in quarterly financial reports to the MARC Board of Directors and the annual budget which is posted on MARC's website.

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JACKS CHARGOUNTY AUDITORS OFFICE KANSAS CITY MISSOURI

#### **WORK AUTHORIZATION AFFIDAVIT**

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that Mid-America Regional Council, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, Mid-America Regional Council, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided

under section 575.040, RSMo.)	
Authorized Representative's Signature  Sirector of Financial Affairs  Title	Porothy Pope Printed Name 3-17-2015 Date
Subscribed and sworn before me this commissioned as a notary public wi	
Om	3-17.2015
Signature of Notary	Date NANCY WEITZEL BURRY Notary Public, Notary Seal State of Missouri Jackson County Commission # 13414121 My Commission Expires July 28, 2017