COOPERATIVE AGREEMENT

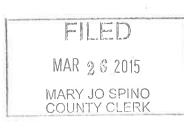
THIS AGREEMENT, made by and between JACKSON COUNTY, MISSOURI, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, JACKSON COUNTY SOIL & WATER CONSERVATION DISTRICT, 1974 NW COPPER OAK CIRCLE, BLUE SPRINGS, MO 64015, hereinafter referred to as "Organization".

WHEREAS, the County recognizes the need for soil and water conservation; and,

WHEREAS, the Organization provides information on subjects relating to soil and water conservation and related activities, which insure the benefit and preservation of the road and bridge rights of way in Jackson County; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

1. <u>Services</u>. Organization shall provide to Jackson County and its citizens the Natural Resource Conservation program, which shall include providing technical assistance for the design and layout of soil conservation structures and practices on Jackson County land, administrating cost-share program for conservation structures and practices, presenting soil conservation education programs, organizing and conducting training on urban erosion and sediment control, and providing natural resource expertise to the Jackson County Master Plan steering committee, all as is more fully set out in the proposal and budget attached hereto as Exhibit A and



incorporated herein by reference. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's no later than October 30, 2015. Any changes to the budget must be approved by the Jackson County Legislature.

- 2. Terms Of Payment. The County agrees to pay Organization the total amount of \$16,940.00 in quarterly installments of \$4,235.00, with the payment for the first quarter to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.
- 3. Reports/Other Documentation. Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Director of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter shall be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit

this annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization
- Submission Of Documents. No payment shall be made under this Agreement unless Organization shall have submitted to the County's Director of Finance and Purchasing: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year by March 31 of the following year, or a certified public accountant's program audit of the County's funds by January 31 of the following year. Any documents described herein which were submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county

taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

- B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.
- 6. <u>Employment Of Unauthorized Aliens Prohibited</u>. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program

with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

- 7. Audit. The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to its finances and operations. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.
- 8. <u>Default</u>. If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.
- 9. Appropriation Of Funds. Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise

unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

- A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.
- 10. <u>Conflict Of Interest</u>. Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.
- 11. <u>Severability</u>. If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

- 12. <u>Indemnification</u>. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.
- 13. <u>Insurance</u>. Organization shall maintain the following insurance coverage during the term of this Agreement.
- A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
- B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
- C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-

renewal, or reduction in limits by endorsement.

- 14. <u>Term.</u> The term of this Agreement shall commence January 1, 2015, and shall continue until December 31, 2015, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.
- 15. <u>Termination</u>. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.
- 16. **Standard Of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.
- 17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative

Q. Troy Thomas 415 E. 12th Street, Suite 100 Kansas City, MO 64106 Jackson County Soil & Water Conservation District

Linda Struewe 1974 NW Copper Oak Circle Blue Springs, MO 64015 (816) 228-1836 X101

- 18. <u>Compliance</u>. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.
- 19. Remedies For Breach. Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:
- A. The County may, without prior notice to Organization, immediately terminate this Agreement; and
- B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.
 - 20. Transfer And Assignment. Organization shall not assign or transfer any

portion or the whole of this Agreement without the prior written consent of the County,

- 21. <u>Organization Identity</u>. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.
- 22. <u>Confidentiality</u>. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.
- 23. <u>Incorporation</u>. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the Count	y and Organization have executed this
Agreement this 26th day of Masc	, 2015.
APPROVED AS TO FORM:	JACKSON COUNTY, MISSOURI
W. Stephen Nixor County Counselor	By Michael D. Sanders County Executive
ATTEST:	
DISTRICT	SOIL AND WATER CONSERVATION
Mary Jo Spino Clerk of the Legislature	Title Nestrict Manager Federal Tax I.D. 43-1195247
REVENUE CER	RTIFICATE
I hereby certify that there is a balance the appropriation to which this Agreement is of unencumbered in the treasury from which pa meet the obligation of \$16,940.00, which is her	ayment is to be made, each sufficient to
	0

Director of Finance and Purchasing Account No. 004-7201-56789

72012015001

3/19/15



OUTSIDE AGENCY FUNDING REQUEST FORM 2015 BUDGET

415 E 12th Street, 2nd Floor Kansas City, MO 64106 Email: auditor@jacksongov.org

Section A:	Organization or Agency Information	page	1
Section B:	Agency's 2014 and 2015 Revenue Information	page	2
Section C:	Jackson County Program Budget Request	page	3
Section D:	Program Information	pages	4 - 8

Section A: Organization or Agency Information Jackson County Soil and Water Conservation District Name: 1974 NW Copper Oak Circle, Blue Springs, MO Zip Code: 64015 Address: Fax: Phone No: 816-228-1836 x 101 Website Address: www.swcd.mo.gov/jackson Fiscal Year Cycle: July 1 through June 30 43-1195247 Federal Tax ID No: Rob Montgomery (Chairman) Executive Director/President: Email: none 816-589-2575 Phone No: Name/Title of Principal Contact Person: Linda Struewe Email: linda.struewe@swcd.mo.gov Phone No: 816-228-1836 x 101



Section B Agency's 2014 and 2015 Revenue Information					
Agency's 2015 Projected Revenue Information Projected % of Funding Entity Source You Will Request 2015 Funding From Amount Total Revenue					
Federal		\$	-	0	
State		\$	71,538	77	
Jackson County		\$	20,328	21	
Other Counties		\$	-	0	
City		\$	-	0	
Charity/Donations		\$	500	1	
Fundraisers		\$:=	0	
Other		\$	1,000	11	
Other	2015 Total Projected Revenue	\$	93,366		

	Funding	e Infor	THE THE	Amou	nt	% of Total Revenue
d 2014 F	unding	From		Amou	nt	Total Revenue
			\$		2	0
			\$		88,933	83
			\$		16,940	16
			\$		-	0
			\$		-	0
			\$		500	0
			\$			0
			\$_		1,000	11
20	14 Total	Revenue	\$		107,373	
source	e(s) you	r agency r	ece	ved fund	ling from	in 2014
	Ye□	No	_A	mount	Pro	gram Name
			\$	-		27
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			\$	(+)		1000
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			\$	16,940		
Jackson	County	Funding	\$	16,940		
Did your agency receive funding or resources in 2014 from either of the following?						
		ipate? If r	not, v	why?	RE	CEIVED
			\$	-	ΔΙ	JG 1 5 2014
			\$	-		
	No		Ф		AUD	SON COUNTY ITORS OFFICE SCITY MISSOURI
	d Jacksor	y source(s) your Ye Output Dackson County The county	Ye No Jackson County Funding ng or resources in 2014 from yay did you participate? If r	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ 500 \$ 1,000 2014 Total Revenue \$ 107,373 y source(s) your agency received funding from Ye No Amount Pro \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$

Section C 2015 Jackson County Program Budget

complete a separate program budget for each program your agency is applying for funding

Agency Name:	Jackson County Soil and Water Conservation District					
Program Name:	Natural Resou	rces Conser	vation			
Program Request #	1	of	1	**		

Personal Services					
attach job description or duties for NEW salary requests only					
Position / Title	Annual Salary	% of Salary to be funded by Jackson Co.		Amount of Salary to be funded by Jackson Co.	
Program Specialist II/District Manager	29,896	21%	\$	6,346	
			\$	724	
Info/Ed Specialist	7,500	100%	\$	7,500	
			\$	/E	
			\$	(=	
			\$	-	
		Total Salaries	\$	13,846	
		Fringe Benefits	\$	2,254	
	Total Personal Services \$ 16,10				
Cont	ractual Service	ces			
Program Audit (Ralph C. Johnson & Co. P	C,CPA)		\$	840	
	,		\$	-	
			\$	8	
-			\$:=	
			\$) =	
			\$:=	
Total Contractual Services			\$	840	
Supplies					
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			\$	S =	
	Total Supplies \$ -				
T. I. I. O. (D. D. I. (D. (A. (A. (A. (A. (A. (A. (A					

Total Jackson County Program Budget Request \$

16,940

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Jackson County Soil and Water Conservation District

Program Name:

Natural Resources Conservation

Program Request # 1 of 1

Proposed Program Cost

What is the total cost to run your program regardless of the Jackson County funding you are requesting?

Total Program Cost

\$

108,783

Proposed Program

Detail functions to be performed - limit your response to the space provided

The Program Specialist II—Administers the Cost Share Program to get Conservation on Jackson County Soil thus saving thousands of tons of soil a year. The Specialist explains the program to landowners, to help them feel comfortable when working with the program and making sure everything goes smooth and easy. In addition, the Specialist handles all the finances for the district, payroll, checking accounts, audits, etc. Probably the most time consuming job, is the info/ed. With the info/ed program newsletters are written informing landowners and teachers, keeping teachers updated on what programs we offer for there students, soil presentation, poster contest, photo contest etc. This person also makes brochures for adult workshops. And also attends and help put on all workshops and soil presentations. The Info/Ed Specialist is responsible for High School Students Envirothon Program, workshops, soil presentations and also does presentations at a Jackson County Parks at Kemper Outdoor Education Center in the summer at their summer camps. This office has also participated in Programs at the KC Zoo and at Science City In Union Station. The District Technician is responsible for going out in the field to actually help landowners with which practice would help with their soil erosion. The Tech actually works with NRCS to lay out practices such at structures, terraces, diversions waterways and sediment retention structures. Then comes back in the office to design the practice and work with the landowner through the whole process.

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JACKSON COUNTY AUDITORS GENICAD KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Jackson County Soil and Water Conservation District

Program Name:

Natural Resources Conservation

Program Request # 1 of 1

Participants Identify the number of participants that each program serves			
# served with this program	3,000 in info/ed and 20 with cost share funds and many more with advise		
Of the # served with th	nis program, how many are from:		
Jackson County	100 percent		
Other Counties	0 percent		
s	Target Population		

Describe target population and demographics to be served by each program

With the cost share program and the info/ed presentations all services in this office are restricted to Jackson County. Cost share is applied to the land all over Jackson County rural and city, financially and for advise, or find them help if we aren't versed in that particular field. The info/ed programs provide are for all ages all over the county. We have been to schools, several churches and even specific organizations invite us to share about the importance of soil in every corner of Jackson County.

Estimate of your cost per participant: \$ Can't place a dollar amount on services given

What criteria do you have for the participants you serve? Must be in Jackson County

Do you keep a list of parparticipants for each program? Yes

. - -

Would you provide these services to anyone at your door?

Yes

Is anyone denied services?

No

Please classify your program from the following types by % of your agency's overall services:

Seniors Program:

NA

Indigent Program (Below Poverty Level):

NA

Indigent Senior Program:

NA

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JACKSON COUNTY
AUDITORS OFFICE
KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Jackson County Soil and Water Conservation District

Program Name:

Natural Resources Conservation

Program Request # 1 of 1

Service Delivery Area

Identify your specific geographic service delivery area for each program

Programs are all conducted within Jackson County. Classroom presentations are held at the Jackson County Kemper Outdoor Education Center, Blue Springs, Buckner Wetland, in Buckner, Schools all over Jackson County, Union Station in Kansas City on Earth Day, and Teacher Appreciation at the KC Zoo. Protecting Urban Soil and Water Workshops have been held in Lee's Summit, Independence, Blue Springs, Sibley and Kansas City, Oak Grove; and a Horse Sense Workshop have been held in Independence, resources have also been provided for the Girl Scout Leaders Training in Kansas City.

Fund Separation

Indicate what measures your agency will take to ensure that funds received from Jackson County will be utilized for the benefit of Jackson County residents

All services from this office is limited to Jackson County. Each county has their own Soil and Water District so we each take care of our own county. Jackson County SWCD also has a root plow that landowners in Jackson County can use. It does not go out of the county.

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JACKSON COUNTY --AUDITORS OFFICE KANSAS CITY WINSOURI

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Jackson County Soil and Water Conservation District

Program Name:

Natural Resources Conservation

	Approach & Method
	List the top three (3) objectives for each program
1. Keep scheduled activa Executive Order 04-18.	tes in order. Remain in compliance Chapter 6, Jackson County code, and with
2.Provide technical assis County land.	tance and cost share funding to get soil and water conservation practices on Jackson
3.Increase awareness in steady increase and exci	the county of the importance of soil at venues offered in the county. We are seeing a tement about soil in the invitations we receive to schools.
De	tail specific methods you will use to achieve these objectives
(1)Follow established ted newsletters, demonstrati	chnical standards and specifications. (2) Employ workshops, presentations, tours, ons, displays, and more. (3) Complete annual training and reports, contract with a countant procedures for a program audit.

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JACKSON COUNTY AUDITORS OFFICE KANSAS CITY, MISSOUR

Complete a separate program information sheet for each program your agency is applying for funding

Agency Name:

Jackson County Soil and Water Conservation District

Program Name:

Natural Resources Conservation

Program Request # 1 of 1

Evaluation

How can the success of each program be evaluated? Indicate performance measures or statistics you will use to demonstrate the success of each program

Technical performance will be evaluated by the number of conservation practices and structures placed in service. Additionally, the Quality Assurance Program of the USDA Natural resources Conservation Service will be employed for evaluation. Information/education programs will be evaluated by tracking participation in each program as well as solidifying feedback from target audiences through evaluation forms and surveys. The success of the program audit will be evaluated by the certified public accountant conduction the audit.

Notification

How will your organization make clients, the public and the media aware of the generous taxpayer funding received from Jackson County? (Please attach any examples)

The Jackson County Legislature is recognized as a sponsor of district programs and activities in our district informational brochure, on specific workshop brochures in our quarterly newsletter, and on our Website. Verbal recognition bas been given at district events and Jackson County employees have been included on event programs. For the last 5 years Jackson County and the KC Region Envirothon has been recognized for the Envirothon team, from Pembroke Hill in Jackson County, winning the KC Region Competition, State Competition and going on to the National Competition. Pembroke Hill won 1st place in the National Competition in 2012.

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JACKSON COUNTY AUDITORS OF ICE KANSAS CITY MISSOURI

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Soil and Water Conservation District**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Soil and Water Conservation District**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Authorized Representative's Signature District Manager Title	Printed Name 3//3/15 Date
Subscribed and sworn before me this commissioned as a notary public with and my commission	hin the County of Jackson, 2015. I am expires on 122/15
Signature of Notary	31315 Date

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