COOPERATIVE AGREEMENT

AN AGREEMENT by and between JACKSON COUNTY, MISSOURI, hereinafter called "the County" and NORTHWEST COMMUNITIES DEVELOPMENT CORPORATION, 217 S. Cedar Avenue, P.O. Box 520532, Independence, MO 64052, hereinafter called "Organization."

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for its senior programs and program expenses; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and NorthWest respectively promise, covenant, and agree with each other as follows:

- 1. <u>Services</u>. Organization shall provide services through its Independence Community Enrichment Program as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request to the Jackson County Legislative Auditor's Office no later than October 31, 2014. Any changes to the budget must be approved by the Jackson County Legislature.
- 2. <u>Terms of Payment</u>. The County agrees to pay to Organization the total amount of \$60,000.00 in quarterly installments of \$15,000.00 each, with the payment for

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MARY JO SPINO COUNTY CLERK

the first quarter to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. Reports. Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Director of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

- 4. Submission of Documents. No payment shall be made under this contract unless Organization has submitted to the Director of Finance and Purchasing (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) the agency's IRS Form 990, from the previous fiscal or calendar year; (3) a statement of the agency's total budget for its most recent fiscal year; and, (4) a detailed explanation of actual expenditures of County funds (pertains to final payments and payments on contracts for future years), (5) a paid tax receipt on all properties owned by organization or notice of exemption. If an agency has previously received County funding, to be eligible for future payments, an agency must submit either an audited financial statement for the agency's most recent fiscal or calendar year, by March 31 of the following year, or a certified public accountant's program audit of County funds, by January 31 of the following year. Any document described herein which was submitted to the Director of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.
- 5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:
 - A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants are

employed and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

- B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.
- 6. <u>Employment of Unauthorized Aliens Prohibited.</u> Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.
- 7. Audit. The County further reserves the right to examine and audit, during reasonable office hours, the books, and records of Organization pertaining to its

finances and operations. Organization agrees to establish and adopt such accounting standards and forms as may be recommended by the County's Director of Finance and Purchasing prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document the expenditure of these funds may be changed from time to time upon mutual agreement.

- 8. **Default**. If Organization shall default in the performance or observation of any term or condition herein, the County shall give Organization ten (10) days' written notice setting forth the default. If said default shall continue for ten (10) days after written notice thereof, the County may at its election terminate the contract and withhold any payments not yet made to Organization. Said election shall not in any way limit the County's right to sue for breach of contract.
- 9. Appropriation of funds. Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

- A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.
- B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.
- 10. <u>Conflict of Interest</u>. Organization warrants that no officer or employee of the County, whether elected or appointed, shall in any manner whatsoever be interested in or receive any benefit from the profits or emoluments of this Agreement.
- 11. <u>Severability</u>. If any covenant or other provision of this Agreement is invalid or incapable of being enforced by reasons of any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.
- 12. <u>Indemnification</u>. Organization shall indemnify, defend, and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) to the extent caused by the negligence or willful misconduct of Organization or its employees, agents or representatives.
- 13. <u>Insurance</u>. Organization shall maintain the following insurance coverage during the term of this Agreement.
 - A. Organization shall maintain Commercial General Bodily Injury and

Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

- B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.
- C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.
- 14. <u>Term.</u> The term of this Agreement shall commence as of January 1, 2014, and shall continue until December 31, 2014, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.
- 15. <u>Termination</u>. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's

designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

- 16. <u>Standard of Care</u>. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.
- 17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative Troy Thomas 415 E. 12th Street, Suite 100 Kansas City, MO 64106 Northwest Communities Development Corp. Howard B. Penrod Executive Director PO Box 520532, Independence, MO 64052 816-252-5094

18. <u>Compliance</u>. The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

- 19. Remedies for Breach. Organization promises, covenants, and agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to so observe and perform in accordance with said Agreement represents and constitutes a breach of this Agreement. In such even, Organization consents and agrees as follows:
 - A. That the County may without prior notice to Organization immediately terminate this Agreement; and,
 - B. In addition to the foregoing, the County shall be entitled to collect from Organization all payments made by the County for which Organization has not yet rendered services in accordance with this Agreement, and may also be entitled to reasonable attorney's fees, court costs, and other expenses if it is necessary to bring legal action to recover such amount.
- 20. <u>Transfer and Assignment</u>. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.
- 21. <u>Organization Identity</u>. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.
- 22. <u>Confidentiality</u>. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. <u>Incorporation</u> . This Agreemen	nt incorporates the entire understanding
and agreement of the parties.	-0
IN WITNESS WHEREOF, the parties h	nave executed this Agreement this 5th
day of, 2014.	
IN WITNESS WHEREOF, the parties h	nave executed this Agreement this
day of, 2013.	
APPROVED AS TO FORM:	JACKSON COUNTY, MISSOURI
W. Stephen Nixon County Counselor	By: Michael D. Sanders County Executive
ATTEST:	NORTHWEST COMMUNITIES DEVELOPMENT CORPORATION
Maryformo	By: David & Jens
Mary Jo Spino Clerk of the Legislature	Executive Director Federal I.D. No: 43-1822719
CICIT OF LITO LOGISTATO	. 343,4, 1151,1131, 13 13221,13

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this contract is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$60,000.00 which is hereby authorized.

Floring 27,204

Director of Finance and Purchasing Account No. 002-7742-56789

7742 20H601



OUTSIDE AGENCY FUNDING REQUEST FORM 2014 BUDGET

415 E 12th Street, 2nd Floor Kansas City, MO 64106

Email: auditor@jacksongov.org

Section A:	Organization or Agency Information	page 1	i
Section B:	Agency's 2013 and 2014 Revenue Information	page 2	2
Section C:	Individual Program Budget	page 3	3
Section D:	Program Information	pages	4 - 8
Section E:	Summary of Request by Program	page 9	

Name:	NorthWest Communities Development Corporat	ion
Address:	217 South Cedar Avenue, P.O. Box 520532	Zip Code: 64052
Phone No:	816-252-5094	Fax: 816-252-5118
Website Addr	ess: nwcdc-mo.org	
Federal Tax I	D No: 43-1822719 Fiscal Year	Cycle: July 1 to June 30
Executive Dire	ector: Howard B.	Penrod
Name and Tit	e of Principal Contact Person:	Howard B. Penrod
Phone No:	816-252-5094 Email Ad	dress: hpenrod@nwcdc-mo.org
	5	
Submittal of th	nis request has been authorized by: NWCDC Bo	ard of Directors

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JECKSON COUNTY
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Section B: Agency's 2013 and 2014 Revenue Information Agency's 2014 Projected Revenue Information Agency's 2014 Total Projected Revenue Projected % of Source You Will Request 2013 Funding From Funding Entity Amount **Total Revenue** Federal \$ 0 State \$ 0 \$ Jackson County Jackson County Legislature-Outside Funding 60,000 7 \$ Other Counties 0 City \$ CDBG, HOME, NSP, City Council 369,000 44 Charity/Donations Participants, Donations \$ 20,000 2 **Fundraisers** \$ 40,000 Annual Gala 5 Other United Way, Lease, Property Sale, LINC \$ 352,690 42

2014 Total Projected Revenue

841,690

	Agonavia 2012 Total	I Dougnus					% of
Agency's 2013 Total Revenue Funding Entity Source You Received Funding From				Amount			% of Total Revenue
Federal				\$		-	0
State				\$		*	0
Jackson County	Jackson County Legislature-Outside Funding			\$		56,487	7
Other Counties				\$		無化	0
City	CDBG, NSP, City Council			\$		207,920	27
Charity/Donations	Memberships, Donations			\$		15,000	2
Fundraisers	Annual Gala			\$		37,805	5
Other (please list)	United Way, Lease, LINC, Mea	als, Propert	y Sale	\$		455,980	59
		2013 Total	Revenue	\$		773,192	
	If your agency received fur	nding from	Jackson	Co	untv in 2	2013.	300
	If your agency received fur please identify the funding sou	ırce, amou	int and p	rogr	am nam	e below.	
Jackson County Fu	lease identify the funding sou	ırce, amou Yes	int and p	rogr A		e below.	gram Name
Jackson County Fur	lease identify the funding sou	Yes	int and p No ☑	rogr A	am nam	e below.	gram Name
Jackson County Fu COMBAT Mental Health Levy	please identify the funding sounding Source	Yes	No ✓	rogr \$ \$	am nam	e below.	gram Name
Jackson County Fur COMBAT Mental Health Levy Board of Services fo	please identify the funding sounding Source or Developmentally Disabled	Yes	No V V	**************************************	am nam	e below.	gram Name
Jackson County Full COMBAT Mental Health Levy Board of Services fo Domestic Violence f	please identify the funding sounding Source or Developmentally Disabled	Yes	No V V V V	**************************************	am nam	e below.	gram Name
Jackson County Fur COMBAT Mental Health Levy Board of Services fo Domestic Violence to Housing Resources	please identify the funding sounding Source or Developmentally Disabled Board Commission	Yes	No V V V V V	**************************************	am nam	e below. Pro	
Jackson County Full COMBAT Mental Health Levy Board of Services fo Domestic Violence f	please identify the funding sounding Source or Developmentally Disabled Board Commission gram	Yes	No V V V V V V V V	**************************************	am nam	e below. Pro	gram Name
Jackson County Fur COMBAT Mental Health Levy Board of Services fo Domestic Violence to Housing Resources	please identify the funding sounding Source or Developmentally Disabled Board Commission	Yes	No V V V V V V V V	**************************************	am nam	e below. Pro	lence Seniors
Jackson County Fun COMBAT Mental Health Levy Board of Services for Domestic Violence to Housing Resources Outside Agency Pro	please identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	No No V V V V V Funding	**************************************	mount - - - 56,478 56,478	e below. Pro	lence Seniors
Jackson County Fun COMBAT Mental Health Levy Board of Services for Domestic Violence to Housing Resources Outside Agency Pro	please identify the funding sounding Source or Developmentally Disabled Board Commission gram 2013 Total Jackso	Yes □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	No No V V V V V Funding	**************************************	mount - - - 56,478 56,478	e below. Pro	lence Seniors

Section C: 2014 Program Budget

Complete a separate program budget for each program your agency is applying for funding.

Agency Name:

NorthWest Communities Development Corporation

Program.Name:

Community Enrichment

	ersonal Service		_4:	م ماريان
For each salary request be Position / Title	ow please attac	ch a Job descri % of Salary to be funded by Jackson Co.	An to	or duties. nount of Salary be funded by ackson County
Cook	\$13,104	100%	\$	13,104
Center Manager/Operations	\$25,480	25%	\$	6,370
Bus Driver	\$14,560	100%	\$	14,560
Center Manager/Admin	\$24,024	10%	\$	2,402
Senior Program Coordinator	\$21,840	50%	\$	10,920
			\$	
			œ.	47.256
otal Salaries			\$ \$	47,356 4,736
otal Fringe Benefits - payroll taxes/be		onal Services	\$	52,092
Co	ntractual Serv		Ψ	02,002
	Titiactual Selv	1003		X8
			\$	-
			\$	
			\$	-
			\$	=
			\$	
			\$	
Total Contractual Services			\$	
	Supplies			
Program Supplies		26	\$	1,000
utritional Services - food, small equipment, utilities, maint & repair			\$	6,908
			\$	-
			\$	
			\$	
			\$	RECEN
	٦	otal Supplies	\$	7,908 AUG 2 8 2
	Total Prog	ram Request	\$	14 60,000 00 KAŃSŹŚ CIĘŻ I

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

NorthWest Communities Development Corporation

Program Name:

Community Enrichment

Proposed Program

Detail functions to be performed by each program.

The NorthWest Communities Development Corporation provides services to area residents through programs that enhance their quality of life, encourage a feeling of community, extending independent living and strengthening family life. The following functions of the Community Enrichment Program are being requested assistance in this application. These functions are as follows:

Nutritional Function

This function serve an average of 45 hot, nutritious meals at the Fairmount Community Center to our seniors & handicapped Monday thru Friday. We were awarded a Contract with Independence Meals on Wheels, Inc. to provide daily lunch meals (avg of another 72 meals) Monday thru Friday, including holidays that fall during the work week. The funtion is structured such that dietary restrictions can be met. Cooking classes are conducted that provide training in meeting diets.

Senior Education and Activity Function

This function provides a venue for fellowship, physical exercise, and recreation. These activities include exercise classes three days each week, Line dancing classes two times a week, tax preparation and financial consultation opportunities, game days with various table games and activities offered daily, health and vision screenings provided by our partnering health groups, Bingo on Thursday (avg attendance 90-100, Bi-weekly "JAM SESSIONS" with attendance of 60-80, day trips to The Riverside Community Center, Heritage Festival, Pecan Farm in the fall, Starlight Theater, Royals baseball, casinos and outings.

Transportation Function

This function provides transportation for seniors for pick up and return rips from their residence to the Community Center and the trips and outings mentioned above. This transportation is provided by a 20 passenger bus owned and operated by the NorthWest Communities development Corporation.

Kids Cafe

This function provides a noon nutritious meal to school children when out of school during summer break.

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JACKSON COUNTY KAASAS SECTION ISSOURI

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name: NorthWest Communities Development Corporation

Program Name: Community Enrichment

Participants				
Identify the number of participants by County that each program serves.				
Jackson, MO	Approximately 300 participants			
Clay, Platte,				
Cass, MO				
Wyandotte,				
Johnson, KS				
Other				
Missouri				

Target Population

Describe target population and demographics to be served by each program.

The Community Enrichment Program includes seniors and youth, with the nutritional function concentrating on seniors and the Kids Café providing noon summer meals. The transportation function concentrates on the senior population, as many have lost access to their own or do not have adaquate resources to obtain their own. Most of the senior population is on fixed income, and some live in senior housing that enjoy and need the human contact that these services provide. Since many students receive subsidized meals at school, the Kids Cafe provides a way for them to have a meal during the school summer break.

Would you provide these services to anyone at your door? Is anyone denied services?

Answer Yes
Answer No

What level of indigents (below poverty level) do you serve?

Please classify your program from the following types by percentage of your agency's overall service

Senior Program

88 %

Indigent Program (Below Poverty Level)

12 %

Senior Indigent Program

%

What criteria do you have for the clients you serve?

There are no restrictions placed on clients, and have participants outside Independence within ED Jackson County.

AUG 2 8 2013



Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:	NorthWest Communities Development Corporation

Program Name: Community Enrichment

Approach & Method List the top three (3) objectives for each program. 1.Enhance the quality of life of the participant though providing a place to get a nutritious meal, exercise, recreation, and fellowship. 2.Help participants maintain and extend independent living.
1.Enhance the quality of life of the participant though providing a place to get a nutritious meal, exercise, recreation, and fellowship.
2.Help participants maintain and extend independent living.
2.Help participants maintain and extend independent living.
3.Provide a resource for training and learning to enhance quality of life.

Detail specific methods you will use to achieve these objectives.

The methods used to obtain objectives is to maintain the Community Center with its kitchen and activity space and make it available to residents of the community. Transportation is provided for those without adaquate resources to get to the Center and planned activities. Programs will be made known to the community through meetings and making brochures available. The budget will be maintained so that the facility and programs are sustainable.

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JACKSON COUNTY AUDITOSECTION DE KANSAS CITY MISSOURI

Complete a separate program information sheet for each program your agency is applying for funding.

Agency Name:

NorthWest Communities Development Corporation

Program Name:

Community Enrichment

Evaluation

How can the success of each program be evaluated?

Indicate performance measures or statistics you will use to demonstrate the success of each program.

The success of the program is demonstrated by the maintaining and increasing the participation rate and noting the physical and mental health of participants. Testimonies of the participants indicate the value of the programs offered, and surveys to indicate satisfaction levels.

Notification

How will your organization make clients, the public and the media aware of the generous taxpayer funding received from Jackson County? (Please attach any examples)
The NorthWest Communities Development Corporation has started a Newsletter where funding assistance can be stated. Sponsorships are mentioned and shown at the Annual Gala. Sponsorships are displayed in the activity room of the Community Center.

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AUG 2 8 2013

JACKSON COUNTY AUDITOR OFFICE KANSAS CHECKRISBOURL

Exhibit B

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WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that Northwest Communities Development Corporation, (Organization name) is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, Northwest Communities Development Corporation, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Jan 3 Com	Howard B. Fenrod
Authorized Representative's Signature	Printed Name
Authorized Representative's Signature Executive Director	Printed Name 2 - 25 - 14
Title	Date
Subscribed and sworn before me this	the County of SACKSON, 2014. I am xpires on November 20, 2017.
Signature of Notary	Z - Z5 - 14 Date