Human Resource

AMENDMENT #1 TO COUNTY OF JACKSON FLEXIBLE SPENDING ACCOUNT AGREEMENT FOR SERVICES

This first amendment (Amendment #1) to the Agreement for Services is made effective the 1st day of January, 2013, notwithstanding the actual date of execution between Application Software, Inc., hereinafter referred to as ASIFlex and County of Jackson hereinafter referred to as "the Client". The parties hereto agree as the following modifications to the original Agreement for Services:

Length of Contract

This contract shall be extended for an additional one year period from January 1, 2013, to December 31, 2013, and may be extended, at the option of the County, up to four additional one year periods. Either party shall have the right to terminate the contract at any time providing 120 days written notice.

Administrative Services Provided by ASIFlex

- 1. ASIFlex will only reimburse participants via direct deposit. Checks will no longer be issued as a method of reimbursement.
- 2. All notifications sent to participants shall be sent via e-mail.

Banking Arrangement

After January 1, 2013, ASIFlex will no longer issue reimbursement checks to participants. Direct deposit debits will be issued from a general account maintained in the name of ASIFlex at a bank of ASIFlex's choice.

Fees and Terms of Payment

The fee schedule is attached below. This fee schedule is guaranteed through December 31, 2013. ASIFlex shall provide 150 day notice of rate changes for any year beginning after December 31, 2013.

The Monthly Fees will be billed on the monthly invoice and are due within one week following the billing date. The Monthly Fee for participants ceases the month following cessation of coverage.

FEE SCHEDULE

Effective:

1/01/2013 through 12/31/2013

Monthly Fee per Flexible Benefits Plan participant

\$3.25

Optional Debit Card

\$1.50

FILED

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MARY JO SPINO COUNTY CLERK

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Additional Debit Card Requests

\$10.00 per request (with no additional monthly fees)

Employee meetings (optional) annually

\$250 per day, plus travel expenses

The terms of this amendment, as stated above, are agreed to

By:	Date: 9/12/12
Name: MICHAEL D. SANDERS	Datc.
Title Jackson County Executive	<u> </u>
ASIFlex By:	Date: <u>9/5//2</u>
Name: John M. Riddick	Date
Title President	
By W. Stephen Nixon Jackson County Counselor	
ATTEST BY:	

Clerk of the Jackson County Legislature