



Jackson County Missouri

Jackson County Courthouse
415 E. 12th Street, 2nd floor
Kansas City, Missouri
64106
(816)881-3242

Request for Legislative Action

File #: 24-277, Version: 0

REQUESTED MEETING DATE: 9/10/2024

SPONSORS:

Megan L. Marshall

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Resolution No.: 21743

Sponsor: Megan L. Marshall

Date: September 30, 2024

To be confirmed by County Counselor's Office:

STAFF CONTACT: Michelle Chrisman **PHONE:** 816-881-1204

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DEPARTMENT: Human Resources

TITLE: Requesting to award a twelve-month Term and Supply contract with one twelve-month option to extend for furnishing of cafeteria plan administration as an optional employee benefit to Application Software, Inc. (ASIFlex) of Columbia, Missouri, pursuant to the recommendation of the County's Employee Benefits Consultant, CBIZ Benefits of Kansas City, Missouri.

SUMMARY: On July 2, 2024, pursuant to their contract, CBIZ distributed Requests for Proposal for cafeteria plan administration for the Flexible Spending Account programs to the major carriers on the market - ASIFlex, Flex Made Easy, Inspira Financial, iSolved, P&A Group and Wex; bids were received from five of the six vendors. ASIFlex will continue to provide cafeteria plan administration services with no increase to the current rates. Because of the similarity of the plans and fee structures from all vendors, the disruption to participants and administrative staff by switching carriers is not validated. Pursuant to Section 1054.6 of the Jackson County Code, Human Resources recommends awarding a twelve-month Term and Supply contract with one twelve-month option to extend for furnishing of cafeteria plan administration as an optional employee benefit to Application

Software, Inc. (ASIFlex) of Columbia, Missouri, pursuant to the recommendation of CBIZ.

FINANCIAL IMPACT:

NO

Amount	Fund	Department	Line-Item Detail

YES

ACTION NEEDED: AWARD A CONTRACT

ATTACHMENTS:

Jackson County 2025 ASI Flex Summary 9-10-24