

IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI

AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

ORDINANCE NO. 5712, January 30, 2023

INTRODUCED BY Manuel Abarca IV, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, in this implementation, Ordinance 5373 deleted from schedule I certain historical positions in County government that did not have incumbents at the time of implementation; and,

WHEREAS, the Auditor now recommends that one of these former positions, Assistant Auditor, be added back into schedule I at an appropriate salary range; and,

WHEREAS, the Auditor is reviewing the status of three other former positions omitted from Schedule I and may make further recommendations regarding these positions at a future date; and,

WHEREAS, the Auditor also recommends that certain positions within the Legislature, Auditor's Office, and County Clerk's Office be reclassified to higher grades with the associated increased salary ranges, all to allow more flexibility in managing the career progress for certain County associates; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the Auditor; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:


Chief Deputy County Counselor


County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5712 introduced on January 30, 2023, was duly passed on February 14, 2023 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 6

Nays 2

Abstaining 1

Absents 0

This Ordinance is hereby transmitted to the County Executive for his signature.

2.14.2023
Date


Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5712.

Date


Frank White, Jr., County Executive