

**IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI**

AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

**ORDINANCE NO. 5763**, June 15, 2023

**INTRODUCED BY** DaRon McGee, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, in this implementation, Ordinance 5373 deleted from schedule I certain historical positions in County government that did not have incumbents at the time of implementation; and,

WHEREAS, the Auditor now recommends that four of these former positions, Audit Assistant, Senior Assistant Auditor, and Assistant Auditor, and Assistant Compliance Review Officer, be added back into schedule I as members of the staff of the Legislature at appropriate salary ranges; and,

WHEREAS, the Auditor also recommends that a Communications Officer position be added to the Auditor's Office, as a member of the staff of the Legislature; and,

WHEREAS, the Auditor further recommends that the Colonel position be re-established in the Office of the Sheriff; and,

WHEREAS, the Auditor additionally recommends that all non-merit salary ranges be increased by 3% as shown on the attachment, to assist associates in dealing with inflation; and

WHEREAS, the Auditor finally recommends that the pay grades of all Department Director and Deputy Director positions be increased by one pay grade; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the Auditor and shown on the attachment; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

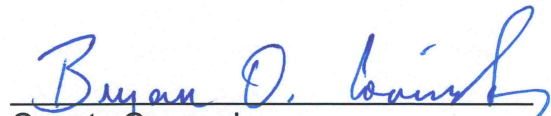
Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

  
Chief Deputy County Counselor

  
County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5763 introduced on June 15, 2023, was duly passed on July 10, 2023 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 7

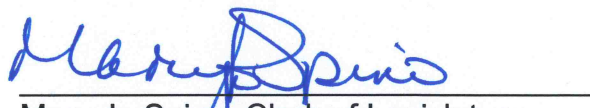
Nays 1

Abstaining 0

Absents 1

This Ordinance is hereby transmitted to the County Executive for his signature.

7-10-2023  
Date

  
Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5763.

7.11.2023  
Date

  
Frank White, Jr., County Executive



	NON-MERIT CLASSIFICATION TITLE	GRADE	2023 MINIMUM SALARY	2023 MAXIMUM SALARY
<b>COUNTY LEGISLATURE</b>				
	<b>Legislature as a Whole</b>			
	Legislative Aide	N/A	Open	Open
	<b>County Auditor</b>			
	Secretary to Auditor	160	\$41,605.00	\$64,486.00
	Audit Assistant	180	\$45,355.00	\$70,797.00
	Assistant Compliance Review Officer	200	\$49,425.00	\$76,612.00
	Compliance Review Officer	[200] 220	[\$49,425.00] \$53,881.00	[\$76,612.00] \$83,511.00
	Assistant Auditor	220	\$53,881.00	\$83,511.00
	Senior Assistant Auditor	260	\$64,015.00	\$99,215.00
	Communication Officer	260	\$64,015.00	\$99,215.00
	Senior Compliance Officer	260	\$64,015.00	\$99,215.00
	Chief Compliance Review Officer	[230] 310	[\$56,259.00] \$79,376.00	[\$87,196.00] \$123,038.00
	Chief Deputy Auditor	[260] 310	[\$64,015.00] \$79,376.00	[\$87,196.00] \$123,038.00
	County Auditor	370	\$109,284.00	\$185,768.00
	<b>County Clerk</b>			
	Administrative Assistant II	140	\$38,178.00	\$59,173.00
	Legislative Secretary	150	\$39,849.00	\$61,787.00
	Deputy Clerk of the Legislature	[300] 310	[\$76,034.00] \$79,376.00	[\$117,853.00] \$123,038.00
	Clerk of the County Legislature	[350] 360	[\$94,308.00] \$98,443.00	[\$146,176.00] \$167,364.00
<b>COUNTY EXECUTIVE</b>				
	Executive Assistant	170	\$43,276.00	\$67,336.00
	Asst. to County Executive/Office Administrator	210	\$51,610.00	\$79,997.00
	Chief (County Executive)	370	\$109,284.00	\$185,768.00
	County Administrator	999	\$180,240.00	\$308,998.00
	<b>All County Departments</b>			
	Executive Assistant	170	\$43,276.00	\$67,336.00
	Deputy Department Director	[300] 310	[\$76,034.00] \$79,376.00	[\$117,853.00] \$123,038.00
	Department Director	[350] 360	[\$94,308.00] \$98,443.00	[\$146,176.00] \$167,364.00
	Director of Public Works	360	\$98,443.00	\$167,364.00
	<b>OHRCC</b>			
	Administrative Assistant II	140	\$38,178.00	\$59,173.00
	Director of OHRCC	210	\$51,610.00	\$79,997.00
	<b>County Counselor</b>			
	Secretary to County Counselor	160	\$41,605.00	\$64,486.00
	County Counselor, Assistant	250	\$61,315.00	\$95,037.00
	County Counselor, Senior Assistant	280	\$69,757.00	\$108,127.00
	County Counselor, Deputy	300	\$76,034.00	\$117,853.00
	Chief Deputy County Counselor	360	\$98,443.00	\$167,364.00
	County Counselor	370	\$109,284.00	\$185,768.00
	<b>Municipal Court</b>			
	Municipal Court Administrator	220	\$53,881.00	\$83,511.00
	<b>Public Administrator</b>			
	Secretary to Public Administrator	160	\$41,605.00	\$64,486.00
	Chief Deputy Public Administrator	260	\$64,015.00	\$99,215.00
	Public Administrator	[350] 360	[\$94,308.00] \$98,443.00	[\$146,176.00] \$167,364.00

Chapter 2 - Non-Merit Positions  
Effective January 1, 2023

	NON-MERIT CLASSIFICATION TITLE	GRADE	2023 MINIMUM SALARY	2023 MAXIMUM SALARY
	<b>Medical Examiner</b>			
	Secretary to Medical Examiner	160	\$41,605.00	\$64,486.00
	Investigator I	220	\$53,881.00	\$83,511.00
	Investigator II	240	\$58,723.00	\$91,031.00
	Chief Investigator	290	\$72,842.00	\$112,883.00
	Forensic Fellow	310	\$79,376.00	\$123,038.00
	Deputy Medical Examiner	999	\$200,000.00	[\$260,000.00] \$325,000
	Chief Deputy Medical Examiner	999	\$210,000.00	[\$270,000.00] \$350,000
	Chief Medical Examiner	999	\$230,000.00	[\$325,000.00] \$375,000
	<b>PROSECUTING ATTORNEY</b>			
	Executive Assistant	170	\$43,276.00	\$67,336.00
	Deputy Director COMBAT	300	\$76,034.00	\$117,853.00
	Director (Prosecutor Attorney)	340	\$90,324.00	\$140,006.00
	COMBAT Director	350	\$94,308.00	\$146,176.00
	Division Chief (Prosecuting Attorney)	350	\$94,308.00	\$146,176.00
	Program Administrator (Prosecuting Attorney)	350	\$94,308.00	\$146,176.00
	Chief of Operations (Prosecuting Attorney)	360	\$98,443.00	\$167,364.00
	Prosecuting Attorney, Deputy	[360] 370	[\$98,443.00] \$109,284.00	[\$167,364.00] \$185,768.00
	<b>Drug Task Force</b>			
	Narcotics Investigative Specialist	180	\$45,355.00	\$70,292.00
	Office Administrator	210	\$51,610.00	\$79,997.00
	Officer in Charge	270	\$66,821.00	\$103,585.00
	<b>SHERIFF</b>			
	Executive Assistant	170	\$43,276.00	\$67,336.00
	Deputy Director of Administration (Corrections)	300	\$76,034.00	\$117,853.00
	Deputy Corrections Center Director	300	\$76,034.00	\$117,853.00
	Correctional Center Director	350	\$94,308.00	\$146,176.00
	Major	360	\$98,443.00	\$167,364.00
	Colonel	370	\$109,284.00	\$185,768.00