

DEFEATED JUN 12 2023

IN THE COUNTY LEGISLATURE OF JACKSON, MISSOURI

AN ORDINANCE repealing schedule I to chapter 2, Jackson County Code, 1984, relating to County associates not within the Merit System, and enacting, in lieu thereof, one new schedule relating to the same subject.

ORDINANCE NO. 5750, June 5, 2023

INTRODUCED BY DaRon McGee, County Legislator

WHEREAS, by Resolution 20104, dated March 11, 2019, the Legislature did award a contract to Evergreen Solutions, LLC, of Tallahassee, FL, to perform a compensation study relating to all County associates, and,

WHEREAS, Evergreen completed the study, which made recommendations regarding new salary ranges for all County positions and the proper placement of all County associates within those ranges; and,

WHEREAS, by Ordinance 5373, dated June 29, 2020, the Legislature adopted Evergreen's recommendations in the study regarding associates not within the Merit System and implemented the new ranges by the revision of certain provisions of chapter 2 of the Jackson County Code; and,

WHEREAS, in this implementation, Ordinance 5373 deleted from schedule I certain historical positions in County government that did not have incumbents at the time of implementation; and,

WHEREAS, the Auditor now recommends that four of these former positions, Audit Assistant, Senior Assistant Auditor, and Assistant Auditor, and Assistant Compliance Review Officer, be added back into schedule I as members of the staff of the Legislature at appropriate salary ranges; and,

WHEREAS, the Auditor also recommends that a Communications Officer position be added to the Auditor's Office, as a member of the staff of the Legislature; and,

WHEREAS, the Auditor further recommends that the Colonel position be re-established in the Office of the Sheriff; and,

WHEREAS, the Auditor additionally recommends that all non-merit salary ranges be increased by 3% as shown on the attachment, to assist associates in dealing with inflation; and

WHEREAS, the Auditor finally recommends that the pay grades of all Department Director and Deputy Director positions be increased by one pay grade; and,

WHEREAS, it is in the best interests of the health, welfare, and safety of the citizens of Jackson County that schedule 1 to chapter 2 be amended as recommended by the Auditor and shown on the attachment; now therefore,

BE IT ORDAINED, by the County Legislature of Jackson County, Missouri, as follows:

Section A. Enacting Clause.

Schedule I to chapter 2, Jackson County Code, 1984, is hereby repealed and one new schedule enacted in lieu thereof, to be known as schedule I, to read as attached.

Effective Date: This ordinance shall be effective immediately upon its signature by the County Executive.

APPROVED AS TO FORM:

[Signature]
Chief Deputy County Counselor

[Signature]
County Counselor

I hereby certify that the attached ordinance, Ordinance No. 5750 introduced on June 5, 2023, was duly ~~passed~~ ^{defeated} on June 12, 2023 by the Jackson County Legislature. The votes thereon were as follows:

Yeas 5

Nays 4

Abstaining 0

Absents 0

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This Ordinance is hereby transmitted to the County Executive for his signature.

6.12.2023
Date

[Signature]
Mary Jo Spino, Clerk of Legislature

I hereby approve the attached Ordinance No. 5750.

Date

Frank White, Jr., County Executive