# **Request for Legislative Action**

Ord. #5590

Sponsor: Legislature as a

Whole

Date: January 18, 2022

Completed by County Counselor's Office			
Action Requested:	Ordinance	Res.Ord No.:	5590
Sponsor(s):	Jalen Anderson; Crystal J. Williams; Daniel T. Tarwater III; Ronald E. Finley; Tony Miller; Scott Burnett JACKSON COUNTY; Charlie Franklin; Jeanie Lauer; Theresa Galvin	Legislature Meeting Date:	1/18/2022

# Introduction Action Items: ['Authorize'] Project/Title: An ordinance repealing section 1401., Jackson County Code, 1984, relating to county holidays, observing the Juneteenth Federal Holiday as the nineteenth day of June.

## **Request Summary**

Ordinance #5513 was approved to add Juneteenth as the twelfth (12th) Jackson County Holiday to be observed on the third Friday in June. The Juneteenth Federal Holiday is observed on the nineteenth day of June. Human Resources is requesting that Jackson County revise the Jackson County Code and observe Juneteenth on the nineteenth day of June.

Contact Information			
Department:	Human Resources	Submitted Date:	12/23/2021
Name:	Michelle Chrisman	Email:	mchrisman@jacksongov.org
Title:	Director of Human Resources	Phone:	816-808-1204

Budget Information			
Amount authorized by th	is legislation this fiscal yea	r:	\$ 0
Amount previously authorized this fiscal year:		\$ 0	
Total amount authorized after this legislative action:		\$	
Is it transferring fund?		No	
Single Source Funding:			
Fund:	Department:	Line Item Account:	Amount:
			!Unexpected End of
			Formula

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# **Request for Legislative Action**

Prior Legislation		
Prior Ordinances		
Ordinance:	Ordinance date:	
5513	June 7, 2021	
Prior Resolution		
Resolution:	Resolution date:	

Purchasing	
Does this RLA include the purchase or lease of	No
supplies, materials, equipment or services?	
Chapter 10 Justification:	
Core 4 Tax Clearance Completed:	
Certificate of Foreign Corporation Received:	
Have all required attachments been included in	
this RLA?	

Compliance		
Certificate of Compliance		
Not Applicable		
Minority, Women and Veteran Owned Business Program		
Goals Not Applicable for following reason: Code Change		
MBE:	.00%	
WBE:	.00%	
VBE: .00%		
Prevailing Wage		
Not Applicable		

# **Fiscal Information**

• This legislative action does not impact the County financially and does not require Finance/Budget approval.

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## History

Michelle Chrisman at 12/23/2021 7:01:31 AM - [Submitted | Revising to follow Federal Holiday observance.]

Department Director: Gina M. Campbell at 1/5/2022 7:14:36 PM - [ Approved | ]

Finance (Purchasing): Barbara J. Casamento at 1/6/2022 8:38:23 AM - [ Not applicable | ]

Compliance: Jaime Guillen at 1/6/2022 9:19:54 AM - [ Approved | 354 ] Finance (Budget): Mark Lang at 1/6/2022 12:01:47 PM - [ Not applicable | ] Executive: Sylvya Stevenson at 1/6/2022 12:23:16 PM - [ Approved | ]

Legal: Elizabeth Freeland at 1/12/2022 1:25:16 PM - [ Approved | ]

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### **RULE 9 - HOLIDAYS AND OTHER LEAVE**

## **Section 9.1 - Holidays**

All employees shall receive paid holidays on those days established as official County holidays. When the county holiday falls on a Saturday, the preceding Friday shall be considered the holiday. When the holiday falls on a Sunday, the following Monday shall be considered the holiday. The following twelve (12) days are hereby established as the official County holidays for each year:

New Year's Day - the first day of January

Martin Luther King Day - the third Monday of January

President's Day - the third Monday of February OR the day before/after Christmas to be determined by the County Executive annually (not both) and coordinated with Memorandums of Understanding with Bargaining Units

Truman Day - the eighth day of May

Memorial Day - the last Monday in May

Juneteenth – the nineteenth day of June

Independence Day - the fourth day of July

Labor Day - the first Monday in September

Veteran's Day - the eleventh day of November

Thanksgiving Day - the fourth Thursday in November

The Friday following Thanksgiving

Christmas Day - the twenty-fifth day of December

All County departments and offices shall remain open and normally staffed for business on all election days, except as otherwise required by law.