SCENARIO-BASED SIMULATORS

SGT. JEFF CARPENTER

SHERIFFIC

SON COUL

JACKSON COUNTY SHERIFF'S OFFICE

POLICING CAME UNDER HEAVY SCRUTINY IN 2020





WHAT WAS THE CENTRAL THEME DURING THE UNREST OF 2020?

POLICE REFORM

DEFUNDING POLICE AGENCIES

BETTER TRAINING

MISSOURI PEACE OFFICER STANDARDS AND TRAINING (POST) CONTINUING EDUCATION (CEU) REQUIREMENTS

• 24 HOURS PER YEAR

• IMPLICIT BIAS AND DE-ESCALATION ARE MANDATORY

• IN ADDITION, TRAINING IS REQUIRED IN THE AREAS OF:

- LETHAL AND LESS LETHAL WEAPONS
- DEFENSIVE TACTICS
- LIFESAVING
- POLICY UPDATES

JACKSON COUNTY SHERIFF'S OFFICE BLOCK TRAINING

CONDUCTED QUARTERLY

• COVERS MOST REQUIRED TOPICS

• ONLY CHANCE TO CONDUCT HANDS ON TRAINING



VIRTUAL ACADEMY

- OFFERS 145 CONTINUING EDUCATION COURSES
- COVERING EVERYTHING FROM CORRECTIONS TO TELECOMMUNICATIONS
- IMPLICIT BIAS AND DE-ESCALATION COURSES ARE FOUND ON VIRTUAL ACADEMY

VIRTUAL ACADEMY, QUARTERLY BLOCK TRAINING, AND OTHER COURSES TAKEN INDIVIDUALLY SATISFY THE REQUIREMENTS SET BY MISSOURI POST FOR YEARLY CEU'S

WHAT THESE OPTIONS DO NOT GIVE ARE:

- REAL TO LIFE SKILLS
- HANDS ON LEARNING
- DECISION MAKING SKILLS

POLICY, PROCEDURE, AND LAW



RARELY DO ANY OF THESE COME ABOUT FROM A BRILLIANT IDEA.



1

THEY COME FROM A MISTAKE WHICH MOST LIKELY COST LIFE, MONEY OR BOTH.

OVER \$300 MILLION

• COST TO CITIES AND COUNTIES IN 2019 DUE TO:

- CIVIL RIGHTS VIOLATIONS
- WRONGFUL DEATH SUITS

1

• POLICE MISCONDUCT

THE TOTAL DOES NOT INCLUDE ATTORNEY'S FEES AND OTHER EXPENSES ACCUMULATED DURING A LAWSUIT.

1

Sec. 1



Sel-

E. Sta

the second second second

1997

and a

THEREIN LIES THE ULTIMATE QUESTION

• THERE ARE MANY REASONS WHY OFFICERS MAKE THESE COSTLY MISTAKES

- OFFICER WAS OVERWHELMED WITH THE SITUATION
- OFFICER HAS LITTLE PRACTICAL EXPERIENCE
- OFFICER PANICS

L. A.

• OFFICER'S FIGHT OR FLIGHT RESPONSE KICKS IN

POLICE OFFICERS ARE:

- HUMAN
- PRONE TO MISTAKES

L St.

• NOT MACHINES



PRACTICAL TRAINING AND EXPERIENCE ARE THE KEY TO SAVING POLICE OFFICERS LIVES, LIVES OF THE PUBLIC, AND REDUCING LAWSUITS.

PLATFORMS RESEARCHED

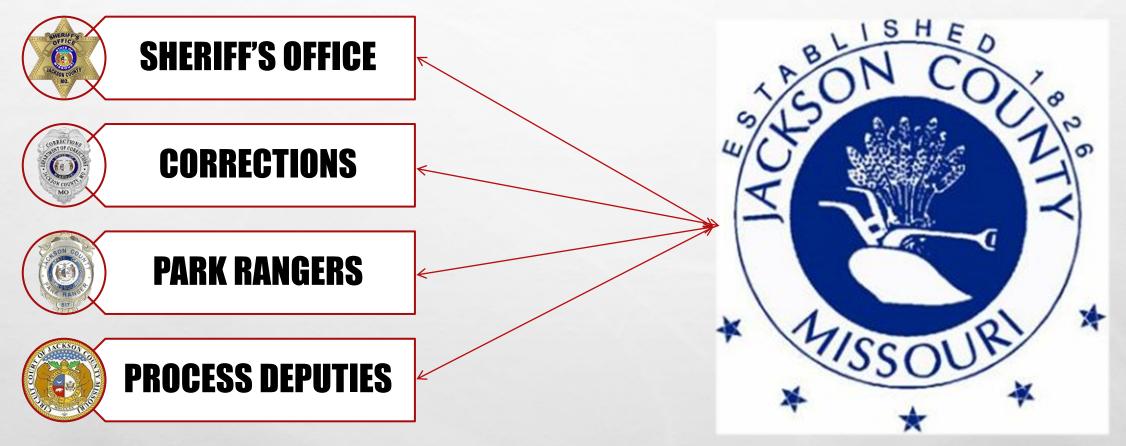


See. 1

1

1999.,

EACH OF THESE SIMULATION TRAINING PLATFORMS OFFER:



DECISION MAKING EXPERIENCE ONE COULD ONLY OBTAIN IN THE REAL WORLD WITH ONE'S LIFE OR OTHERS LIVES AT STAKE.

TRAINING COULD POTENTIALLY BE OFFERED TO:



AS WELL AS AGENCIES OUTSIDE OF JACKSON COUNTY

SCENARIO-BASED TRAINING

12.

A CALL AND A CALL

1.1.1

in the

Here &

1 An

- A SCENARIO-BASED SIMULATOR COULD CONCEIVABLY PAY FOR ITSELF BY HOSTING TRAINING TO OUTSIDE AGENCIES.
- "...SIMULATOR TRAINING CAN PROVIDE A DEGREE OF STRESS INOCULATION THAT ALLOWS AN OFFICER TO FUNCTION MORE EFFECTIVELY AND TO RESPOND RATHER THAN IMPULSIVELY REACT".(Stockton, 2019)
- SIMULATORS MAKE TRAINING SAFER AND MORE EFFECTIVE OVER CLASSROOM TRAINING ALONE.