



MICHAEL D. SANDERS
Jackson County Executive

EXECUTIVE ORDER #07-32

TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE

FROM: MICHAEL D. SANDERS
JACKSON COUNTY EXECUTIVE

DATE: September 12, 2007

RE: APPOINTMENT OF DIRECTOR OF CORRECTIONS

I hereby appoint Kenneth T. Conlee as Director of Corrections effective November 1, 2007. A copy of Mr. Conlee's resume is attached.


Michael D. Sanders, County Executive

Date: Sept 12, 2007

FILED
CMO 2:25p.m.
SEP 12 2007
MARY JO SPINO
COUNTY CLERK



KENNETH T. CONLEE
609 NW Edgewood Drive
Lee's Summit, Missouri 64081

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Office: (816) 969-1701
Cell: (816) 810-8990

SUMMARY

Twenty-nine years of progressively responsible municipal police experience. This includes 13 years progressively responsible supervisory, managerial and administrative experience followed by 13 years as Chief of Police in two suburban communities of large metropolitan areas.

PROFESSIONAL EXPERIENCE

City of Lee's Summit, Missouri (population 90,000)
Chief of Police

December 1996-present

Lee's Summit is a suburban community of Kansas City, Missouri and is one of the fastest growing cities in the state. Growth management and providing police services associated with such growth are priorities.

As Police Chief, oversee the daily, short-term and long-term operations of a full service police agency with 180 full-time equivalent employees and a budget of \$16.4 million. Responsible for delivering police services to a community covering approximately 64 square miles and consisting of an educated, active population. In addition to full police services, The Lee's Summit Police Department has components of short term detention, Municipal Court security, dispatch and animal control including an animal shelter.

Significant accomplishments include:

- Managed the construction of an \$11.5 million police/courts facility. Completed on time and under budget. With cost savings from the project, the department was able to acquire a new radio system. This addition added sufficient talk groups to significantly expand radio use from one operational frequency to multiple talk groups.
- Managed the addition of 34.5 full-time equivalent positions within the police department, increasing staffing by one-third. Funding authorized by a tax levy increase authorized by voters within a one year period.
- Obtained a \$250,000 grant from the Violence Against Women's Office of the Department of Justice for a community approach to domestic violence. The grant is to encourage arrests in domestic violence incidents. The organizational and administrative changes were implemented, and domestic violence reports doubled and the arrest rate increased to fifty percent. This initiative has been funded from 1996 through 2007 and cumulative is nearing a \$2.0 Million grant.
- Secured outside funding through grants and other partnerships in excess of \$500,000. FY 2001-2002 revenues estimated to be over \$1 Million.

- Reorganized the police department, resulting in a more efficient delivery of services, most notably in the area of juvenile services. Due to changes made, the relationship between the Police Department and the two school districts in the city limits has become excellent. By centralizing juvenile services, significant partnerships have developed with local groups and the school districts.
- Obtained grant funding for and implemented a School Resources Officer program, resulting in a permanent police presence in the secondary schools. Part-time presence is achieved in both elementary and junior high schools with DARE officers.
- Obtained grant funding of approximately \$200,000 from the Department of Justice for technology enhancements, specifically in-car computer system. It is anticipated that the use of the in-car computer systems will result in a greater level of efficiency in patrol operations, allowing for direct officer inquiry from the car and field reporting. In addition, savings associated with construction costs of the police/courts facility added to the grant has allowed the department to acquire a new data applications system consisting of computer aided dispatch, records management, detention and field reporting. This system is scheduled to "go live" January 1, 2004.
- Established the Office of Planning and Research and started the process for international accreditation by the Commission on Accreditation for Law Enforcement Agencies. All policy areas are being reviewed and rewritten as part of this process.
- Developed a bicycle patrol program, financed in part through grant funding. Established part-time bicycle patrols in locations that require a significant police presence and community policing efforts.
- Established a multi-disciplinary team to deal with the mentally challenged in an attempt to divert these people from the criminal justice system to treatment paradigms. The program includes local and regional mental health professionals and those institutions, which provide assistance to the mentally ill. The program is based on a Crisis Intervention Team model developed by the Memphis Police Department. This program has taken a regional approach with the Kansas City Police Department and Jackson County Sheriff's Office participating.
- Serving as an executive board member of the Midwest High Intensity Drug Trafficking Area (HIDTA), a six-state initiative funded by the Office of National Drug Control Policy.
- In 2006 appointed by the governor of the State of Missouri to the Police Officer's Standards and Training Commission.
- Participated in the proposal of a voter approved, bond funded animal control shelter. Successfully passed and currently designed and under construction (\$2.4 Million)
- Worked with a consulting company to develop metrics for staffing and incorporated these projections into a long term financial model.

City of Wentzville, Missouri (population 5,800, daytime 16,000)
 Chief of Police

February 1994-December 1996

Wentzville, Missouri is a growing area located in the St. Louis metropolitan area. Wentzville has significant minority populations and subsidized housing. Population movement is an issue and required community oriented policing principals in order to deliver modern police services.

The first appointed Chief of Police, replacing an elected Town Marshal. Managed 33 total employees, with a budget of \$1.5 million. Provided a full range of high-level police services to a demanding, diverse public in a metropolitan area.

Significant accomplishments included:

- Reorganized the department using modern management and assessment techniques, resulting in enhanced and more efficient services.
- Expanded non-confrontational police services in the school district through a cooperative partnership with the school district administrators. This includes the DARE (Drug Abuse Resistance and Education) program and GREAT (Gang Related Education and Training) programs in elementary, middle and secondary schools.
- Established a working relationship with the General Motors Wentzville Assembly Center, including a drug task force operation. Established a modified patrol within the center and engaged in cooperative partnerships with all divisions within the manufacturing center.
- Established a partnership with 200 unit housing complex, creating a gated community atmosphere and reducing police call for service by thirty percent.
- Participated in metropolitan initiatives, serving as Chair of the St. Charles County Gang Task Force.

City of Cedar Falls, Iowa (population 38,000)
Multiple positions

July 1977-February 1994

Cedar Falls, Iowa is a community in northeast Iowa that is adjacent to Waterloo, a manufacturing center for the region. Cedar Falls is home to the University of Northern Iowa, a regent's institution of 13,000 students.

As a 17-year employee of the Cedar Falls Police Division of the Department of Public Safety, assumed every rank and position within the department other than Chief of Police. Developed a close working relationship with the administration of the University of Northern Iowa and assisted in issues of concern to both the university community and the community at large.

Significant accomplishments included:

- Police Officer from 1977-1982
- Promoted to Sergeant in 1982. Commanded Special Operations Unit, a multifunctional unit assigned to the Office of the Chief. After three years, transferred to Investigative Unit as assistant Unit Supervisor.
- Promoted to Captain and assigned as Unit Supervisor of the Investigative Unit. Administrative position as Support Services Unit Supervisor. Managed parking, records, planning and research (Accreditation compliance), communications, and training.
- Member of the College Hill Neighborhood Association that worked towards the resolution of problems in the university area including parking, disturbances, and alcohol use.
- Board President of Family and Children's Council, a multi-disciplinary team founded to assist in providing a wide range of services to families in crisis. Funded by the United Way.
- Graduate of Black Hawk Leadership Program and Executive Board Member.
- Served as police liaison to the Iowa Sex Crimes Investigative initiative, which was formed to design a sex offender behavioral database.
- Graduate of Iowa Law Enforcement Intelligence Network (Iowa LEIN) training.

Education & Instruction:

Master of Public Policy (M.P.P.) – Focus in Criminology

University of Northern Iowa-Cedar Falls, Iowa – 1993

Bachelor of Arts Degree (BA) – Earth Science

University of Northern Iowa-Cedar Falls, Iowa – 1980

Federal Bureau of Investigation National Academy –167th Session

Quantico, Virginia– 1991

Adjunct Instructor – University of Northern Iowa-Cedar Falls, Iowa – 1989 to 1994

Instructed:

- Sociology of Policing
- Introduction to Criminology
- Juvenile Delinquency

Adjunct Instructor – Lindenwood College-St. Charles, Missouri-1994 to 1996

Instructed:

- Policing in America

Adjunct Instructor – International Association of Chief's of Police- 1997- Present

Instructed:

- Ethics in Police Services
- Contemporary Patrol Administration
- News Police Chief's Seminar
- Performance Evaluation
- Value Centered Leadership

Adjunct Instructor-Penn State College of Criminal Justice

- Managing Generational Differences
- Motivating Employee's

International Association of Chief's Of Police Assessment Centers

- Served on assessment center teams for Police Chief Selection at:
 - Rockford, Illinois
 - Oviedo, Florida

Professional Associations and Accomplishments:

- Board Commissioner of the Missouri Peace Officers Standards and Training Commission the State of Missouri Officer Licensing Authority.
- Appointed to the Missouri Attorney General's Task Force on Racial Profiling... This task force has been formed to assist implementation of a statute which prohibits racial profiling and collects data regarding traffic contacts for the State of Missouri.
- Executive Board Member, Midwest High Intensity Drug Trafficking Area (Office of National Drug Control & Policy) This Executive Committee provides policy guidance to the professional staff of the Midwest six-state HIDTA.
- State Advisory Board, Missouri High Intensity Drug Trafficking Area (Methamphetamine designated area)

- President, Missouri Police Chief's Association Calendar 2000. MPCA is an association of police executives in Missouri and is dedicated to the professionalism of policing. Training, professional assistance, model policy development and legislative activity are the cornerstones of the organization.
- Member of the International Association of Chief's of Police Organized Crime Committee. This committee makes recommendations to the executive board in matters of Organized Crime.
- Chair, Lee's Summit Coordinated Domestic Violence Council. The Council has established a multifunctional approach to domestic violence investigations. A detective, prosecutor and victim advocate are assigned to review each report of domestic violence. This has resulted in a prosecution and conviction rate of nearly fifty percent.
- Board Member and former Chair, Jackson County Drug Task Force Executive Board. This task force is a professional investigative group funded by a special sales tax levy authorized by the voters of Jackson County. During 1998, Jackson County Drug Task force successfully managed to interdict an average one illicit methamphetamine clandestine lab per day. The highest number in America. Today, meth labs are one-quarter of that number.
- Former Chair, Standards and Goals Committee of the Missouri Police Chief's Association
- Co-Chair, Legislative Committee of the Missouri Police Chief's Association
- Executive Committee, St. Charles County Gang Task Force
- Former Assessor, Commission on Accreditation for Law Enforcement Agencies