

LEGAL SERVICES AGREEMENT

THIS AGREEMENT, made and entered into on this 23rd day of March, 2026, by and between **JACKSON COUNTY, MISSOURI**, hereinafter called "the County" and **DYSART TAYLOR McMONIGLE BRUMITT & WILCOX, P.C.**, hereinafter called "Legal Counsel."

WITNESSETH:

WHEREAS, Legal Counsel has agreed to provide specialized legal advice and representation to the County in accordance with the terms, conditions, and covenants as set forth in this Agreement; and,

WHEREAS, Legal Counsel and the County have agreed to be bound by the provisions hereof,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, County and Legal Counsel respectively promise, covenant and agree with each other as follows:

1. Legal Counsel shall provide specialized legal advice and representation to the County relating to legal services as more specifically set out in the engagement letter, attached hereto as Exhibit A.

2. Legal Counsel shall work as an independent contractor and not as an employee of the County. Legal Counsel shall be subject to the direction of the County only as to the result to be accomplished and not as to the means and methods for accomplishing the result. Legal Counsel shall report all earnings received hereunder as gross income, and be responsible for its own Federal, State, and City withholding taxes

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**MARY JO SPINO
COUNTY CLERK**

and all other taxes, and operate its business independent of the business of the County except as required by this Agreement.

3. Legal Counsel shall bill County monthly for its services at a rate of \$275 per hour as specified in Exhibit A, and County shall pay Legal Counsel promptly upon receipt of Legal Counsel's statement.

4. The total compensation payable hereunder shall be \$75,000.00 Legal Counsel agrees that no additional billable work beyond this amount shall be completed unless it is first approved in writing by the County Counselor. Legal Counsel shall notify the County Counselor and the County Executive in writing when billable hours completed have reached a sum in excess of \$50,000.00.

5. Legal Counsel shall also be entitled to the reimbursement of its reasonable and necessary expenses incurred during its performance of services under this Agreement.

6. Legal Counsel shall be accountable to and coordinate with the County Counselor's Office.

7. This Agreement shall be effective as the date of signing and shall continue until December 31, 2026 unless sooner terminated. Legal Counsel or the County may terminate this Agreement by giving written notice to the other party. Termination of this Agreement shall not constitute a waiver of the rights or obligations which County or Legal Counsel may be entitled to receive or be obligated to perform under this Agreement.

8. If any covenant or other provision of this Agreement is invalid, or

incapable of being enforced, by reasons of any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

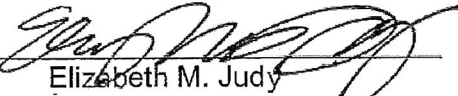
9. Legal Counsel has the authority, upon written agreement of the parties, to contract with third-parties as needed to effectuate the objectives desired by the County. Any third-party contractor will be paid by Legal Counsel and Legal Counsel will invoice County for costs incurred.

10. Pursuant to §285.530.1, RSMo, Legal Counsel assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized undocumented individual to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Legal Counsel shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized undocumented person in connection with the contracted services.

11. This Agreement incorporates the entire understanding and agreement of the parties.

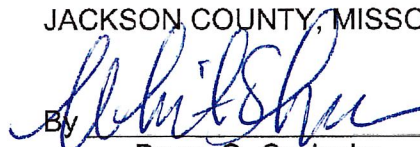
IN WITNESS WHEREOF, the parties hereto have signed and executed this Agreement on the date first above written.


DYSART TAYLOR McMONIGLE
BRUMITT & WILCOX, P.C.

By 
Elizabeth M. Judy

Title Of Counsel -
Federal I.D. 43-1015299

JACKSON COUNTY, MISSOURI

By 
Bryan O. Covinsky
County Counselor

ATTEST:

Clerk of the County Legislature

REVENUE CERTIFICATE

There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made each sufficient to provide for the obligation of \$75,000.00 which is hereby authorized.

3125/2026
Date

Cheryl L. Colter
Director of Finance and Purchasing
Account No. 001-1101-56020

Dysart Taylor SCON-10001858 DM

WORK AUTHORIZATION AFFIDAVIT

EXHIBIT B

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized undocumented person in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **DYSART TAYLOR McMONIGLE BRUMITT & WILCOX, P.C.** is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **DYSART TAYLOR McMONIGLE BRUMITT & WILCOX, P.C.** does not knowingly employ any person who is an unauthorized undocumented worker in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

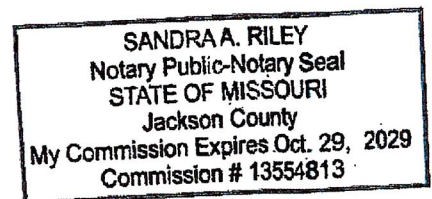
[Signature]
Authorized Representative's Signature
President
Title

John F. Wilcox, Jr.
Printed Name
March 23, 2026
Date

Subscribed and sworn before me this 23rd day of March, 2026. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on 10-29-2029.

[Signature]
Signature of Notary

March 23, 2026
Date



DYSART  **TAYLOR**
McMONIGLE BRUMITT & WILCOX, P.C.

Attorneys & Counselors

700 WEST 47TH STREET, SUITE 410, KANSAS CITY, MISSOURI 64112
816-931-2700 FAX: 816-931-7377 WWW.DYSARTTAYLOR.COM

ELIZABETH M. JUDY
Direct Dial: (816) 714-3066

ejudy@dysarttaylor.com

March 11, 2026

VIA ELECTRONIC MAIL ONLY

Mr. Bryan Covinsky, Jackson County Counselor
415 E 12th Street, 2nd floor
Kansas City, Missouri 64106
bcovinsky@jacksongov.org

RE: Engagement Letter – Jackson County Assessment and Tax Litigation

Dear Mr. Covinsky:

Thank you for contacting me regarding representation for the County related to assessment and tax litigation and appeals.

The client will be the County, and not any of its officials, agents, or employees. The County has asked my firm to represent the County in relation to pending and anticipated future litigation connected to Jackson County Tax Assessments. The County acknowledges and agrees that our fee is not in any way contingent on the outcome of the litigation.

Fees are based on the amount of time spent on the matter, including travel time, and billed at an hourly rate of \$275. My colleagues, Kathryn Alsobrook and Sydney Paquette, will assist in representing Jackson County in this capacity. In addition to hourly fees, my firm shall be entitled to reasonable costs and expenses associated with the investigation, including travel-related cost, if accrued.

Each month you will receive a computer-generated invoice showing a description of the services performed on an hourly basis, identifying the attorneys or legal assistants who performed the services, and itemizing the expenses paid by us for your work. These statements for fees and expenses are payable in full upon receipt and we appreciate them being paid within thirty (30) days. The firm prefers that any significant outside expense items for your work be paid directly by you and, when possible, we will direct such expenses to you for payment.

You may terminate our services at any time. Termination of our representation does not, however, relieve you from the responsibility to pay fees and expenses incurred. Similarly, we may


withdraw from this engagement if you fail promptly to pay the amounts indicated in our billing statements, you fail to disclose to us any facts material to our representation, or act contrary to our advice, or if anything else occurs that in our judgment impairs our ability to continue an effective relationship. Unless previously terminated, this engagement will end upon submission of our final statement for services rendered. If, upon any such termination, you wish to have any documents held by us delivered to you, please make that known. Otherwise, all such documents will be transferred to the person responsible for administering our records retention program. This letter shall constitute your agreement for our firm to maintain the file and file materials including documents furnished to us in connection with our representation, for a period of five (5) years, after termination of our representation. Additionally, this letter shall serve as your agreement that at the expiration of that four-year period following closing of the file that such file and file materials may and will be destroyed.

We hope this explanation will be helpful and invite you to discuss any matter with us at any time or to inquire at any time about the fees and costs incurred. We will strive to keep you fully informed during the course of this engagement and anticipate that you, likewise, will keep us informed of pertinent developments. Our goal is to provide the highest quality of services on a prompt and timely basis. I trust you will find we are not only available and responsive, but that we will spare no effort to meet your needs and deadlines. Accordingly, let me encourage you to contact me at any time.

I appreciate the opportunity to work with you and look forward to a mutually satisfactory relationship. Please forward a signed copy of this engagement letter by email, fax, or regular mail and retain a copy for your files.

Very truly yours,

DYSART TAYLOR McMONIGLE
BRUMITT & WILCOX, P.C.



Elizabeth M. Judy

AGREED AND APPROVED:

By: (print name) Whitney Miller

(sign name) Whitney Miller

Authorized Representative for Jackson County, Missouri

Date: 3/25/20