

## Request for Legislative Action

Res. No: 20753

Sponsor: Theresa Cass Galvin

Date: September 13, 2021

### Completed by County Counselor's Office

Action Requested:	Resolution	Res.Ord No.:	20753
Sponsor(s):	Theresa Galvin	Legislature Meeting Date:	9/13/2021

### Introduction

**Action Items:** ['Authorize']

**Project/Title:**

Resolution authorizing the Prosecutor's Office to execute an agreement with KC Common Good to support the "Working with Youth" Initiative to provide paid internship opportunities for at risk youth in Jackson County, Missouri, at a total cost to the County not to exceed \$30,000.00.

### Request Summary

This resolution authorizes the Prosecutor's Office to execute a contract with KC Common Good to support the "Working With Youth" Initiative. This initiative will provide paid internship opportunities to identified at risk youth in Jackson County, Missouri, in an effort to reduce the increasing violence for Kansas City and the surround areas. The Prosecutor's Office would be referring at risk youth identified by our KC NoVA client advocates along with drug court to participate and serve in paid internships for the FY21 summer. The Prosecutor's Office is supplementing the amount awarded to KC Common Good during the COMBAT FY21 Mid Year application funding cycle. The contact period will be cover costs incurred from August 2, 2021 though September 30, 2021.

### Contact Information

<b>Department:</b>	Prosecuting Attorney	<b>Submitted Date:</b>	5/24/2021
<b>Name:</b>	Gina Robinson	<b>Email:</b>	grobinson@jacksongov.org
<b>Title:</b>	Chief of Operations	<b>Phone:</b>	816-881-3369

### Budget Information

Amount authorized by this legislation this fiscal year:	\$30,000		
Amount previously authorized this fiscal year:	\$ 0		
Total amount authorized after this legislative action:	\$30,000		
Is it transferring fund?	No		
<b>Single Source Funding:</b>			
<b>Fund:</b>	<b>Department:</b>	<b>Line Item Account:</b>	<b>Amount:</b>
008 (Anti-Crime Sales Tax Fund)	4154 (Deferred Prosecution)	56790 (Other Contractual Services)	\$30,000

## Request for Legislative Action

Prior Legislation	
Prior Ordinances	
Ordinance:	Ordinance date:
5511	May 17, 2021
Prior Resolution	
Resolution:	Resolution date:

Purchasing	
Does this RLA include the purchase or lease of supplies, materials, equipment or services?	Yes
Chapter 10 Justification:	Sole Source
Core 4 Tax Clearance Completed:	Not Applicable
Certificate of Foreign Corporation Received:	Not Applicable
Have all required attachments been included in this RLA?	Yes

Compliance	
Certificate of Compliance	
In Compliance	
Minority, Women and Veteran Owned Business Program	
Goals Not Applicable for following reason: Less than \$50000	
MBE:	.00%
WBE:	.00%
VBE:	.00%
Prevailing Wage	
Not Applicable	

Fiscal Information	
<ul style="list-style-type: none"> <li>There is a balance otherwise unencumbered to the credit of the appropriation to which the expenditure is chargeable and there is a cash balance otherwise unencumbered.</li> </ul>	

## Request for Legislative Action

History

## Request for Legislative Action

Gina Robinson at 5/24/2021 12:35:24 PM - [Submitted | ]  
Department Director: Anne E. Collier at 6/30/2021 8:10:31 PM - [ Returned for more information | Restaring workflow due to workflow issue. Original comments are as follows:"Gina Robinson at 5/24/2021 12:35:24 PM - [Submitted | ]Department Director: Gina Robinson at 5/25/2021 12:39:16 PM - [ Approved | ]Finance (Purchasing): Barbara J. Casamento at 5/26/2021 9:22:34 AM - [ Returned for more information | In the Request Summary please include the information that this proposal was received by COMBAT through their proposal process and you will need back-up documentation (copy of the proposal, copy of the requested contract) ]Submitter: Gina Robinson at 6/1/2021 4:41:11 PM - [ Submitted | Attached is a copy of the proposal. Contract has not been executed and scheduled to go before the legislature 6/7/2021 for approval. ]Department Director: Gina Robinson at 6/2/2021 1:16:46 PM - [ Approved | ]Finance (Purchasing): Barbara J. Casamento at 6/2/2021 1:33:43 PM - [ Returned for more information | A copy of the contract is required ]"  
Submitter: Gina Robinson at 7/23/2021 10:29:22 AM - [ Submitted | ]  
Department Director: Gina Robinson at 7/26/2021 9:51:13 AM - [ Approved | ]  
Finance (Purchasing): Barbara J. Casamento at 7/26/2021 11:54:10 AM - [ Returned for more information | Please update your dates (time frame) for this project in the Request Summary ]  
Submitter: Gina Robinson at 7/26/2021 1:25:37 PM - [ Submitted | ]  
Department Director: Jean Peters Baker at 7/26/2021 2:02:11 PM - [ Approved | ]  
Finance (Purchasing): Barbara J. Casamento at 7/27/2021 9:15:00 AM - [ Returned for more information | Please change the dates of the agreement for a date closer to approval of the contract in August ]  
Submitter: Gina Robinson at 7/27/2021 10:57:51 AM - [ Submitted | ]  
Department Director: Gina Robinson at 7/27/2021 1:38:26 PM - [ Approved | ]  
Finance (Purchasing): Barbara J. Casamento at 7/27/2021 3:04:52 PM - [ Approved | ]  
Compliance: Katie M. Bartle at 7/27/2021 3:27:29 PM - [ Approved | eRLA 103 ]  
Finance (Budget): Mary Rasmussen at 7/30/2021 8:46:59 AM - [ Returned for more information | The account is short by \$5181. ]  
Submitter: Gina Robinson at 7/30/2021 10:16:35 AM - [ Submitted | ]  
Department Director: Gina Robinson at 7/30/2021 10:43:29 AM - [ Approved | ]  
Finance (Purchasing): Barbara J. Casamento at 8/2/2021 9:00:41 AM - [ Approved | ]  
Compliance: Katie M. Bartle at 8/2/2021 9:22:57 AM - [ Approved | ]  
Finance (Budget): Mark Lang at 8/2/2021 10:49:26 AM - [ Approved | The fiscal note has been attached. ]  
Executive: Sylvya Stevenson at 8/2/2021 2:50:21 PM - [ Approved | ]  
Legal: Elizabeth Freeland at 8/3/2021 11:10:14 AM - [ Returned for more information | Previous resolution listed is an ordinance number that was not passed on date listed. Please list correct legislation. Thanks! ]  
Submitter: Ashli M. Turner at 8/3/2021 1:42:39 PM - [ Submitted | ]  
Department Director: Ashli M. Turner at 8/3/2021 1:57:34 PM - [ Approved | ]  
Finance (Purchasing): Barbara J. Casamento at 8/3/2021 3:21:57 PM - [ Approved | ]  
Compliance: Katie M. Bartle at 8/3/2021 8:02:52 PM - [ Approved | ]  
Finance (Budget): Mark Lang at 8/4/2021 4:55:39 PM - [ Approved | ]  
Executive: Troy Schulte at 8/5/2021 10:36:33 AM - [ Approved | ]  
Legal: Elizabeth Freeland at 8/9/2021 11:14:38 AM - [ Returned for more information | Previous legislation date incorrect. Thanks! ]  
Submitter: Gina Robinson at 8/9/2021 11:39:37 AM - [ Submitted | ]  
Department Director: Gina Robinson at 8/9/2021 11:49:32 AM - [ Approved | ]  
Finance (Purchasing): Barbara J. Casamento at 8/9/2021 1:14:24 PM - [ Approved | ]  
Compliance: Katie M. Bartle at 8/9/2021 1:28:28 PM - [ Approved | ]  
Finance (Budget): Mark Lang at 8/10/2021 8:59:00 AM - [ Approved | ]  
Executive: Sylvya Stevenson at 8/10/2021 1:20:41 PM - [ Approved | ]  
Legal: Elizabeth Freeland at 9/7/2021 11:39:59 AM - [ Returned for more information | Per the Clerk's office- please list R 20599 as previous legislation since O 5511 also partially rescinds R 20599. Thanks! ]  
Submitter: Gina Robinson at 9/7/2021 3:20:06 PM - [ Submitted | This RLA below was returned to the

## Request for Legislative Action



# Print

## 2021 Mid-Year Funding Application - Submission #130

Date Submitted: 4/23/2021

Jackson County COMBAT



### **Important**

To submit this form you do not have to sign in or create a Form Center account above. However, you will have to complete the form in its entirety without the option to save your progress unless you do create an account.

### **Creating A Form Center Account**

[A» Form Center Creation Instructions](#)

Use this link for instructions about how to create a Form Center account. Creating an account will enable you to save your progress while completing a form.

## Submission Deadline

Completed applications must be submitted no later than 4:00 p.m. (central) on Friday, April 23, 2021.

## FUNDING REQUEST AMOUNT\*

## Name Of Your Organization/Agency\*

## Name Of Program/Project\*

## Address Agency\*

## City\*

## State\*

## Zip\*

## Agency Phone Number\*

## Agency Website

## COMBAT Program Director

Individual who will directing program that would receive COMBAT funding

## Name\*

## Phone Number\*

## email\*

## Organization's Executive Director

## Name\*

## Phone\*

## email\*

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## Anti-Violence Area Of Focus

Please select which of these issues your agency will address.



## Youth Employment



### Youth Employment Checkbox

COMBAT is seeking proposals that focus on hiring youth 13-17 to work in their communities from June 2021 to June 2022.

## Domestic Violence



### Domestic Violence Checkbox

COMBAT is seeking to fund proposals that will provide essential services for domestic violence and sexual assault survivors, in addition to domestic violence prevention programs that promote healthy relationship skills. A point of emphasis is Trauma Counseling for survivors, their children and any potential witnesses, with counseling made available as immediately as possible following the domestic violence and/or sexual violence occurrence. We will also fund programs that focus on assuring that survivors are fully informed of all resources and services available to them, including counseling, sheltering and victim advocacy.

### 1) Is this an existing program for your agency?\*



Yes



No

### 2) Is this program currently funded by COMBAT?\*



Yes



No

### If yes, for how long?\*

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### 3) What is your overall Vision for what your project will accomplish related to this funding request?\*

When the Empowerment Network, a Nebraska-based grassroots nonprofit, mobilized in 2008 to align diverse, cross-sector private and public partnerships, they successfully expanded opportunities for youth who had been historically marginalized, decreasing violent crime by 74% (<https://www.obama.org/hope-amidst-violence/barney/>). KC Common Good and our partners desire to bring this success to Kansas City. Working For Youth, is an evidence-based model that expands paid employment opportunities for youth in our city. KC Common Good, Hire KC, and Entrepreneurship KC are identifying employment opportunities for 500 youth, ages 14 to 18 years old, to impact 10 percent of east Kansas City's 5,000 youth in the inaugural summer. Our long-term vision is to grow until all 5,000 youth have access to employment opportunities.

### 4) Program Summary

Describe your proposed Anti-Violence/Anti-Drug Prevention program based on your selected area of focus. If funded, this will be the program description used by COMBAT on our website and publications about our funded programs. Address the purpose, target population, services/activities to be provided and expected outcome of your program.

## Program Summary\*

Working For Youth is a collaborative, violence prevention program that increases the number of paid internships and employment opportunities for Jackson County youth most at risk of violence. Youth, ages 14-18, within historically marginalized communities are matched with an employer and a coach for the summer. In addition to a paid work experience, youth will receive job training and mentoring through a trauma informed approach, as well as other wrap around support including financial literacy and life skills training. Short term outcomes for youth are to gain greater understanding of oneself and one's work, as well as increased connectedness to others and the community. Mid-term outcomes are a decrease in the amount of youth involved in violence and an increase in high school graduation rates. Long-term outcomes include decreasing rates of violence, increasing rates of wealth built within historically marginalized communities, and expanded access to economic opportunity.

## Program Description

### 1) Please Discuss Program Purpose Statement

The purpose of a program is to achieve outcomes. It is driven by audience needs and considerations (for whom). It provides a solution to meet those needs (what we do). It fulfills the organization's mission. It defines audience, activities, services, and outcomes.

### Purpose Statement\*

The purpose of KC Common Good is to unite the community to address the root causes of violence and instill hope. Serving as a backbone organization ([https://ssir.org/articles/entry/understanding\\_the\\_value\\_of\\_backbone\\_organizations\\_in\\_collective\\_impact\\_2](https://ssir.org/articles/entry/understanding_the_value_of_backbone_organizations_in_collective_impact_2)), KC Common Good has a high value for and experience in collective impact strategies. Over the past year, as KC Common Good had conversations with diverse community stakeholders, a need was identified for a comprehensive approach youth employment. Many organizations had siloed programs serving anywhere from 5 to 200 youth each summer. The need existed to align organizations and create a shared platform, which has become known as Working For Youth. Working For Youth's founding objectives: 

- Capacity build employment opportunities for east Kansas City youth with established internship organizations.
- Create a collaborative ecosystem that maximizes the youth's economic empowerment and bolsters workforce development through skills training and mentorship.
- Prepare career-minded youth in our community to make positive life choices, empowering them to fully maximize their potential through education and career opportunities.
- Expand youth employment opportunities in partnership with the business community.

### 2) Please Discuss Program Goal(s)

Goals are typically broad general statements that describe what the program plans to accomplish. Goals establish the overall direction for and focus of a program. Goals define the scope of what the program should achieve and serve as the foundation for developing program objectives.

### Program Goals\*

Two short-term outcomes are to increase the number of employers with a greater understanding of trauma and increase opportunities for youth most at risk of violence. This will be measured through a survey of participating employers conducted in June at the beginning and August at the conclusion of the program. These responses will be evaluated in the fall, informing future year improvements, and will be tracked year over year. Additional short-term outcomes are that youth gain greater understanding of oneself and one's work, as well as increasing connectedness to others and their community. This will be measured by a pre and post-survey conducted among participating youth. Mid-term outcomes will be tracked annually with measurable changes anticipated between years 2-5: decrease the amount of involved youth violence, increase graduation rates, and increase economic inclusion for east KC businesses. A variety of sources will be utilized to track mid-term outcomes, including data from the KCMO Health Department's Community Health Improvement Plan, KC Rising and the KC Chamber of Commerce, Jackson County Prosecutor's Office, and area school districts. A lesson from the Omaha model is that 5 to 10-year trendlines are critical to track, learn from, and report on. Long-term outcomes include decreasing rates of violence, increasing rates of wealth built, and greater access to economic opportunity. Each of these outcomes are tracked in relation of historically marginalized communities to city, state, and national averages. Sources listed in the mid-term outcomes will be utilized for local data. State and national research will be sourced from the Brookings Institute, other research institutions, census data, and other governmental sources.

### 3) Please Discuss The Need

What problem or opportunity does the program addresses? Who experiences it?

#### Needs\*

Approximately 5,000 youth, ages 14 to 18, live in Kansas City zip codes (64126, 64127, 64128, 64129, 64130, 64132) that experience the highest rates of violence. Based on prior research (<https://www.ojp.gov/pdffiles1/ojjdp/grants/251101.pdf>), we believe expanding employment opportunities for this targeted population will change the trajectory of both the recipients and the community as a whole. This past year, COVID has reduced the capacity of youth summer camps, programs, and jobs (<https://www.brookings.edu/blog/the-avenue/2020/12/18/making-a-promise-to-americas-young-people/>), as well as contributed to the highest levels of violence on-record for Kansas City's youth (17.4 percent of Kansas City's 612 non-fatal shooting victims in 2020 were between the ages of 14 and 18.). The youth most impacted by violence, health and economic disparities, are those within communities that have been historically marginalized.

### 4) List prevalent risk-factors that will be addressed in your 2021 proposal:\*

Youth most at risk of violence are those who have least access to opportunity (i.e. social and professional networks, employment, financial, education). Expanding access and opportunity within communities of color is a major driver of our collective social and economic well-being. In the next 30 years, our country stands to realize an \$8 trillion gain in GDP by closing the national racial equity gap (<https://www.wkkf.org/resource-directory/resources/2018/07/business-case-for-racial-equity>). Leveraging emerging talent pools in historically marginalized Kansas City communities is essential to mitigating violence through a more inclusive economy that works for all.

### 5) List which protective-factors will be utilized in buffering prevalent risk-factors:\*

As important as a job is for a youth, Working For Youth recognizes it requires additional wrap around services alongside the employment opportunity. Hire KC and Entrepreneurship KC are key partner that have extensive experience in youth development and employment programs. The program partners will collectively provide: Coaching, Mentoring, Soft and Hard Skill Competencies, Entrepreneurial Experiences, Capstone Projects, Internships, Career Development, Market Value Assets (in conjunction with Real World Learning: Kauffman Foundation), Business Development, Project-Based Learning, Professional Development, Design Thinking, and Academic Credit. Participating youth will also receive financial literacy and have the option to setup a bank account. A partnership has been entered into with Community America where Working For Youth participants can have their savings matched by the bank, multiplying that youth's earnings, increasing their ability to build wealth, and learn healthy financial habits.

### 6) EXPECTED EFFECTS: What changes resulting from the program are anticipated?\*

Working For Youth is a model derived from an evidence-based youth employment program established in Omaha, Nebraska, called STEP UP. In 2008, Omaha experienced the most violent year in recorded history. In an effort to prevent violence, the Empowerment Network, a grassroots nonprofit mobilized and aligned public and private partnerships to engage young people who did not have access to employment opportunities. Omaha has witnessed high school graduation rates increases from 64 to 81 percent, a 74 percent decrease in violent crime, and the city nationally rose from the 84th worst to the 2nd best unemployment rate for African Americans. Over the next decade, we envision similar changes in Kansas City, as was observed in Omaha. We anticipate and continue to witness growing excitement to hire and support youth employment in Kansas City this summer. Galvanizing the business community is critical, as well as cross sector, public and private partnerships.

### 7) EXPECTED EFFECTS: What must the program accomplish to be considered successful?\*

To be successful in the short-term, Working For Youth must increase the number of paid summer employment opportunities for Jackson County youth. The goal is to identify 500 new opportunities and match 500 youth to these. Securing \$800,000 in funds from a combination of corporate, philanthropic, and government sources enables us to do this. In the long-term, success will be: decreasing rates of violence in crime hotspots, increasing rates of wealth built in east Kansas City, and growth until all 5,000 youth have meaningful, annual employment.

## 8) INTERVENTION ACTIVITIES: What steps, strategies, or actions will the program take to effect change?\*

A key step is engaging partner organizations that are experienced in trauma informed care. Children's Mercy Hospital, Truman Medical Center, and Jackson County Court Appointed Special Advocates are partnering with Working For Youth to provide resources and training to both participating youth and employers. To effect sustained change, we recognize the importance of empathetic employers that work well alongside youth who have experienced trauma.

## Schedule & Location(s)

Will the program be offered year-round?\*

Yes

No

What days of the week will the program will be offered?\*

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Sunday

Check all that apply

What times will your program be offered?\*

Workday hours, 8am-5pm. June 2021 through August 2021.

Will you program/project be at one site or multiple sites?\*

One Site

Multiple Sites

## Program/Project Location

Location Type\*

Other

**Other\***

Youth will be working virtually and in person at various businesses, nonprofits, and government locations.

If you selected other under "Location Type," specify that location type here.

**Name**

KC Common Good

Include name of community center, school, church, etc. if applicable.

**Physical Address\***

801 W 47th Street, Suite 500

**City\***

Kansas City

**State\***

Missouri

**Zip\***

64112

**Program Phone\***

816-601-1006

**More Locations (List ALL Below)**

Include name of facility, address, city, state and zip

Hire KC - 1712 Main St, 4th Floor, Kansas City, MO 64108 Entrepreneurship KC - 1712 Main, Suite 232, Kansas City, MO 64108 Youth employment opportunities will be across a wide variety of locations both virtual and in person. Because we anticipate a significant number of 2021 internships and employment opportunities will be virtual, a partnership has been developed with the Kansas City Public Schools to allow youth with a virtual employment opportunity over the summer to retain their district-provided technology device and access to KCPS high schools for dependable internet during the workday. In person locations are continuing to be identified prior to the summer and employment opportunities will be across a wide variety of organizations, including businesses, nonprofits, and government. Employment locations within and in proximity to crime hotspots are being actively recruited and prioritized.

**Target Population**

List age, ethnic breakdown, gender, and geographic area to be served. Describe your outreach strategy and how clients will be recruited. If referred from other agency(ies), you **must** include a letter stating that these agencies are aware that they will be part of a COMBAT project, as an Appendix to your proposal. Failure to provide current proof of referring partner will result in **10-point** deduction.

**Age**

**Ages 0-5**

0

% In This Age Group

**Ages 6-12**

0

% In This Age Group

**Ages 13-17**

80

% In This Age Group

**Ages 18-24**

20

% In This Age Group

**Ages 25-35**

0

% In This Age Group

**Ages 36-44**

0

% In This Age Group

**Ages 45-60**

0

% In This Age Group

**Over 60**

0

% In This Age Group

## Gender

### Male

% Of Male Clients

### Female

% Of Female Clients

## Ethnicity

Percentage of clients expected to serve from each of these ethnic/racial groups.

### Hispanic or Latino

### White

(Not Hispanic or Latino)

### Black or African American

### American Indian/Alaska Native

### Native Hawaiian

(Or Other Pacific Islander)

### Asian

### Two or More Races

## Geography

### Geographical Area Program/Project Will Serve

Youth living in Jackson County. This includes six Kansas City, Missouri zip codes: 64126, 64127, 64128, 64129, 64130, 64132, as well as youth who are most at-risk of violence who live outside of the above six zip codes in south KC and eastern Jackson County (for example, participating youth living at the Hilltop Residential Center). Youth are identified and referred by partnering youth serving organizations, including: Jackson County Juvenile/Family Court, Jackson County CASA, Ad Hoc Group Against Crime, Hope Hang Out, High Aspirations, KCPS, Hickman Mills School District, YMCA of Greater Kansas City, Big Brothers Big Sisters of Greater Kansas City, DeLaSalle Center, The Boys and Girls Club of Greater Kansas City, Youth Ambassadors, We Code KC, Urban Youth Academy, University Academy, Boyâ€™s Grow, Urban Rangers Corp, I am King.

## Estimates

### Estimated Number To Be Served?\*

### Estimated Cost Per Person?\*

### How does your staff breakdown match your target population? \*

KC Common Goodâ€™s Executive Director is black, 50 percent of our staff are people of color, half female, and half male. 41% of the board is non-white.

**Describe outreach strategy and how clients will be recruited. Be very specific and make connection with needs listed under "Program Description."\***

A majority of the youth are recruited into Working For Youth through partnerships with 18 youth serving organizations, which include public school districts, nonprofits, and government agencies (a comprehensive list is included in the "key partnerships" section of this application). Each of the partner organizations work directly with Jackson County youth and share a high desire for the youth in their programs to access employment opportunities. In addition to youth referral organizations, KC Common Good, Hire KC, and Entrepreneurship KC are recruiting through local TV (FOX 4, KMBC) and radio stations (KPRS, KCUR). Educators are recruiting youth from within nine schools located within communities that are most impacted by violence (Northeast High School, East High School, Central Academy of Excellence, Center Alternative, Center Sr High, Hogan Preparatory Academy, Southeast High School, University Academy "Upper, De La Salle). Lastly, and equally significant to our recruitment strategy, is the utilization of youth voice. KC Common Good, Entrepreneurship KC, and Hire KC are utilizing youth themselves to promote this initiative among their peers. Our marketing firm, Crux KC and two UMKC marketing interns are designing and developing content. Young people are driving the social media presence with their stories, in their own words, being amplified across channels. Youth influencers, such as Chris Goode, have been identified and will be promoting Working For Youth among their followers.

## Key Partners

Who are your key partners who will enhance your ability to conduct this project? Describe their role(s) related to the project and expertise as well. **You must include a current letter stating that these partners are aware that they will be part of a COMBAT project.**

### Key Partners

Alongside KC Common Good, the key Program Partners are Hire KC and Entrepreneurship KC. Both organizations have multiple years of experience in youth development and employment programs. Each will serve an additional 250 youth this summer (500 total). They key program partners match youth with employers, provide job training, mentoring, coaching, as well as wrap around services such as financial literacy and life skills training. Hire KC is Kansas City's largest provider of paid youth internships. Entrepreneurship KC was founded by a black entrepreneur (<https://www.kcchamber.com/current-topics/member-spotlight-cherry-sports-gear>) and focuses on developing the next generation of entrepreneurs of color. Employer hub recruitment sources are: PrincipalsConnect, Full Employment Council, The Porter House KC, GIFT Coalition, Heartland Black Chamber, Prospect Business Association, Innovate HER, Civic Council, KC Chamber, Chief of Staff KC, EDC, and KC Biz Care. These partners are connecting employers in their business networks to Working For Youth. Recruiting businesses, particularly organizations founded/lead by people of color, within and in proximity to Jackson County's crime hotspots to provide employment for 14 to 18 year olds are of particular importance. Youth Referral Organizations are: KCPS, Hickman Mills School District, YMCA of Greater Kansas City, Big Brothers Big Sisters of Greater Kansas City, High Aspirations, DeLaSalle Center, The Boys and Girls Club of Greater Kansas City, Hope Hang Out, Jackson County CASA, Ad Hoc Against Crime, Jackson County Juvenile Court, Youth Ambassadors, We Code KC, Urban Youth Academy, University Academy, Boy's Grow, Urban Rangers Corp, and I am King. These are all experienced organizations operating programs that serve youth in and around Jackson County crime hotspots, they are key to recruiting and referring youth to Working For Youth's summer employment opportunities.

### Partner Letter 1

AdHoc LOS KC Common Good.pdf

### Partner Letter 2

ESHIP LOS KC Common Good.pdf

### Partner Letter 3

Hope Hangout LOS KC Common Good.pdf

### Partner Letter 4

No file selected

## Staff Expertise & Experience

Describe the experience and expertise of key staff (and contract positions) for the proposed project (including experience or training in selected strategies). Identify the person who will be the Coordinator/COMBAT Program contact and other staff. Include job descriptions for each staff or contract person

## Key Staff\*

Klassie Alcine, President of KC Common Good, brings over 15 years of experience working with at-risk youth, individuals with different abilities and children in the foster care system. She brings a wealth of knowledge from her unique background and experience as a political consultant, crisis management expert, and non-profit executive at Synergy Services, Central Exchange, Goodwill of Western Missouri & Eastern Kansas and FosterAdopt Connect. Klassie is also certified in conflict management from the Center for Trauma Innovation at Truman Medical Centers. She is also certified through Metropolitan Organization to Counter Sexual Assault to address gender equity. She holds a Master of Public Administration with an emphasis in urban administration from the University of Missouri-Kansas City Henry W. Bloch School of Management, a bachelor of arts in Political Science and Criminal Justice from the University of Missouri-Kansas City. Klassie is an entrepreneurship scholar from the Regnier Institute for Entrepreneurship and Innovation and has a professional certificate in nonprofit fundraising from the Midwest Center for Nonprofit Leadership. Adam McClun, Community Engagement Manager, comes to KC Common Good from the Harry J. Lloyd Charitable Trust, having served as a Program Officer. On behalf of the foundation, he oversaw a \$1.2 million program that is developing diverse, young adult leaders within urban Kansas City and directed grantmaking strategies locally and internationally. For a decade, he has served as a community organizer in Kansas City and the Chicago area. Driving more inclusive community and economic development initiatives, he amplified marginalized voices, forged public and private collaboration, and convened wide varieties of stakeholders. He earned a Master of Divinity with an emphasis in cross-cultural partnerships from Trinity International University and a Bachelor of Arts in Political Science and International Studies from Iowa State University. Adam was hired in January 2021 to launch and manage the Working For Youth program. Adam will be the Coordinator/COMBAT Program contact. Alongside KC Common Good are staff from partner organizations who bring with them a wealth of experience to the Working For Youth initiative: â€¢ Thalia Cherry, CEO of Cherry CO and Founder of Entrepreneurship KC â€¢ Kari Keefe, Executive Director at KC Innovation Center and Hire KC â€¢ William Dowdell, Senior Director at KC Innovation Center and Hire KC â€¢ Clyde McQueen, CEO of the Full Employment Council

## 2021 Program Budget Information

### Personnel (Salaries)

#### COMBAT Budget

14062.50

Proposed

#### Other

42187.50

Other Funding Amount

#### Total

56250

Total Cost

#### Funding Sources

> 5

Number of Other Sources

### Fringe Benefits

Maximum 10% of Salaries (Describe Benefits Below)

#### COMBAT Budget

937.50

Proposed

#### Other

2812.50

Other Funding Amount

#### Total

3750

Total Cost

#### Funding Sources

> 5

Number of Other Sources

### Description of Fringe Benefits

Employee retirement plan.

### Auditing/Accounting Services

#### COMBAT Budget

1875

Proposed

#### Other

5625

Other Funding Amount

#### Total

7500

Total Cost



### Funding Sources

> 5

Number of Other Sources

### Evaluation

#### COMBAT Budget

1875

Proposed

#### Other

5625

Other Funding Amount

#### Total

7500

Total Cost

#### Funding Sources

> 5

Number of Other Sources

### Postage

#### COMBAT Budget

Proposed

#### Other

Other Funding Amount

#### Total

Total Cost

#### Funding Sources

Number of Other Sources

### Printing

#### COMBAT Budget

Proposed

#### Other

Other Funding Amount

#### Total

Total Cost

#### Funding Sources

Number of Other Sources

### Meeting Expense

#### COMBAT Budget

Proposed

#### Other

Other Funding Amount

#### Total

Total Cost

#### Funding Sources

Number of Other Sources

### Mileage (Local Travel)

#### COMBAT Budget

Proposed

#### Other

Other Funding Amount

#### Total

Total Cost

#### Funding Sources

Number of Other Sources

### Training

#### COMBAT Budget

68750

Proposed

#### Other

Other Funding Amount

#### Total

275000

Total Cost

#### Funding Sources

> 5

Number of Other Sources

**Stipends**

**COMBAT Budget**

112500

Proposed

**Other**

337500

Other Funding Amount

**Total**

450000

Total Cost

**Funding Sources**

> 5

Number of Other Sources

**Insurance**

**COMBAT Budget**

\_\_\_\_\_

Proposed

**Other**

\_\_\_\_\_

Other Funding Amount

**Total**

\_\_\_\_\_

Total Cost

**Funding Sources**

\_\_\_\_\_

Number of Other Sources

**Other**

**COMBAT Budget**

\_\_\_\_\_

Proposed

**Other**

\_\_\_\_\_

Other Funding Amount

**Total**

\_\_\_\_\_

Total Cost

**Funding Sources**

\_\_\_\_\_

Number of Other Sources

**Specify**

\_\_\_\_\_

**Other**

**COMBAT Budget**

\_\_\_\_\_

Proposed

**Other**

\_\_\_\_\_

Other Funding Amount

**Total**

\_\_\_\_\_

Total Cost

**Funding Sources**

\_\_\_\_\_

Number of Other Sources

**Specify**

\_\_\_\_\_

**Other**

**COMBAT Budget**

\_\_\_\_\_

Proposed

**Other**

\_\_\_\_\_

Other Funding Amount

**Total**

\_\_\_\_\_

Total Cost

**Funding Sources**

\_\_\_\_\_

Number of Other Sources

**Specify**

\_\_\_\_\_

**Other**

**COMBAT Budget****Other****Total****Funding Sources**

Proposed

Other Funding Amount

Total Cost

Number of Other  
Services**Specify****Other****COMBAT Budget****Other****Total****Funding Sources**

Proposed

Other Funding Amount

Total Cost

Number of Other  
Services**TOTAL PROPOSED BUDGET****COMBAT Budget****Other****Total****Funding Sources**

More than five. Currently received or pledged: AT&T Foundation, J.C. Nichols Trust, Health Forward, Community America Credit Union, Kauffman Foundation, KCMO Health Department. Pending: DeBruce Foundation, Jackson County Prosecutor's Office, Hall Foundation, Commerce Foundation, and other corporate and individual funders.

Proposed

Other Funding Amount

Total Cost

Number of Other  
Sources**Required Documents****Attachment**

1) Jackson County Compliance certificate - KC Common Good.pdf

Jackson County Compliance Report Form completed and signed or existing certificate (if you have one).

[Download This Form \(PDF\)](#)

**Attachment**

2) Current Exemption Certificate.pdf

Copy of Paid Jackson County Property tax receipt or current exemption certificate.

**Attachment**

3) Copy of evidence of liability insurance coverage - KC Common Good.pdf

Copy of evidence of liability insurance coverage for at least \$1 million.

**Attachment**

4) Copy of current IRS Form 990 - 2019 KC Common Good 990.pdf

Copy of current IRS Form 990 (within past two fiscal years 2018 or 2019).

**Attachment**

5) Audit ALSO ADD fiancial summary.pdf

Copy of full Certified Financial Audit (within past two fiscal years 2018 or 2019).

**Attachment**

6) Copy of letter indicating current IRS tax-exempt status - KC Common Good 501(c)(3).pdf

Copy of letter indicating current IRS 501(c)(3) tax-exempt status (if applicant is not a governmental agency, e.g., city, school district or court in Jackson County).

**Attachment**

7) Certificate of Good Standing from the Missouri Secretary of State.pdf

Certificate of Good Standing from the Missouri Secretary of State.

**Attachment**

8) List of staff and certifications.pdf

List of Staff with titles and copies of certifications

**Attachment**

9) List of Board of Director - 2021 KC Common Good Board List.pdf

List of Board of Directors

**Acknowledgement\***

By clicking "Agree," you agree and acknowledge that information and statements provided in this application are, to the best of your knowledge, true and accurate.



Agree

By typing your name in the "Signature" box below, you acknowledge that this "electronic signature" is valid and binding upon you to the same force and effect of a traditional handwritten signature.

**Signature\***

Adam McClun

**Date\***

4/23/2021