## Jackson County, Missouri

## Certificate of Compliance

In accordance with Jackson County Code Chapter(s) 6 and 10, this Certificate of Compliance is hereby issued to:

Flock Group Inc dba Flock Safety
1170 Howell Mill Rd NW Ste 210 Atlanta GA 30318
2025 Certificate Number: 114003

Issued: 7/29/2025 Expires: 12/31/2025

The above named firm/agency has met the following requirements:

Is duly listed and assessed on the tax rolls of Jackson County, Missouri and is not delinquent in the payment of any taxes due to the County, or did not have on December 31<sup>st</sup> of the previous year any property subject to taxation by the County.

Attests and agrees to Chapter 6 of the Jackson County Code which prohibits discriminatory employment practices and promotes equal employment opportunity by contractors doing business with Jackson County.

Chief Compliance Review Officer Jackson County, Missouri (816) 881-3302

Melinda Bolling

compliance@jacksongov.org