

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **UNITED INNER CITY SERVICES 2008 E. 12TH ST PO BOX 270538 KANSAS CITY, MO 64127**, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for St. Mark Child and Development Center; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **Services**. Organization shall provide services St. Mark Child and Development Center, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2018, through December 31, 2018, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization's budget, Organization shall submit a written request of line item changes limited to contractual services and supplies and a narrative explaining the



circumstances to the Jackson County Legislative Auditor's Office no later than October 31, 2018. The Jackson County Legislature must authorize any changes to the budget. Any changes approved by the Legislature will not take effect until your agency receives written notification from the Jackson County Legislative Auditor's Office.

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$358,000.00** in quarterly installments of **\$89,500.00**, with the payment for the first and second quarters to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report on forms provided by the County along with documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first and second quarters shall be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement.

Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit quarterly reconciliation reports in the format specified by the County before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and

Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity.** Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri

and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the

event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other

covenant or provision unless so expressed herein.

12. **Indemnification**. Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance**. Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum

of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2018, and shall continue until December 31, 2018, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance and
Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

United Inner City Services
Deidre Anderson
2008 E. 12th St
Kansas City, MO 64127
(816)994-5413

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the

County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. Transfer And Assignment. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. Organization Identity. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. Confidentiality. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. Incorporation. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 20 day of April, 2018.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI



W. Stephen Nixon
County Counselor

By 

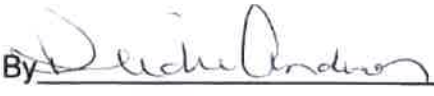
Frank White, Jr.
County Executive

ATTEST:

UNITED INNER CITY SERVICES



Mary Jo Spino
Clerk of the Legislature

By 

Title Executive Director
Federal Tax I.D. 440646347

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$358,000.00, which is hereby authorized.

4/19/18
Date


Chief Administrative Officer
Account No. 002-7736-56789 = \$128,930
003-7736-56789 = \$229,070

77362018001
KA

See Attached Revised
Revenue Certificate per O. 5134

REVISED REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$358,000.00, which is hereby authorized.

8/31/18

Date



Chief Administrative Officer
Account No. 002-7736-56789

**2018 Jackson County Outside Agency Funding Proposal
United Inner City Services
St. Mark Child and Family Development Center**

United Inner City Services

2008 E 12th St
Kansas City, MO 64127
(816) 994-5413
<https://uicskc.org/>
fedtaxid: 44-0646347

United Inner City Services
St. Mark Child and Family Development Center 
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Fiscal Year: January to December

GuideStar:

Mission: The mission of United Inner City Services (UICS) is to provide opportunity and support to individuals and families for the promotion of community and personal empowerment to enhance the quality of their lives.

Executive Director

Executive Director
Deidre Anderson
(816) 994-5413
deidre.anderson@uicskc.org

Contact Person

Executive Director
Deidre Anderson
(816) 994-5413
deidre.anderson@uicskc.org

Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 3: Yes

Exhibit A

**2018 Jackson County Outside Agency Funding Proposal
 United Inner City Services
 St. Mark Child and Family Development Center**

Agency Revenue Information

United Inner City Services
 St. Mark Child and Family Development Center
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Funding Entity	Source Description	2017 Actual	2018 Projected
Federal	Head Start, CACFP	\$608,883	\$795,000
State	Day Care Subsidy	\$100,000	\$115,000
Jackson County	Outside Agency, Combat	\$401,000	\$443,000
City of Kansas City	CDBG	\$0	\$63,000
Charity/Donations	Foundations, Individuals, Corporate, United way	\$1,598,500	\$1,698,500
Fundraisers			
Donations	Program Fees	\$125,000	\$125,000
		\$2,833,383	\$3,239,500

**Please check if your agency has cash reserves:
 What is the current balance? \$500,000**

Please check all Jackson County sources your agency received funding from in 2017:
 COMBAT: Yes
 Domestic Violence Board: Yes
 Housing Resources Commission: Yes
 Outside Agency: Yes

Please check any of the following your agency received funding or resources from in 2017:

	Goods	Services	Cash	Amount
Harvesters				
Mid America Regional Council				
MAAC Link				
United Way			Yes	\$163,000

**2018 Jackson County Outside Agency Funding Proposal
United Inner City Services
St. Mark Child and Family Development Center**

Date Program was Initiated: 2010

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St. Mark Child and Family Development Center
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What time period does this program run: All Year

Provide program description: United Inner City Services' 50-year history of early childhood education (ECE) in the urban core is distinguished by an emphasis on quality. St. Mark Child and Family Development Center offers premier early childhood education year-round for children six weeks to five years, combining high-quality, arts-infused curriculum, highly-qualified teachers, and intensive family/community engagement strategies. We are the only Head Start affiliated early childhood development provider with regularly scheduled hours in the 12th Street corridor – a neighborhood rich in history but burdened by a lack of economic success. St. Mark Center utilizes The Creative Curriculum, a research-based curriculum that balances teacher-planned and child-initiated learning, emphasizing responsiveness to children's strengths, interests, needs, and learning styles. Nationally known for being forward-thinking, comprehensive, and rigorously researched, it helps teachers plan and implement content-rich, developmentally appropriate programs that support active learning and promote children's progress in all developmental areas. The curriculum introduces children to the arts while promoting intellectual growth as well as healthy social and emotional development. The need for quality ECE in disadvantaged communities is well established. Eighty-five percent of brain development occurs by age 3, when more than 700 neural connections are made each second. By age four, a child from a professional family has been exposed to 45 million words compared to 13 million for a child living in poverty. This gap can be narrowed through high-quality early childhood education. Research also underscores the importance of parental involvement in academic achievement. A correlation between low engagement and poor achievement appears in standardized scores, teacher observation, and student grades. Parents living in poverty often have lower academic attainment, which is associated with the lower rates of effective academic support for their children. Lack of awareness, confidence and the challenges associated with poverty significantly limit family engagement. St. Mark Center places a strong emphasis on parent and family engagement in its service delivery to ensure parents are active partners in their child's education. In addition to high quality early childhood education, St. Mark Center offers meaningful and enriching parent/family and community engagement supports and opportunities to help families overcome obstacles to success. Our robust Family & Community Engagement program offers services to help parents meet needs such as health screenings, referrals to community resources, and extended care hours to allow caregivers to pursue educational and employment goals. By providing high quality early childhood education and family support, St. Mark Center closes the achievement gap for some of the most vulnerable children in Kansas City before they ever enter kindergarten. The stability of a safe learning environment, a curriculum that encourages active learning, well-trained and trusted teachers, and access to community resources helps to ensure that disadvantage does not become a predictor of poor academic performance.

Describe the benefits of this program to Jackson County Missouri: A study published by the United States Department of Education found that reading and math scores among kindergarteners were lowest for students from households below the federal poverty level. These children were predominantly African-American and Latino (A Matter of Equity). Unfortunately, too many low-income families in the United States simply do not have access to high quality preschool programs as investment in high quality preschool facilities in low-income areas follows the level of investment in other facilities and infrastructure. Just 41% of children from low-income families are enrolled in preschool, while more than 60% of children from higher income families enjoy this advantage (New Report Shows Greater need for Access to High Quality Preschool for America's Children). St. Mark's strong academic curriculum meets the comprehensive developmental needs of these children and provides community services for the at-risk families we serve. Upon entering the program, children participate in a comprehensive intake process that assesses their physical, mental, cognitive, and dental health. Our staff includes education/curriculum coordinators that ensure the curriculum, education goals, and activities are developmentally appropriate for enrolled children and implemented daily. We are community driven, and recruit many of our teachers from the neighborhood we serve, and help our teachers meet or exceed early childhood/Head Start standards. Additionally, a family advocate works to identify unmet needs of our children. If we are unable to meet these needs through our own resources, we connect families to other community services that can help. An investment in early childhood education for the most economically vulnerable children in our community will significantly minimize the financial and social cost later through better educational outcomes and school completion. Estimates of the return on \$1 invested in early childhood education range from \$4 to \$17, however, this is directly linked to quality. When it comes to school preparedness, Jack P. Shonkoff, M.D., director of the Center on the Developing Child at Harvard University states it best: "Getting things right the first time is easier and more effective than trying to fix them later." Research shows that providing a high-quality education for children before they turn five yields significant long-term benefits – not only for the children but the whole community. One well-known study, the HighScope Perry Preschool Study, found that individuals who were enrolled in a quality preschool program ultimately earned up to \$2,000 more per month than those who were not. Young people who were in preschool programs are more likely to graduate from high school, to own homes, and have longer marriages. Other studies, like The Abecedarian Project, show similar results. Children in quality preschool programs are less likely to repeat grades, need special education, or get into future trouble with the law. With your support, UICS is shaping Jackson County's future leaders today.

Describe target population to be served: We serve 150 children (age six months to five years) and their families living in the 64106 and 64127 zip code areas, one of the most disadvantaged neighborhoods in the county with a 40% poverty rate. More than one-third of households near St. Mark have an annual income less than \$15,000, and 40% of households do not own a vehicle. Nearly half of adults in the neighborhood do not have a high school diploma. Seventy-nine percent (79%) of those served are African-American, with 87% of the children living in single-parent households increasing their poverty rate to 63%. One-third of our parents are under age 25. There are currently 14 children enrolled who are identified as homeless, six have a diagnosed disability, and seven additional children noted as having a concern regarding disability, but are currently not diagnosed. Approximately 70% of enrolled children are covered by Medicaid. Eighty-seven percent (87%) of children enrolled are eligible for the free/reduced meal program, and more than one-third of families we serve reside in subsidized housing projects. More than three-fourths of the children served qualify for Head Start/Early Head Start and/or State Day Care subsidy.

What are the qualifications for participants: Services are available to all families, however, Head Start has specific eligibility criteria including household income requirements less than 180% of the Federal Poverty Level.

Check if your services are available to anyone: Yes

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 150

Number of participants from Other Areas: 0

Total Number of participants: 150

Outcomes

Outcome 1: By August 2018, all preschool classrooms (5) will demonstrate improved emotional, organizational, instructional support.

How will outcome 1 be measured: Measured by an average 0.5 increase in Classroom Assessment Scoring System (CLASS) scores and 100% of lesson plans including individualized planning, as measured by the CLASS assessment and lesson plan documents.

Outcome 2: By August 2018, 100% of parents whose children will enter kindergarten in the fall of 2018 will demonstrate effectiveness in supporting their child's readiness and transition. (The number of children going to kindergarten varies annually, typical num

How will outcome 2 be measured: Measured by completion of the kindergarten ready checklist and kindergarten ready transition plan.

Outcome 3: By August 2018, 90% of children entering kindergarten in 2018 and enrolled for the entire 2017-18 program year will be kindergarten-ready (scoring Building Later Level or higher).

How will outcome 3 be measured: Measured by the Desired Results Development Profile (DRDP

Outcome 4: By August 2018, 100% of parents will have increased knowledge of developmental milestones, their impact on these milestones, and commit to supporting their child's development. (Estimated number of parents is 80-100 depending on if there are two pare

How will outcome 4 be measured: Measured by an increase of at least 5% on parent survey indicating teachers talk with parents "very often" about behavior, learning, milestones, and home-based activities. Baseline percentage is there is not a baseline as this is a new measure.

Outcome 5: By August 2018, families, teachers, and program directors will show improvement in positive attitudes and perceptions of their relationships.

How will outcome 5 be measured: Measured by the Family and Provider/Teacher Relationship Quality survey.

Please classify your program from the following types of services:

Early Childhood Education and Family Services: Yes

What Jackson County Legislative Districts are served by this program:

Countywide: Yes

**2018 Jackson County Outside Agency Funding Proposal
Budget as Awarded
United Inner City Services
St. Mark Child and Family Development Center**

Total 2018 Program Budget: \$358000

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St. Mark Child and Family Development Center
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Salaries

Position/Title	Description	Amount of Salary Requested	Total Salary
Receptionist	Answer phones, greet public. clerical support	\$27,040	\$27,040
Accounting Assistant	Process billing receivables, payable's, billing and payroll.	\$42,000	\$42,000
Teachers	Plan instruction for preschool classrooms	\$71,656	\$71,656
Family Engagement Director/ Advocate	Coordinate family and community programs and services	\$66,579	\$96,925
Human Resource Coordinator	Recruiting and on boarding of new hires, tracking new employee data and training to ensure grant compliance.	\$48,000	\$48,000
Director of Development	Provide fundraising leadership for the organization	\$42,000	\$70,000
Fringe Benefits		\$60,725	
Total Salaries & Fringe Benefits		\$358,000	

Contractual Services & Supplies

Description	Amount
Total Contractual Services & Supplies	\$0

Program sustainable without Jackson County Funding	Yes
Total Cost to Run Program WITHOUT Jackson County Funding	\$3,180,215
Cost/Participant	2667
JACO Funding/Total Program Cost	%

**2018 Jackson County Outside Agency Funding Proposal
United Inner City Services
St. Mark Child and Family Development Center**

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Reviewed the Non-Allowable Expenses: Yes

Reviewed Executive Order 04-18 to deem your agency in compliance if funding is awarded and approved: Yes

Include the Jackson County Logo and credit Jackson County in marketing efforts and provide the Auditor's Office with copies: Yes

Certificate of Liability Insurance valued at a minimum of \$1 million per occurrence or \$2 million annual aggregate:

Missouri Secretary of State Certificate of Good Standing:

Missouri Secretary of State Annual Registration Report:

Financial Statements (Balance Sheet, Income Statement, Cash Flow Statement):

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **United Inner City Services**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **United Inner City Services**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Deidre Anderson
Authorized Representative's Signature
Executive Director
Title

Deidre Anderson
Printed Name
4-18-18
Date

Subscribed and sworn before me this 18 day of April, 2018. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on 4-29-19.

A. Sciera
Signature of Notary

My Commission Expires Apr. 29, 2019
Commission # S15038552
4-18-2018
Date