

COOPERATIVE AGREEMENT

THIS AGREEMENT, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as "the County" and a Missouri not-for-profit corporation, **UNION STATION INC. 30 WEST PERSHING RD. SUITE 400 KANSAS CITY, MO 64108**, hereinafter referred to as "Organization".

WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Science City Scholarships; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. Services. Organization shall provide services Science City Scholarships, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2019, through December 31, 2019, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable.

2. Terms Of Payment. The County agrees to pay Organization the total amount of **\$48,000.00** in quarterly installments of **\$12,000.00**, with the payment for the first quarter in advance upon execution of this Agreement; this is the ONLY payment

FILED
MAY 09 2019
MARY JO SPINO
COUNTY CLERK

that may be made in advance throughout the entire term of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report through the Outside Agency Portal along with proof of payment and receipt documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first quarter must be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement. Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit all quarterly reconciliation reports in the format specified by the County regardless of whether activity took place in each quarter, before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract. When a management or staff position responsible for providing services pursuant to this contract is vacated and when the position is subsequently filled, the following will apply i.) reimbursement for a vacated position will be suspended until it is filled, and ii.) if another person under this contract assumes the duties of the vacated position, the Organization will not be allowed to bill the County for both positions.
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on www.jacksongov.org/auditor: (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and Purchasing as a part of an application for funding need not be resubmitted to qualify for

payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity.** Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited.** Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri and/or Jackson County, and shall affirm, by sworn affidavit and provision of

documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the event no funds or insufficient funds are appropriated and budgeted, or are otherwise

unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum of thirty days advance notice to the County in the event of cancellation, non-

renewal, or reduction in limits by endorsement.

14. **Term.** The term of this Agreement shall commence January 1, 2019, and shall continue until December 31, 2019, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination.** This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care.** Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact.** Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.

Fiscal Representative
Department of Finance and
Purchasing
415 E. 12th Street, Suite 100
Kansas City, MO 64106

Union Station Inc.
Christy Nitsche
30 West Pershing Rd.
Kansas City, MO 64108
(816) 460-2260

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. Transfer And Assignment. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. Organization Identity. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. Confidentiality. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. Incorporation. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 9th day of May, 2019.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

Jay D. Hadlock
County Counselor

By Frank White, Jr.
County Executive

ATTEST:


Mary Jo Spino
Mary Jo Spino
Clerk of the Legislature

UNION STATION, INC.
By George M. Guastello II
Title _____
Federal Tax I.D. 43-1890025
George M. Guastello II
President & CEO
Union Station Kansas City, Inc.

REVENUE CERTIFICATE

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$48,000.00, which is hereby authorized.

5-6-2019
Date


Director of Finance and Purchasing
Account No.002-7759-56789
77592019001

**2019 Jackson County Outside Agency Funding Proposal
Union Station Kansas City, Inc.
2019 Science City Scholarships**

Exhibit A

Union Station Kansas City, Inc.

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30 West Pershing Road, Suite 400
Kansas City, MO 64108
(816) 460-2000
www.unionstation.org
fedtaxid: 43-1890025

Fiscal Year: January to December

GuideStar: 8472766009

Mission: Union Station Kansas City is dedicated to science education, celebration of community and preservation of history.

Executive Director

President & CEO
George Guastello
(816) 460-2223
georgeg@unionstation.org

Contact Person

Director of Advancement & Community Engagement
Christy Nitsche
(816) 460-2208
cnitsche@unionstation.org

Check the Jackson County Legislative District and your At-Large District where your agency is located?

District 1: Yes

2019 Jackson County Outside Agency Funding Proposal
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Agency Revenue Information

Funding Entity	Source Description	Goods	Services	Cash	TFY Actual	NFY Projected
Federal	None			X	\$0	\$0
State	None			X	\$0	\$0
KCMO	NTDF Funding			X	\$63,868	\$50,000
Donations	Capital Campaigns, General Donations, Sponsorships			X	\$4,740,000	\$2,250,000
Fundraisers	None			X	\$0	\$0
Harvesters	None			X	\$0	\$0
MARC	None			X	\$0	\$0
MAACLINK	None			X	\$0	\$0
United Way	Annual Campaign			X	\$83	\$100
Other	Tenant Leases, Event Rental, Parking, Attractions			X	\$15,841,132	\$14,426,500
Board of Services for Developmentally Disabled	None			X	\$0	\$0
Children Services Fund	None			X	\$0	\$0
COMBAT	None			X	\$0	\$0
Domestic Violence Board	None			X	\$0	\$0
Housing Resources Commission	None			X	\$0	\$0
Mental Health Levy	None			X	\$0	\$0
Outside Agency	2018 Jackson County Science City Scholarships			X	\$48,000	\$48,000

Please check if your agency has cash reserves:
What is the current balance? \$3,525,112

2019 Jackson County Outside Agency Funding Proposal

Union Station Kansas City, Inc. 2019 Science City Scholarships

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Date Program was Initiated: 2010

What time period does this program run: All Year

Provide program description: The program “2019 Science City Scholarships” will provide Educational Field Trips and/or Science City on the Road outreach program experiences for 6,000 students in grades K-12 within Jackson County. This includes up to 250 student participants attending a qualifying Jackson County Summer Camp. Recipients of the “2019 Science City Scholarships” must meet the following eligibility requirements: • Participating students must be enrolled as full-time, K-12 students • Students must be enrolled and attending a predominantly under-served public, private, charter or parochial school in Jackson County, or a qualifying Jackson County Summer Camp • Must be Title I School or have a minimum of 50% student population enrolled in free or reduced lunch program, or a qualifying Jackson County Summer Camp • Funds must be used for visits to Science City only The field trips to Science City will engage students, teachers and chaperones in a hands-on learning experience in science, technology, engineering and math topics. Suggested pre-visit and post-visit educational activities will link the field trip experience to content aligned with Missouri GLE’s and Next Generation Science Standards. Changing programming at Science City will provide students the opportunity to experience fun, hands-on learning in differing areas of science such as chemistry, biology, life science, nutrition, physical science, robotics, electricity, etc. This unique educational experience at Science City provides an opportunity to build new world perspectives for students, foster natural curiosity, encourage discovery, and promote play/recreation (physical activity). The Science City on the Road outreach stage shows provide students a learning opportunity through science-focused, interactive and entertaining stage shows with the following topics: Force & Motion, Volts & Jolts, Under Pressure, and Waves. Serving and supporting Jackson County students with onsite and offsite educational experiences meets the Science Center’s mission of serving as a scientific, educational and cultural resource to the community.

Describe the benefits of this program to Jackson County Missouri: Providing free educational field trips and/or science-focused stage shows for 6,000 students demonstrates Jackson County’s commitment to providing quality educational opportunities for its youth. Exposure to quality STEM learning topics and concepts, as well as STEM-based health and wellness educational information (including DNA/genetics, biology, nutrition, neurology, physical activity, socialization and mental health), will greatly benefit participating Jackson county students. By setting eligibility requirements that limit this program to predominantly under-served schools, Jackson County empowers these schools to provide the additional educational experiences to their students that they would otherwise go without. It is a positive experience for the students, teachers, parents and administrators. Additionally, this funding supports a Jackson County non-profit organization that strives to provide unique, high quality and fun learning experiences for its guests every day. Centrally located in the heart of Kansas City and part of the historic and acclaimed Union Station complex, Science City is a 92,000 sqft. dynamic, hands-on science center featuring nearly 300 individual interactive exhibits and daily programming. Kids of all ages experience the amazing world of science first-hand through fun and engaging exhibits and programs. In addition to changing daily programs/activities that are open to all guests, the science center offers onsite curriculum-based programs to school groups (K-12), educational and engaging outreach programs, as well as an onsite 8-week science summer camp. STEM education is the passion, focus and driving force of the dedicated science center team. In 2015, Kansas City’s Science Center, Science City, was awarded the Association of Science-Technology Centers’ prestigious Leading Edge Award for Visitor Experience. Having an award-winning Science Center in your County is something to be proud of, and also could be looked upon as a significant benefit to the residents of Jackson County. The support of Jackson County, Missouri and the funding provided by this “Science City Scholarship” program has played a substantial role in the success of the Science Center. The continuation of this program and the support of the County offers a unique STEM learning opportunity for its youth, which could lead to long-term benefits in the form of STEM professionals interested in living, working and playing in Jackson County, Missouri.

Describe target population to be served: The target population for the Science City Scholarship program is 6,000 students in grades K-12 at public, private, parochial or charter schools in Jackson County. This includes up to 250 student participants attending a qualifying Jackson County Summer Camp.

What are the qualifications for participants: • Participating students must be enrolled as full-time, K-12 students • Students must be enrolled and attending a predominantly under-served public, private, charter or parochial school in Jackson County, or a qualifying Jackson County Summer Camp • Must be Title I School or have a minimum of 50% student population enrolled in free or reduced lunch program, or a qualifying Jackson County Summer Camp • Funds must be used for visits to Science City only

Check if your services are available to anyone: Yes

Do you maintain a database of participants: Yes

Number of participants from Jackson County: 6000

Number of participants from Other Areas: 0

Total Number of participants: 6000

2019 Jackson County Outside Agency Funding Proposal Union Station Kansas City, Inc. 2019 Science City Scholarships

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Outcomes

Outcome: Missouri GLE's and classroom curriculum reinforced

How will outcome be measured: When applying for the "2019 Jackson County Science City Scholarship," applicants (teachers or administrators) will be required to submit a pre-visit survey where they will be asked to describe how the opportunity (field trip or Science City on the Road Show) applies to their curriculum goals. After being awarded a "2019 Jackson County Science City Scholarship," and following their field trip or Science City on the Road stage show, applicants (teachers or administrators) will be asked to complete a post-visit survey that includes questions about the reinforcement of Missouri GLE's and their classroom curriculum through their field trip or Science City on the Road stage show.

Outcome: Increased student interest in STEM (science, technology, engineering and math) topics

How will outcome be measured: When applying for a "2019 Jackson County Science City Scholarship," applicants (teachers or administrators) will be required to submit a pre-visit survey that will include questions pertaining to his/her students' current level of interest in STEM. After being awarded a "2019 Jackson County Science City Scholarship," and following their field trip or Science City on the Road stage show, applicants (teachers or administrators) will be asked to complete a post-visit survey that includes questions regarding increased student interest in STEM (science, technology, engineering and math). These same applicants are encouraged to provide their observations of increased student interest in STEM within their classroom.

Outcome: New perspectives on science topics

How will outcome be measured: After being awarded a "2019 Jackson County Science City Scholarship," and following their field trip or Science City on the Road stage show, applicants (teachers or administrators) will be asked to complete a post-visit survey that poses questions around any new perspectives they and their students may have on science topics due to their field trip or Science City on the Road stage show. These same applicants are encouraged to share their, and their students', specific new perspectives on science topics.

Outcome: Positive physical and emotional experience

How will outcome be measured: After being awarded a "2019 Jackson County Science City Scholarship," and following their field trip or Science City on the Road stage show, applicants (teachers or administrators) will be asked to complete a post-visit survey that includes questions regarding the overall physical and emotional experience of attendees during their field trip or Science City on the Road stage show. These same applicants are encouraged to share their observations of positive physical and mental experiences during the field trip or Science City on the Road Show.

Outcome: Next Generation Science Standards and classroom curriculum reinforced

How will outcome be measured: When applying for the "2019 Jackson County Science City Scholarship," applicants (teachers or administrators) will be required to submit a pre-visit survey where they will be asked to describe how the opportunity (field trip or Science City on the Road Show) applies to their curriculum goals. After being awarded a "2019 Jackson County Science City Scholarship," and following their field trip or Science City on the Road stage show, applicants (teachers or administrators) will be asked to complete a post-visit survey about the reinforcement of Next Generation Science Standards and their classroom curriculum through their field trip or Science City on the Road stage show.

Is this program Health and Safety: Yes

Type of Service	<input type="checkbox"/>
Basic Needs	<input type="checkbox"/>
Educational	Yes
Emergency Assistance	<input type="checkbox"/>
Mental Health	<input type="checkbox"/>
Recreational	Yes
Support Services	<input type="checkbox"/>

What Jackson County Legislative Districts are served by this program:

Countywide: Yes

2019 Jackson County Outside Agency Funding Proposal Budget as Awarded Union Station Kansas City, Inc. 2019 Science City Scholarships

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Total 2019 Program Budget Award: \$48,000

Salaries						
Category	Job Title	Description of Position	Salary Awarded	Total Salary	Fringe Benefit	Fringe Awarded
Salary & Fringe Totals			\$0	\$0		\$0

Direct & Indirect Expenses				
Category	Name	Description	Amount Awarded	Total Expense
Direct Client Services	Client Registration/Admission Fees/Certification	Science City Admission and/or Science City on the Road Fee	\$48,000	\$48,000
Total			\$48,000	\$48,000

Program sustainable without Jackson County Funding	No
Total Cost to Run Program WITHOUT Jackson County Funding	\$48,000
Cost/Participant	\$8
JACO Funding/Total Program Cost	100%

2019 Jackson County Outside Agency Funding Proposal Budget as Awarded Union Station Kansas City, Inc. 2019 Science City Scholarships

Document type: insurance
Name: [certificate-of-liability-insurance.pdf](#)

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Document type: registration
Name: [mo-secretary-of-state-biennial-registration-report-uskc.pdf](#)

Document type: goodstanding
Name: [mo-secretary-of-state-certificate-of-good-standing-uskc.pdf](#)

Document type: 501
Name: [uskc-irs-501c3.pdf](#)

Document type: balance
Name: [uskc-balance-sheet-dec-17-audited-results.pdf](#)

Document type: income
Name: [uskc-income-stmt-dec-17-audited-results.pdf](#)

Document type: cashflow
Name: [uskc-cash-flow-stmt-dec-17-audited-results.pdf](#)

Document type: irs990

Name: [2017-uskc-990.pdf](#)

Document type: irsw9

Name: [union-station-kansas-city-w-9.pdf](#)

Document type: fourthquarter

Name: [2018-jackson-county-scholarships-to-science-city-final-summary-report.pdf](#)

Document type: audit

Name: [uskc-audit-report-2017.pdf](#)

Document type: taxreceipt

Name: [2018-jackson-county-paid-tax-receipt-11-uskc.pdf](#)

WORK AUTHORIZATION AFFIDAVIT

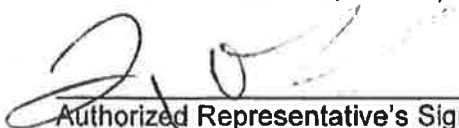
As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Union Station, Inc.**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Union Station, Inc.**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

	George M. Guastello II President & CEO	<u>George M. Guastello II</u> Printed Name
Authorized Representative's Signature	Union Station Kansas City, Inc	<u>4/29/19</u> Date
Title		

Subscribed and sworn before me this 29th day of April, 2019. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on Nov 13, 2022.

	<u>4-29-19</u> Date
Signature of Notary	

JERILYN S. RUBINO
Notary Public - Notary Seal
STATE OF MISSOURI
Jackson County
My Commission Expires Nov. 13, 2022
Commission # 14392684