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Phil LeVota
Jackson County Executive

EXECUTIVE ORDER NO. 26-23

TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE

FROM: PHIL LEVOTA
COUNTY EXECUTIVE

DATE: JUNE 9, 2026

RE: APPOINTMENTS TO THE MERIT SYSTEM COMMISSION

I hereby make the following reappointments to the Merit System Commission:

Rose Johnson is hereby reappointed to a successive term set to expire 6/30/2030. Ms. Johnson's resume is attached.

Kirk Doan is hereby reappointed to a successive term set to expire 6/30/2030. Mr. Doan's resume is attached.

6-9-26
Date



Phil LeVota
County Executive

Rose Johnson

Accomplishments

- 23 years of financial analysis and management experience
- Selected as national representative on task force to develop long term solution for POS System for MillerCoors
- Appointed project manager for development and launch of a Finance Learning and Development initiative at Sprint, facilitating learning opportunities to over 4,000 Finance Associates
- Led integration of an Activity Based Costing model into monthly reporting processes across entire division at Sprint

Professional Experience

MillerCoors – Point of Sale Finance Analyst, Kansas City, MO ♦ November 2011 – Present

- Provide budgeting, forecasting, reporting and support for over \$80 million in Point Of Sale (POS) Merchandise purchased for use across entire distributor network
- Provide financial support and management of \$10 million average POS Inventory
- Serve as primary point of contact for IT, distributors, finance associates and sales/marketing teams for all POS related questions and issues

MillerCoors – Regional Finance Analyst, Kansas City, MO ♦ April 2009 – November 2011

- Provided financial support for 6 Midwest states, which included budgeting, forecasting, reporting, business case support, P&L analysis and making recommendations to sales teams to maximize margins and mitigate risk.

Spartan Athletes – Operations Manager/Controller, Independence, MO ♦ April 2008 – April 2009

- Established and managed operational and accounting processes/reporting for an S-Corporation founded to develop, market and maintain web-based solutions for Nike's largest Team dealer.

Sprint/Nextel – Finance Analyst/Manager, Overland Park, KS ♦ November 1991 – April 2008

Finance Learning and Development Manager ♦ February 2007 – April 2008

- Facilitated the creation, launch, and management of a learning model designed to increase the business acumen and leadership skills of finance associates through internal and external resources.

Product and Marketing Senior Financial Analyst ♦ October 2002 – February 2007

- Provided budgeting, forecasting, reporting, cost analysis and business case support for multiple Product and Marketing organizations, delivering Executive Reporting to key business leaders.

ABM/Line of Business Production Manager ♦ September 1997 – October 2002

- Managed team of 10 employees to design and integrate an Activity Based Costing model into monthly line of business reporting across entire Long Distance Division.

Accounting/Finance Analyst ♦ November 1991 – September 1997

- Performed a variety of accounting and finance functions, including billing, general ledger processing, consolidated reporting and new product development.

Ernst and Young – Staff/Senior Auditor, Kansas City, MO ♦ August 1989 – November 1991

- Provided audit services to a variety of clients across several industries.

Strengths

- Can-do attitude with resourcefulness and resilience to solve problems
- Strong work ethic, high energy level and inner drive to go above and beyond expectations
- Ability to apply previous knowledge and experiences to add value to current circumstance
- Ability to establish rapport and earn respect of customers, peers and leaders

Software Skills

Microsoft Excel, Word, Powerpoint, and Access; Adobe PhotoShop and Illustrator; SAP

Education

BSBA in Accounting, Rockhurst University, Kansas City, MO ♦ 1989
CPA Certification – State of Missouri ♦ 1991



KIRK H. DOAN
Partner

kirk doan@stinson.com
816 691 2739

1201 Walnut
Suite 2900
Kansas City, MO 64106

Kirk Doan has extensive experience dealing with matters concerning health law, real estate and business law. His experience includes commercial finance, loan closings, workouts, sales, title examination, exchanges, condemnation, zoning and foreclosures. Kirk's wife is a practicing OB/GYN physician and he has extensive experience handling physician and medical practice business issues for many Midwestern physicians, dentists, pharmacists and medical entities, including employment, practice acquisition, physician associations, managed care and hospital contracting, ASC and critical access hospital construction, and regulatory compliance. He is a past President of the Greater Kansas City Society of Health Care Attorneys, has a Martindale-Hubbell® AV® Preeminent™ Rating, and is named as a Missouri/Kansas Super Lawyer in health care law, Best of the Bar by the *Kansas City Business Journal*, Top Lawyers by *Corporate Counsel* in its Annual Guide to Health Care Law, and *Best Lawyers in America®* in the practice area of Health Care Law. He is also a Past President of the Lawyer's Association of Kansas City.

PRACTICE AREAS

INDUSTRIES

EDUCATION

ADMISSIONS

REPRESENTATIVE EXPERIENCE

- General counsel for the Metropolitan Medical Society of Greater Kansas City, 2000-2006
- Board of Directors, Metropolitan Medical Foundation of Kansas City
- Board of Directors, Missouri Medicine Political Action Committee (MMPAC), 2003-2006
- Board of Directors, The Bar Plan Title Insurance Company, 1994-2004
- Commercial Advisory Council Board, Central Region, American Arbitration Association, 2003-present
- Counsel for Chemical Bank of New York, largest creditor in the Kroh Bothers Development Company bankruptcy, one of the largest filed in Missouri

OF NOTE

Kirk was the recipient of the 1978 Hammond Award for Outstanding Academic Achievement at the University of Iowa Law School, and was a National Finalist in the 1977 Rhodes Scholarship Selections and was included in the final group of candidates from which one-third became Rhodes Scholars at Oxford University, England. He is a Captain in the Civil Air Patrol – U.S. Air Force Auxiliary, and is an instrument rated pilot.

PUBLICATIONS AND PRESENTATIONS

Articles

- Co-Author of "Self Assessment Guide for Tax-Exempt Hospitals and Federal Tax Compliance", 145 pages. Published March 2008 by Stinson Morrison Hecker LLP
- "The Ying and Yang of Missouri Tort Reform", *Missouri Lawyers Weekly*, May 2, 2005
- Supporting Missouri Tort Reform under HB393 which became Missouri Law



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Kirk H. Doan

- "The Modern Corporate Practice of Medicine" published in *Ingram's Magazine*, December 2007
- Editor of *Missouri Consumer Law and Practice* published by the Missouri Bar Association, and author of the chapter entitled the "Real Estate Settlement Procedures Act and Interstate Land Sales Act "
- "Real Estate Practices" of the *Practical Skills Handbook* published by the Missouri Bar Association
- Co-Author, "Hospital/Physician Joint Ventures: What You Should Know"; Health Care Update, Winter 2006, Published by Stinson Morrison Hecker LLP Health Care Practice Group
- Author and Missouri State Reporter for Prentiss Hall/Aspen Law and Business' *State Limited Partnership Laws*
- In addition to other articles, Kirk authored "Treatment of Real Estate Fees and Commissions in Bankruptcy" that appeared in the *Kansas City Realtor Bulletin*, and "Cautionary Words for Foreign Professional Corporations in Kansas" which recently appeared in the *Greater Kansas City Medical Bulletin*

Speaking Engagements

- Presented discussion on attorney ethics in the health care practice specialty at the Kansas Health Law Institute hosted by the Kansas Bar Association
- Lectured on current business trends in the health care industry to the University of Missouri Trulaske College of Business Kansas City Alumni Forum
- Panelist at Tort Reform Seminar hosted by University of Missouri-Kansas City School of Law on Missouri HB393 (2005) which became the Missouri Tort Reform Law
- Awarded Healthcare Financial Managers Association 2008-2009 Award for Outstanding Contribution to Programming, Heart of America Chapter; presentations on Retail Medicine, the Red Flag Rules, and Not-For-Profit Joint Ventures with For-Profit Entities
- "Physician Employment Issues," Kansas Health Law Institute 2009, Sponsored by the Kansas Bar Association
- "Physician Employment Issues: Productivity Pay Systems and Employment Contracts," Joint Seminar with Medico Unlimited, LLC
- "Employment Contract Issues for Physicians," Presentations to KU Plastic Surgery Department, Independence Regional Hospital Residency Program, Creighton University Medical School
- "Selected Issues in Business Organization Law for Physicians" Truman Medical Center Residency program
- "Limiting Liability and Asset Protection for Health Care Providers," Presentation to Medical Staff of St Joseph Hospital, Kansas City, Missouri
- Kirk has served as a lecturer for the Missouri Bar Association on many topics related to health care, real estate, business law and title insurance
- He has also participated as a lecturer in numerous programs on title insurance and real estate law for Lorman Education Services and MBE
- Kirk has lectured on the Business Side of Medicine at the University of Missouri at Kansas City School of Medicine, and Real Estate Law for Paralegals at Penn Valley Community College
- He has also presented lectures for the Metropolitan Medical Society of Greater Kansas City on issues regarding health law to residents and practicing physicians in the Midwest



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Kirk H. Doan

PROFESSIONAL AND CIVIC ACTIVITIES

- The Woods Chapel United Methodist Church, general counsel and trustee of one of the largest United Methodist congregations in America (prior Chairman of the Board)
- He has served as counsel to several major church construction projects for congregations in Missouri and Kansas
- Tamegonit Lodge 147, Heart of America Council, Boy Scouts of America, served 10 years as Lodge Adviser He has been awarded the Eagle Scout Award, Vigil Honor, James E West Award, District Award of Merit, and God & Service Award by the Boy Scouts of America Has served on the staff of several National and International Scout Jamborees
- Greater Kansas City Chapter of Camp Fire, Inc , served as general counsel
- Metropolitan Medical Foundation of Kansas City, Board of Directors
- American Heart Association – Board of Directors of Kansas City Metro Chapter
- Lakewood Oaks Country Club Member
- Aircraft Owners and Pilots Association
- The Lawyers Association Foundation of Kansas City, President 2009-2010
- Lawyers Association of Kansas City
 - President 2008-2009
 - Director, Senior Section, 2004 to Present
 - President, Young Lawyers Section, 1984-1985
 - Treasurer, Senior Section, 1991-1993
- Greater Kansas City Society of Health Care Attorneys, President, 2004-2005
- Healthcare Financial Managers Association
- American Health Lawyers Association
 - The Missouri Bar, Health Care and Property Committees
- Kansas City Metropolitan Bar Association, Health Care and Property Committees
- American Heart Association, Kansas City Metropolitan Division, Board of Directors
- Missouri Society of Health Lawyers
- Missouri State Medical Association Alliance, Legislative Chairman
- Lee's Summit, Missouri Chamber of Commerce
- Kansas Bar Association
- American Mensa
- Phi Alpha Delta Law Fraternity International
- The Association of Past Bar Presidents

RECOGNITIONS

- Listed in the 2011 issue of Best of the Bar by *Kansas City Business Journal*
- Selected for inclusion in *Missouri & Kansas Super Lawyers* for health care law
- Recognized in the 2011-2017 editions of *The Best Lawyers in America* for Health Care Law
- "AV" Preeminent rated by Martindale Hubbell
- Named a Top Lawyer in *Corporate Counsel's Annual Guide to Health Care Law* in 2011-2013
- Named a "2013 Top Rated Lawyer" in Health Care by *The American Lawyer* magazine

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