

COOPERATIVE AGREEMENT

**THIS AGREEMENT**, made by and between **JACKSON COUNTY, MISSOURI**, a Constitutional Home Rule Charter County of the First Class of the State of Missouri, hereinafter referred to as “the County” and a Missouri not-for-profit corporation, **LEE'S SUMMIT CARES 901 NE INDEPENDENCE AVENUE LEE' S SUMMIT, MO 64086**, hereinafter referred to as “Organization”.

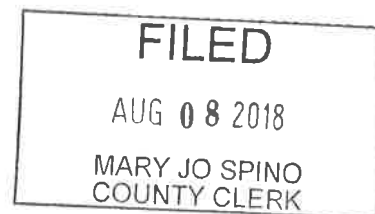
WHEREAS, the County and Organization desire to enter into an Agreement to provide funding to be used for Parent University; and,

WHEREAS, the County deems it to be in the best interest of its citizenry to support such programs and activities; and,

NOW THEREFORE, in consideration of the foregoing and the terms and provisions herein contained, the County and Organization respectively promise, covenant, and agree with each other as follows:

**NOW, THEREFORE**, it is agreed by and between the parties as follows:

1. Services. Organization shall provide services Parent University, as is more fully set out in the proposal attached hereto as Exhibit A and incorporated herein by reference. The term of this contract is January 1, 2018, through December 31, 2018, and as such, all expenditures must occur within this period. The budget Organization submitted as part of Exhibit A is considered final and non-changeable. If Organization encounters unforeseen circumstances that require a change to Organization’s budget, Organization shall submit a written request of line item changes limited to contractual services and supplies and a narrative explaining the circumstances to the Jackson



County Legislative Auditor's Office no later than October 31, 2018. The Jackson County Legislature must authorize any changes to the budget. Any changes approved by the Legislature will not take effect until your agency receives written notification from the Jackson County Legislative Auditor's Office.

2. **Terms Of Payment.** The County agrees to pay Organization the total amount of **\$10,000.00** in quarterly installments of **\$2,500.00**, with the payment for the first and second quarters to be made upon execution of this Agreement. The remaining payments shall be made upon the County's receipt of the quarterly reports as set forth in paragraph 3 hereof. The County reserves the right to audit all invoices and to reject any invoice for good cause. The County retains the right to deduct from an invoice of Organization any overpayment made by the County on a prior invoice. The County retains the right to make invoice corrections/changes. The County will not reimburse sales tax expense.

3. **Reports/Other Documentation.** Within 30 days after the conclusion of each calendar quarter under this Agreement, Organization shall submit a quarterly reconciliation report on forms provided by the County along with documentation that reconciles to the quarterly report, including cancelled checks and/or a copy of the face of the check and corresponding bank statements, invoices, and any other documents requested by the Department of Finance and Purchasing, to establish that the funds provided pursuant to this Agreement were used for the purposes set forth herein. The report for the first and second quarters shall be submitted within 30 days after the execution of this Agreement. The last quarter's report shall include an annual report which shall summarize all of Organization's activities pursuant to this Agreement.

Organization's failure to submit this annual report shall disqualify Organization from future funding by the County. Organization must submit quarterly reconciliation reports in the format specified by the County before the next quarterly payment will be processed. Any quarterly reports that are incomplete or incorrect will delay payment.

Organization must notify the County in writing on Organization's letterhead, within five working days of the following changes:

- a. Organization name, address, telephone number, administration, or board of directors
- b. Organization funding that will affect the program under this contract
- c. Liability insurance coverage
- d. Management or staff responsible for providing services pursuant to this contract
- e. Any proposed or actual merger or acquisition either taken by the Organization or toward the Organization

4. **Submission of Documents.** No payment shall be made under this Agreement unless Organization shall have submitted to the County's Department of Finance and Purchasing through the Jackson County Outside Agency portal accessible on [www.jacksongov.org/auditor](http://www.jacksongov.org/auditor): (1) a written proposal setting out in detail the intended use of the County's funding, including the target population to be served; (2) Organization's IRS Form 990 from the previous fiscal or calendar year; (3) a statement of Organization's total budget for its most recent fiscal year; and (4) a detailed explanation of actual expenditures of the County's funds (pertains to final payments and payments on contracts for future years). If Organization has previously received funding from the County, to be eligible for future payments, Organization must submit either an audited financial statement for Organization's most-recent fiscal or calendar year, or a certified public accountant's program audit of the County's funds. Any documents described herein which were submitted to the Department of Finance and

Purchasing as a part of an application for funding need not be resubmitted to qualify for payment. No payment shall be made if Organization is out of compliance on any other County contract, or has not paid county taxes on all properties owned by Organization and assessed by the County.

5. **Equal Opportunity**. Organization shall maintain policies of employment as follows:

A. Organization and Organization's subcontractor(s) shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, or national origin. Organization shall take affirmative action as set forth to ensure that applicants for employment and employees are treated without regard to their race, religion, color, sex, age, disability, or national origin. Such action shall include, but not be limited, to the following: recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Organization agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.

B. Organization and Organization's subcontractor(s) shall, in all solicitation or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, age, disability, or national origin.

6. **Employment Of Unauthorized Aliens Prohibited**. Pursuant to §285.530.1, RSMo, Organization assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri

and/or Jackson County, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, Organization shall sign an affidavit, attached hereto and incorporated herein as Exhibit B, affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7. **Audit.** The parties agree that the County may, for any reason and at any given time, examine and audit the books and records of Organization pertaining to this Agreement. Further, Organization agrees to establish and adopt such accounting standards and forms as recommended by the County prior to receipt of the County's first distribution of funds under the terms of this Agreement. The forms used to document expenditure of these funds may be changed from time to time by the County.

8. **Default.** If Organization shall default in the performance or observation of any covenant, term or condition herein contained to be performed by Organization, the County shall give Organization ten days written notice, setting forth the default. If said default shall continue and not be corrected by Organization within ten days after receipt of notice from the County, the County may, at its election, terminate this Agreement and withhold any payments not yet made to Organization. Said election shall not, in any way, limit the County's rights to sue for breach of this Agreement.

9. **Appropriation Of Funds.** Organization and the County recognize that the County intends to satisfy its financial obligation to Organization hereunder out of funds annually appropriated for that purpose by the County. County promises and covenants to make its best efforts to appropriate funds in accordance with this Agreement. In the

event no funds or insufficient funds are appropriated and budgeted, or are otherwise unavailable by any means whatsoever for payment due hereunder, County shall immediately notify Organization of this occurrence and this Agreement shall terminate on the last day for which appropriations were received, without penalty or expense to the County of any kind whatsoever, except as to the portions of the payment amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available, or at any time after the last date that County has paid for the Services, if earlier.

County further agrees:

A. That any funds authorized or appropriated for services rendered under this Agreement shall be applied to the payments hereunder until all such funds are exhausted.

B. That County will use its best efforts to obtain authorization and appropriation of such funds including, without limitation, the inclusion in its annual budget, a request for adequate funds to meet its obligation under this Agreement in full.

10. **Conflict Of Interest.** Organization warrants that no officer or employee of the County, whether elected or appointed, shall, in any manner whatsoever, be interested in or receive any benefit from the profits or emoluments of this Agreement.

11. **Severability.** If any covenant or other provision of this Agreement is invalid, or incapable of being enforced by reason of any rule of law or public policy, all other conditions and provisions of this Agreement shall, nevertheless, remain in full force and effect; and no covenant or provision shall be deemed dependent upon any other

covenant or provision unless so expressed herein.

12. **Indemnification.** Organization shall indemnify, defend and hold the County harmless from any and all claims, liabilities, damages, and costs (including reasonable attorney's fees directly related thereto) including but not limited to violation of civil rights and/or bodily injury to or death of any person and for damage to or destruction of property if and to the extent caused by the negligence, willful misconduct or omissions of Organization during the performance of this Agreement.

13. **Insurance.** Organization shall maintain the following insurance coverage during the term of this Agreement.

A. Organization shall maintain Commercial General Bodily Injury and Property Damage Liability insurance, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

B. Organization shall maintain, if any motor vehicles are used in the performance of the Services, Commercial General Bodily Injury and Property Damage Liability insurance, and Automobile Liability insurance including owned, non-owned, or hired vehicles, each in a combined single limit of One Million Dollars (\$1,000,000) each occurrence for bodily injury and property damage liability.

C. Organization agrees to provide the County with certificates of insurance evidencing the above described coverage prior to the start of Services, and annually thereafter, if required by the County. Such certificates shall provide that the applicable insurance policies have been endorsed to provide a minimum

of thirty days advance notice to the County in the event of cancellation, non-renewal, or reduction in limits by endorsement.

14. **Term**. The term of this Agreement shall commence January 1, 2018, and shall continue until December 31, 2018, unless sooner terminated pursuant to paragraph 8, 15, or 19 hereof. If this Agreement is terminated by either party, the County shall pay only for those services actually performed by Organization as verified by the County's audit.

15. **Termination**. This Agreement may be terminated for any reason or no reason by either of the parties upon thirty (30) days' written notice to the other party's designated fiscal representative. All services and payments shall continue through the effective date of termination. Termination of this Agreement shall not constitute a waiver of the rights or obligations which the County or Organization may be entitled to receive as provided in this Agreement, or be obligated to perform under this Agreement for services prior to the date of termination. Should this Agreement terminate, all County written materials of any kind must be delivered and returned by Organization to the County within ten (10) days of the termination of this Agreement.

16. **Standard of Care**. Organization shall exercise the same degree of care, skill, and diligence in the performance of the Services as is ordinarily possessed and exercised by professionals operating under similar circumstances.

17. **Financial Contact**. Organization shall designate a fiscal representative to act as a liaison between the parties to resolve any problems, complaints, or special circumstances encountered in the billing of the services agreed upon here.



Fiscal Representative  
Department of Finance and  
Purchasing  
415 E. 12<sup>th</sup> Street, Suite 100  
Kansas City, MO 64106

**Lee's Summit Cares**  
901 NE Independence Avenue  
Lee' s Summit, Mo 64086  
816-347-3298

18. **Affirmative Action Compliance.** The performance of this Agreement shall be subject to review by the County. The County Compliance Review Officer shall review this contract according to his responsibilities as set out in Chapter 6 of the Jackson County Code. Organization shall file quarterly compliance reports as required by the County Compliance Review Office. The County warrants that all books, records, accounts, and any other documents in the possession of the County relating to this Agreement are public records open for inspection in accordance with Chapter 610, RSMo.

19. **Remedies For Breach.** Organization agrees to faithfully observe and perform all of the terms, provisions, and requirements of this Agreement, and Organization's failure to do so constitutes a breach of this Agreement. In such event, Organization consents and agrees as follows:

A. The County may, without prior notice to Organization, immediately terminate this Agreement; and

B. The County shall be entitled to collect from Organization all payments made by the County to Organization for which Organization has not yet rendered services in accordance with this Agreement, and to collect the

County's reasonable attorney's fees, court costs and service fees if it is necessary to bring action to recover such payments.

20. Transfer And Assignment. Organization shall not assign or transfer any portion or the whole of this Agreement without the prior written consent of the County.

21. Organization Identity. If Organization is merged or purchased by another entity, the County reserves the right to terminate this Agreement. Organization shall immediately notify the county in the event it is merged or purchases by any other entity.

22. Confidentiality. Organization's records concerning the identities of those participating in its programs shall be strictly confidential; the County shall be entitled to examine said records in performing its audit and review functions, but shall not disclose said identities to any third party in any fashion.

23. Incorporation. This Agreement incorporates the entire understanding and agreement of the parties.

IN WITNESS WHEREOF, the County and Organization have executed this Agreement this 8th day of August, 2018.

APPROVED AS TO FORM:

JACKSON COUNTY, MISSOURI

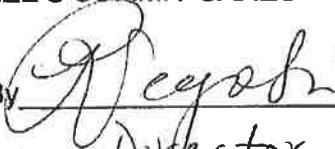
  
\_\_\_\_\_  
W. Stephen Nixon  
County Counselor

By   
\_\_\_\_\_  
Frank White, Jr.  
County Executive

ATTEST:

LEE'S SUMMIT CARES

  
\_\_\_\_\_  
Mary Jo Spino  
Clerk of the Legislature

By   
\_\_\_\_\_  
Title Director  
Federal Tax I.D. 43-1301288

**REVENUE CERTIFICATE**

I hereby certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this Agreement is chargeable, and a cash balance otherwise unencumbered in the treasury from which payment is to be made, each sufficient to meet the obligation of \$10,000.00, which is hereby authorized.

8/3/18

\_\_\_\_\_  
Date



\_\_\_\_\_  
Chief Administrative Officer  
Account No.002-7793-56789

77932018001  
LA

**2018 Jackson County Outside Agency Funding Proposal  
Lee's Summit CARES  
Parent University**

**Lee's Summit CARES**

901 NE Independence Ave  
Lee's Summit, MO 64086  
(816) 347-3298  
www.LSCares.org  
fedtaxid: 43-1301288

Lee's Summit CARES   
Parent University  
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**Fiscal Year:** January to December

**GuideStar:** 4947834193

**Mission:** Lee's Summit CARES is a non-profit community coalition dedicated to preventing youth substance use and violence, empowering positive parenting and promoting exemplary character.

**Executive Director**

Director  
Rachel Segobia  
(816) 347-3298  
rsegobia@rediscovermh.org

**Contact Person**

Lee's Summit CARES  
Rachel Segobia  
(816) 347-3298  
rsegobia@rediscovermh.org

**Check the Jackson County Legislative District and your At-Large District where your agency is located?**

**District 6:** Yes

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**2018 Jackson County Outside Agency Funding Proposal  
Lee's Summit CARES  
Parent University**

**Agency Revenue Information**

Lee's Summit CARES  
Parent University  
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Funding Entity	Source Description	2017 Actual	2018 Projected
Federal	Drug Free Communities Grant, SAMHSA	\$130,000	\$135,000
State			
Jackson County	COMBAT, Outside Agency	\$40,000	\$40,000
City of Kansas City			
Charity/Donations	Foundations and Individual Donations	\$108,429	\$110,000
Fundraisers	Got Talent, Mayor's Character Breakfast, Other	\$55,080	\$60,000
Donations	Investment income, inkind, civic groups	\$15,413	\$11,000
		\$348,922	\$356,000

**Please check if your agency has cash reserves:  
What is the current balance?** \$38,024

**Please check all Jackson County sources your agency received funding from in 2017:**  
COMBAT: Yes  
Outside Agency: Yes

**Please check any of the following your agency received funding or resources from in 2017:**

	Goods	Services	Cash	Amount
Harvesters				
Mid America Regional Council				
MAAC Link				
United Way			Yes	\$14,800

**2018 Jackson County Outside Agency Funding Proposal**  
**Lee's Summit CARES**  
**Parent University**

**Date Program was Initiated:** 2010

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**What time period does this program run:** All Year

**Provide program description:** In 2001, Lee's Summit CARES (LSC) conducted a community-wide needs assessment that identified that Lee's Summit parents desired parenting education but did not have access to local classes. In response, LSC began offering two of its cornerstone programs, Parent University and Love and Logic classes. These classes seek to educate parents, teachers, care givers and child care providers in positive and effective parenting strategies designed to prevent and reduce behavior problems and increase positive adult/child interactions. To date, over 6000 Jackson County parents have participated in Parent University through classes, events and year-round Love and Logic courses. As a result, more than 7500 children benefit from improved discipline and lower stress levels within their homes. In fall 2016, LSC launched a city-wide Parent Engagement Survey designed to guide the program's development to increase parent participation and programmatic reach. Of the nearly 500 parents surveyed, 84 percent indicated that their preferred method for receiving parenting resources is online (LSC, 2016). Accordingly, Parent University has expanded the traditional class-room style training to include an online training component that is available on-demand to the community at-large. Additionally, the Parent Engagement Survey provided parent feedback regarding preference for course topics. The top five course topics include: -How to maintain strong relationships with my children as they grow -positive discipline strategies -how to create a happy, less stressful home -encouraging healthy relationships with peers, and -quick, healthy meals at home. During the 2017-2018 school year, these courses are being developed as a main educational component of Parent University to ensure that LSC is meeting the needs of parents within its community. The educational cornerstone of Parent University is LSC's Love and Logic program. Since 2001, LSC's Love and Logic program has incorporated four age-differentiated courses: 1) early childhood, 2) teens, 3) all ages and 4) a classroom program for educators. Each class is facilitated by a master's level counselor through a combination of lecture, class exercises and discussion groups. Classes meet once a week over five weeks so participants have the opportunity to practice their learned strategies in their home environment. Love and Logic theory posits that success for children of all ages rests on a balance of unconditional compassion, firm behavioral limits and logical consequences. This is confirmed by research conducted by psychologist Alan Kazdin, Director of the Yale Parenting Center and Child Conduct Clinic (2008). All parents attending a parenting class sponsored by LSC receive information about community resources that promote healthy family development, such as Parents as Teachers, Lee's Summit Social Services and Coldwater Food Pantry. Additionally, parents are invited to participate in monthly online parent support groups to encourage a sense of community among parents and provide additional resources outside of the online or traditional classroom sessions.

**Describe the benefits of this program to Jackson County Missouri:** Lee's Summit parents identify a lack of parental involvement and a breakdown in families as the top two factors contributing to youth violence in Lee's Summit (Safety Survey, 2014). Lee's Summit parents enrolled to receive social work services through the school district indicate that parenting support is their number one need (LSR7, 2016). LSC's Parent University is a direct response to these needs. By educating parents to create a healthy environment and provide appropriate experiences for their child's development, LSC seeks to create a healthy, safe community for Lee's Summit youth. The program's long-term outcomes include an increase in family involvement within the community, an increase in family bonding and an increase in child attachment to school and classmates (Arthur, Hawkins, et al. 1994) as well as a decrease in a child's risk of developing mental health problems such as depression and addiction (Alberta Family Wellness Initiative, 2013). Happy, healthy families ultimately result in a healthier, safer community for all of Lee's Summit.

**Describe target population to be served:** Parent University is targeted to all parents, guardians, grandparents and caregivers of children ages 0-18 residing in Jackson County, however we allow any parent regardless of county residency to attend Parent University classes. Jackson County Family Court judges and administrators regularly refer parents to LSC's Parent University as a means of fulfilling court ordered parent education requirements. Families struggling with trauma such as divorce, substance use, bullying, or mental/physical illnesses are referred to LSC's parenting program through lawyers, social workers and community health providers. Lee's Summit R-7 schools partner with LSC to offer parenting classes to the parents within their school. For its highly acclaimed Bridges program, LSC specifically targets low-income families residing in neighborhoods with high levels of violent crime. Families enrolled in Bridges receive Love and Logic parenting classes free of charge, along with child-care, dinner for the family and access to a Parent Liaison who helps parents access community resources.

**What are the qualifications for participants:** LSC's Parent University and Love and Logic courses do not have any qualifications for parents. LSC's Bridges program limits enrollment to low-income families living in areas of high violence. LSC works with the Lee's Summit Police Department to identify qualifying neighborhoods and uses individual testimony to confirm income levels. Families who qualify for this program receive free childcare, family dinner and access to a parent liaison to assist the parents in standard traditional barriers to participation.

**Check if your services are available to anyone:** Yes

**Do you maintain a database of participants:** Yes

**Number of participants from Jackson County:** 350

**Number of participants from Other Areas:** 20

**Total Number of participants:** 370

## **Outcomes**

**Outcome 1:** 80% of participants will show increased knowledge of the parenting philosophy and techniques taught in the Love and Logic or Parent University course.

**How will outcome 1 be measured:** Participants complete a knowledge quiz before and after completing the program. Pre-post test scores are compared to determine outcomes.

**Outcome 2:** 80% of participants enrolled in two or more Parent University sessions will indicate a positive change in at least two of their child's behaviors.

**How will outcome 2 be measured:** Participants complete a knowledge quiz before and after completing the program. Pre-post test scores are compared to determine outcomes.

**Outcome 3:** 80% of participants that complete the Parent University program will expand their awareness of resources that support healthy family development.

**How will outcome 3 be measured:** Participants will report an increased awareness of community resources on evaluations.

**Outcome 4:**

**How will outcome 4 be measured:**

**Outcome 5:**

**How will outcome 5 be measured:**

**Please classify your program from the following types of services:**

Community Improvement/Outreach: Yes

Health/Wellness: Yes

**What Jackson County Legislative Districts are served by this program:**

**District 2:** Yes

**District 3:** Yes

**District 4:** Yes

**District 5:** Yes

**District 6:** Yes

**At-large District 2:** Yes

**At-large District 3:** Yes

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**2018 Jackson County Outside Agency Funding Proposal  
 Budget as Awarded  
 Lee's Summit CARES  
 Parent University**

**Total 2018 Program Budget:** \$10000

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 Parent University  
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**Salaries**

Position/Title	Description	Amount of Salary Requested	Total Salary
Director	Oversees agency, provides supervision to Parent University facilitators, promotes program, maintains database	\$4,000	\$50,400
<b>Total Salaries &amp; Fringe Benefits</b>		<b>\$4,000</b>	

**Contractual Services & Supplies**

Description	Amount
Parent University facilitator fees	\$3,000
Marketing	\$2,000
Parent Scholarships	\$1,000
<b>Total Contractual Services &amp; Supplies</b>	<b>\$6,000</b>

Program sustainable without Jackson County Funding	<b>Yes</b>
Total Cost to Run Program WITHOUT Jackson County Funding	<b>\$43,088</b>
Cost/Participant	<b>34</b>
JACO Funding/Total Program Cost	<b>%</b>



**2018 Jackson County Outside Agency Funding Proposal  
Lee's Summit CARES  
Parent University**

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**Reviewed the Non-Allowable Expenses:** Yes

**Reviewed Executive Order 04-18 to deem your agency in compliance if funding is awarded and approved:** Yes

**Include the Jackson County Logo and credit Jackson County in marketing efforts and provide the Auditor's Office with copies:** Yes

**Certificate of Liability Insurance valued at a minimum of \$1 million per occurrence or \$2 million annual aggregate:**

**Missouri Secretary of State Certificate of Good Standing:**

**Missouri Secretary of State Annual Registration Report:**

**Financial Statements (Balance Sheet, Income Statement, Cash Flow Statement):**

WORK AUTHORIZATION AFFIDAVIT

As a condition for any service provided to the County, a business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Business entity, as defined in section 285.525, RSMo pertaining to section 285.530, RSMo, is any person or group of persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood. The term "business entity" shall include but not be limited to self-employed individuals, partnerships, corporations, contractors, and subcontractors. The term "business entity" shall include any business entity that possesses a business permit, license, or tax certificate issued by the state, any business entity that is exempt by law from obtaining such a business permit, and any business entity that is operating unlawfully without such a business permit.

Every such business entity shall complete the following affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The completed affidavit must be returned as a part of the contract documentation.

This affidavit affirms that **Lee's Summit Cares**, is enrolled in, and is currently participating in, E-verify or any other equivalent electronic verification of work authorization operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986 (IRCA); and, **Lee's Summit Cares**, does not knowingly employ any person who is an unauthorized alien in conjunction with the contracted services.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

[Signature]  
Authorized Representative's Signature  
Director  
Title

Rachel Segobia  
Printed Name  
7/31/18  
Date

Subscribed and sworn before me this 31 day of July, 2018. I am commissioned as a notary public within the County of Jackson, State of Missouri, and my commission expires on July 19, 2020.

[Signature]  
Signature of Notary

07/31/2018  
Date



BARBARA SCHNEIDER  
My Commission Expires  
July 19, 2020  
Jackson County  
Commission #12379703