



FRANK WHITE, JR.
Jackson County Executive

September 30, 2025

Dear Members of the Legislature,

We respectfully ask that you pause consideration of **Resolution 22035** until the County Counselor's Office has had sufficient time to fully review the proposed Memorandum of Understanding with the Greater Kansas City Building Trades. We believe it is in everyone's best interest for this review to be completed before any final vote is taken, and we request that an opinion be provided to you by your next meeting.

We want to be clear: we are supportive of formalizing this agreement, and we were pleased to have reached an agreement in principle during negotiations. However, both the draft and the amended version now before you raise important questions. The draft language is vague and could create uncertainty about what can be grieved and how those grievances would be handled. More troubling, the amended version includes last-minute changes that were not part of the negotiations and that significantly expand the grievance process beyond what was agreed upon.

Moving forward without resolving these issues risks approving a document that does not accurately reflect the agreement reached in good faith. That outcome would not serve the County, its employees, or the public.

We welcome the input of labor officials during this review period, and we remain committed to ensuring that the final document is fair, transparent, and consistent with the negotiated agreement. Pausing consideration until the Counselor's Office can provide clear guidance will give the Legislature the information it needs to make an informed decision and to move forward with confidence.

Sincerely,

Frank White Jr.
County Executive

