

## CONSORTIUM AGREEMENT

THIS AGREEMENT, is made and entered into this 16 day of December, 2011, by and among the entities represented by the Eastern Jackson County Betterment Association. The parties agree as follows:

The entities represented by the County of Jackson, City of Independence and the Eastern Jackson County Betterment Association, represent a consortium of contiguous units of local government representing an aggregate population in excess of 200,000 designated by the Governor of the State of Missouri and in accordance with the Workforce Investment Act (WIA) hereby agree that the Eastern Jackson County Workforce Investment Board (EJAC WIB) as required, shall be comprised of, up to, thirty-five (35) members, appointed to two-year terms.

The County of Jackson, City of Independence, Missouri and the Eastern Jackson County Betterment Association have formed a Consortium for the purpose of implementing and operating programs authorized by the Workforce Investment Act of 1998 in their local area. The Eastern Jackson County Investment Board ("EJAC WIB") was established for the purpose of providing policy guidance and exercising oversight with respect to program activities within the local area.

Members: The EJAC WIB may consist of, up to, 35 members/directors appointed by the Local Elected Officials acting collectively. At least 51% must be from the private sector.

The Chairman of the EJAC WIB is elected from among its members who are representatives of the private sector for a term of two (2) years.

The members of the EJAC WIB are appointed from time to time by the Local Elected Officials of the Consortium from the individuals nominated by the following procedures.

### Board Composition:

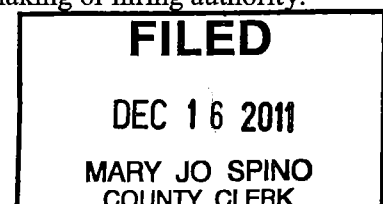
I. Business Representatives – 17. At least fifty-one percent (51%) of the EJAC WIB shall consist of:

- 7 appointed by the County Executive for Jackson County
- 7 appointed by the Mayor of Independence
- 3 appointed by the Co-Chairpersons of the Eastern Jackson County Betterment Association

Individuals who are owners of businesses,

Chief executives or operating officers of businesses, and

Other business executives or employers with optimum policy-making or hiring authority.



Individuals who represent businesses with employment opportunities that reflect the employment opportunities of the local area; and

Individuals that are appointed from among individuals nominated by local business organizations and/or business trade associations (such as economic development organizations, Chambers of Commerce, etc.).

- II. Non-Business Representatives – 14. Non-business members are required by Federal law to be appointed to the Workforce Investment Board because of certain categories or programs they represent. Given the limited amount of flexibility in these appointments, the Consortium will appoint these members as a whole.

Those non-business representatives appointed are appointed pursuant to the requirements of the Workforce Investment Act. Individuals approved under this subsection must have maximum hiring and/or policy making authority.

- A) Educational Entities – up to 3. Persons representing local educational institutions, including representatives of local education agencies, local school boards, providers of adult education, post-secondary educational institutions, including community colleges, shall include but not be limited to:

- Independence School District  
201 North Forest  
Independence, MO 64050
- Ft. Osage School District  
2101 N. Twyman Road  
Independence, MO 64058
- Blue River Community College  
20301 East 78 Highway  
Independence, MO 64057

- B) Community-Based Organizations – 1. There shall be one (1) member serving on behalf of Community-Based Organizations, including but not limited to:

- Fairmont Community Development Corporation  
217 S. Cedar Avenue  
Independence, MO 64052

- C) Labor Organizations – up to 2. The Greater Kansas City AFL/CIO will submit nominees to the Chairman of the EJAC WIB who will transmit the nominations to the Elected Official's Consortium for appointment. There will be two (2) representatives serving on behalf of Organized Labor.

D) Economic Development Agencies – up to 2. There shall be, at least, two (2) members serving on behalf of Economic Development Agencies, including but not limited to:

- Independence Economic Development Corporation  
201 N. Forest Avenue  
Independence, MO 64050
- Lee's Summit Economic Development Council  
218 SE Main Street  
Lee's Summit, MO 64063

E) One Stop Partners – up to 6. One-Stop Partners will consist of one (1) representative from each partner entity. The required One-Stop Partners shall be the chief administrators or persons with optimum policy-making authority, or One-Stop Partners according to the Federal Sec. 662.200. Representatives are chosen from the following categories solely:

1) Programs representing Adults, Dislocated Workers and Youth – 1.

- President / CEO  
Full Employment Council  
15301 E. 23<sup>rd</sup> Street  
Independence, MO 64055

2) Programs representing Veteran employment programs and programs authorized under Wagner Peyser; Trade Adjustment Act and NAFTA – 1.

- Supervisor  
Missouri Division of Workforce Development  
15301 E. 23<sup>rd</sup> Street  
Independence, MO 64055

3) Welfare to Work programs authorized under Sec 403(a) and the Social Security Act – 1.

- Executive Director  
Local Investment Commission  
3100 Broadway  
Kansas City, MO 64111

4) Employment and Training Act Programs authorized under the Community Services Block Grant - 1.

- Executive Director  
United Services Community Action Agency (Kansas City)  
15301 E. 23<sup>rd</sup> Street  
Independence, MO 64055

5) Programs authorized under State Unemployment Compensation Laws – 1.

- Manager  
Missouri Department of Labor and Industrial Relations – Unemployment Insurance  
1410 Genessee  
Kansas City, MO 64102

6) Programs authorized under Title Id of the Rehabilitation Act of the Missouri Department of Vocational Rehabilitation - 1.

- Manager  
Missouri Division of Vocational Rehabilitation  
243 NW Executive Way  
Lee's Summit, MO 64063

(Members appointed must have optimum policy-making authority).

When a vacancy occurs due to resignation, removal, relocation or reassignment of a member, the vacancy shall be filled in the same manner as the original appointment.

The number of members/directors on the EJAC WIB may be determined by the EJAC WIB itself from time to time.

Members shall be appointed for fixed and staggered terms and shall serve until their successors are appointed. All terms shall be two (2) years.

At all times, at least one of the private sector members of the EJAC WIB appointed by the County Executive, one appointed by the Mayor and two appointed by the Eastern Jackson County Betterment Association shall be representatives of small business, including minority business. Small business is defined as a for-profit business enterprise employing 500 or fewer employees.

#### Nominations

No one shall be appointed to be a member of the EJAC WIB unless he/she has been first nominated for that position. In filling a vacancy on the EJAC WIB, the appropriate appointing authority shall solicit nominations from the following groups:

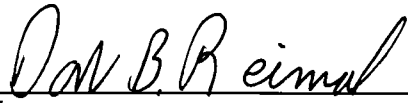
- A. General purpose business organizations, which admit to membership any for-profit business operating within the Eastern Jackson County Region, shall nominate the members of the EJAC WIB representing the private sector.
- B. Local educational agencies, vocational education institutions, institutions of higher education or general organizations of such agencies of institutions, and private and proprietary schools or general organizations of such schools shall nominate the member of the EJAC WIB representing educational agencies.
  - (1) The Greater Kansas City AFL/CIO shall nominate the members of the EJAC WIB representing organized labor.
  - (2) Other interested organizations shall nominate the members of the EJAC WIB serving at the effective date of this agreement, shall be affected hereby.
- C. No term of any member of the EJAC WIB serving at the effective date of this agreement, shall be affected hereby.

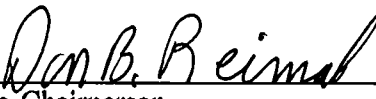
Consortium Agreement Signature Page  
Eastern Jackson County Workforce Investment Board  
Effective September 1, 2011 through August 31, 2015 and renews automatically thereafter for  
two year periods, unless otherwise determined by the Consortium.


The Agreement is made and entered into this 1st day of September, 2011.

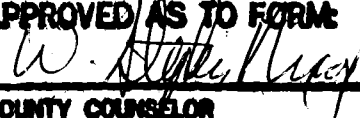
CHIEF ELECTED OFFICIALS - EASTERN JACKSON COUNTY REGION


  
\_\_\_\_\_  
Jackson County Executive Date: 12/16/11

  
\_\_\_\_\_  
Mayor  
City of Independence, Missouri Date: 12/13/11

  
\_\_\_\_\_  
Co-Chairperson  
Eastern Jackson County Betterment Council Date: 12/13/11

  
\_\_\_\_\_  
Co-Chairperson  
Eastern Jackson County Betterment Council Date: 10-27-11

**APPROVED AS TO FORM:**  
  
\_\_\_\_\_  
**COUNTY COUNSELOR**

**ATTEST:**  
  
\_\_\_\_\_  
**CLERK OF COUNTY LEGISLATURE**