

ADDENDUM TO CLIENT SERVICES AGREEMENT

This Addendum to the Paycor, Inc. Client Services Agreement (this "Addendum") is entered into this 4th day of February 2020 ("Effective Date"), by and between **PAYCOR, INC.** ("Paycor"), and **JACKSON COUNTY, MISSOURI** ("Client").

- A. Paycor and Client have entered into a Client Services Agreement on or about September 22, 2010 (the "Agreement"), as modified from time to time, which Agreement is subject in all respect to the Paycor Services Terms and Conditions effective as of September 9, 2010 (the "Terms and Conditions"). Capitalized terms used herein shall have the meaning set forth in the Terms and Conditions.
- B. Paycor and Client desire to modify and supplement the Agreement as described below.

NOW, THEREFORE, Paycor and Client hereby agree to modify and supplement the Agreement as follows:

- 1. Term. The term of the Agreement shall be for a period of one (1) year commencing on September 9, 2019.
- 2. Payment. Client shall pay to Paycor the Services Fees set forth in the Addendum to the Agreement, attached hereto as Exhibit A. Additionally, Paycor may charge reasonable miscellaneous fees as set forth in the attached Exhibit B.
- 3. Effect of this Addendum. The parties agree that this Addendum shall be considered a Supplemental Agreement as contemplated in the Agreement and the Terms and Conditions shall be binding upon the parties. Except as modified herein, the Agreement and the Terms and Conditions remain unchanged. In the event of any conflict between the provisions of the Agreement and Terms and Conditions and the terms of this Addendum, the terms and conditions of this Addendum shall prevail and control.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the Effective Date.

Paycor, Inc.

Jackson County, Missouri

By: Charles D. Schmalz
 Name: Charles D. Schmalz
 Title: Vice President, Risk Management
 Date: 1-29-20

By: Bob Crutsinger
 Name: Bob Crutsinger
 Title: Director of Finance
 Date: 1-2-2020

APPROVED AS TO FORM:

ATTEST:

Gay D. Hall
 County Counselor

Mary Jo Spino
 Mary Jo Spino
 Clerk of the Legislature

FILED
 FEB 04 2020
 MARY JO SPINO
 COUNTY CLERK

R. 18948

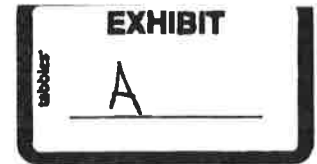
Revenue Certificate

This award is made on a need basis and does not obligate Jackson County to pay any specific amount. The availability of funds for specific purchases will, of necessity, be determined as each using agency places its order.

12-31-2019
Date



Director of Finance & Purchasing



Jackson County Missouri
 415 E 12th St
 Kansas City, MO 64106

Prepared by Lauren Woeltz
 4811 Montgomery Road
 Cincinnati, OH 45212
 (513) 338-2377

	Payrolls	Employees	Processings per Year
Jackson County Missouri	1	1,842	26
<i>Payroll</i>		1,842	26

Jackson County Missouri
 Per Payroll Processing Fees

Service	Unit	Qty	\$ Cost Per	\$ Total
Payroll & Tax Base Fee	Each	1	\$15.24	\$15.24
<i>Check Stuffing Base</i>			<i>Included</i>	
<i>Electronic GL Per Run Base</i>			<i>Included</i>	
<i>Reporting Options Base</i>			<i>Included</i>	
<i>Workers' Compensation Base</i>			<i>Included</i>	
Payroll and Tax Service	Per Check	1842	\$1.65	\$3,039.30
<i>Check Stuffing</i>			<i>Included</i>	
<i>Electronic GL Per Run</i>			<i>Included</i>	
<i>Online Check Stub</i>			<i>Included</i>	
<i>Online Reporting</i>			<i>Included</i>	
<i>Pay Options</i>			<i>Included</i>	
<i>Reporting Options</i>			<i>Included</i>	
<i>Workers' Compensation</i>			<i>Included</i>	
401(k) EDI Processing	Each	1842	\$0.00	\$0.00
Delivery(Courier)	Each	1	\$11.25	\$11.25
General Ledger Report	Per Check	1842	\$0.00	\$0.00
HR Support Ctr	Per User	1	\$4.00	\$4.00
Labor Distribution	Each	1	\$0.00	\$0.00
			Subtotal:	

Jackson County Missouri
 New Hire Filing Fees (Incurred per new employee)

Service	Unit	Qty	\$ Cost Per	\$ Total
New Hire Filing EVS	Per New Hire	1	\$3.50	\$3.50
			Subtotal:	



**Jackson County Missouri
Monthly Fees**

Service	Unit	Qty	\$ Cost Per	\$ Total
Employee Import	Each	1	\$59.00	\$59.00
Perform HR	Per Active Employee	1842	\$1.31	\$2,403.81
Perform HR Benefits	Per Active Employee	1842	\$0.44	\$803.11
Time Accruals	Per Active Time User	1842	\$0.00	\$0.00
Time Active Employees	Per Active Time User	1842	\$2.20	\$4,052.40
Time Employee Self Serve	Per Active Time User	1842	\$0.00	\$0.00
Time Leave Management	Per Active Time User	1842	\$0.00	\$0.00
Time Points & Incidents	Per Active Time User	1842	\$0.00	\$0.00
Time Supervisors (up to 12 Free)	Each	12	\$0.00	\$0.00
			Subtotal:	

Jackson County Missouri

Estimated Year End Fees (Actual value based on quantity of W2's processed. Amount varies by yearly number of employees)

Service	Unit	Qty	\$ Cost Per	\$ Total
W2 Base Fee	Each	1	\$70.00	\$70.00
W2 Processing	Each	1842	\$5.10	\$9,394.20
			Subtotal:	

Jackson County Missouri Implementation

Implementation Fees	Qty	\$ Cost Per	\$ Total
401KEDI Setup Fee	1	\$350.00	\$350.00
Payroll Setup Fee	1	\$0.00	\$0.00
Perform HR Benefits Setup Fee	1	\$600.00	\$600.00
Perform HR Setup Fee	1	\$600.00	\$600.00
Time & Attendance Setup Fee	1	\$1,200.00	\$1,200.00
Time Professional Services	1	\$150.00	\$150.00

Pricing provided in this proposal is subject to change pending Paycor management approval.

Exhibit B
Miscellaneous Fees

Miscellaneous Fees

ACH Return = \$7.00 each

Adjustment Pay Run = \$5.00 each

Annual Reconciliations \$23.00 each

Centralized Direct Deposit Reversal = \$30.00 each

Delivery Fuel Surcharge = \$0.50 flat fee

Late Fees - 1 Month = \$15.00

Online Check Stub = \$0.11 per check

Payroll Service Fees = \$15.24 base fee plus \$1.65 per check

**Online Check Stub per check cost accounted in payroll service fees per check cost

Wire Fee = \$20.00

*This list of miscellaneous fees is not exhaustive. Paycor may charge additional reasonable miscellaneous fees and all such fees may be adjusted at any time without notice.