



KATHERYN SHIELDS

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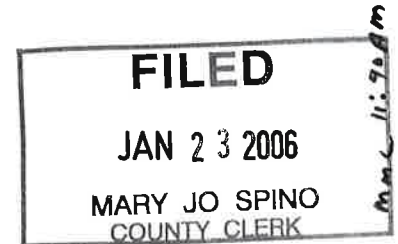
EXECUTIVE ORDER #06-01

**TO: MEMBERS OF THE LEGISLATURE
CLERK OF THE LEGISLATURE**

**FROM: KATHERYN J. SHIELDS
JACKSON COUNTY EXECUTIVE**

DATE: JANUARY 23, 2006

RE: AMENDMENT OF PERSONNEL RULES



In order to conform the Jackson County Personnel Rules with Ordinance 3707, dated November 7, 2005, the Personnel Rules are hereby amended as follows:

Rule 2 - DEFINITIONS OF TERMS

[**Resident.** A person whose principal place of domicile is within the corporate boundaries of Jackson County, Missouri.]

Rule 11 - APPLICATIONS AND EXAMINATIONS OF APPLICANTS AND CONDITIONS OF EMPLOYMENT

Section 11.4 - [Residency Required

All merit employees of the County shall be residents of Jackson County, Missouri. A non-resident applicant may be hired with the understanding he must establish residency in the county within six months of the date of his hiring. The Director of Personnel may, at his discretion, grant one additional extension of up to three months. Any merit employee who fails to establish residency within the required time period shall forfeit his position of employment. The Merit System Commission may waive the residency requirement upon a showing of hardship or if the waiver would clearly be in the best interest of the County. All waivers shall be reviewed annually. A new waiver is required each years. If a waiver is refused, the merit employee shall establish residency in the county within sixty days of the refusal or forfeit his position of employment. Each merit employee must notify the Personnel Department of any change in his residency. The Personnel Department shall



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monitor and record employees residency.]

RESERVED

Section 11.5 - Evidence of [Residency and] Age

The Director Personnel may accept statements of age [and/or County residency] on a verified application as sufficient evidence of th[ese]is requirement[s] or he may require further evidence.

Rule 21 - NON-MERIT EMPLOYEES

Section 21.4 [- Residency Required

The County Legislature may waive the residency requirement for a non-merit employee upon a showing of hardship or if the waiver would clearly be in the best interest of the County. All waivers shall be reviewed annually. A new waiver is required each year. If a waiver is refused, the employee shall establish residency in the County within sixty days of the refusal or forfeit his position of employment. At the discretion of the County Executive, one additional extension for up to three months may be granted.]

RESERVED


Katheryn J. Shields, County Executive

Date: 1/23/06